

2020



FELLOWSHIP OF CHRISTIAN ASSEMBLIES

.....

Pursuing Christ-Centered Communities

.....

REPORTS & AGENDA

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| CHAIRMAN'S REPORT

Hello Saints!

The heart of the FCA is that God's people are free, Spirit-led agents that express their basic values and commitments in terms of interpersonal relations and mutual interdependence.

The FCA supports spiritual leaders in the pursuit of their ministry calling. If followed properly, the system of relational accountability is our source of great strength, an avenue toward the realization of unlimited potential.

The vision of "Pursuing Christ-Centered Community" was wholeheartedly embraced by delegates at the 2019 Convention in Vancouver. At our 2020 elders retreat we clarified our understanding of where God is leading our fellowship and defined the specific process for vision implementation. Therefore, we invite you to join us in the following:

1. Cultivating Personal and Relational Well-being

The FCA is committed to cultivating healthy individuals, marriages, families and churches. Healing comes to individuals in the context of a trusted community as they discover their inner life and invite God's restoration into their places of brokenness and embrace His divine purpose for their lives.

2. Equipping Spirit-led Leaders

The FCA is committed to developing Spirit-empowered leaders who are grounded in God's Word, intimate with Christ, godly in character, competent in ministry and who practice relational accountability.

3. Collaborating in Kingdom Mission

The FCA is committed to facilitating the collaboration of FCA ministers and ministries to advance the great commission.

This vision is a call for action and commitment. Our success or failure of this task will lead us to the reality of who we are. We encourage you to help us build a new FCA for a new generation.

Respectfully Submitted,



Trevor Hoskins
Chairman

| ANNUAL BUSINESS MEETING AGENDA

ANNUAL BUSINESS MEETING AGENDA

June 27, 2020 | 12:00 PM MDT

1. Welcome & Prayer
2. Introduction of New Ministers
3. Approve Amendment to Bylaw Regarding Electronic Meetings
4. Approval of Agenda
5. Approval of May 8, 2019 Business Meeting Minutes
6. Vision Presentation
7. Finance Report & 2021 Proposed Budget
8. Amendment to Bylaws
9. Waiving of Requirement of Public Accountant
10. Recognition of Written Reports
11. Business Items:
 - a. Handbook
 - b. 2021 Convention in Edmonton
 - c. Elders for Re-election (Beverly, Duane & Bryan)
12. Closing Remarks & Adjournment

| 2019 ABM MINUTES

2019 FCA CANADA ANNUAL BUSINESS MEETING
Executive Airport Plaza Hotel & Conference Centre | Richmond, BC
May 8, 2019 | 2:45 PM
MINUTES

The Annual Business Meeting commenced at 2:57 PM.

Chairman, Glenn Breitzkreuz, welcomed the group and Paul Vallee opened in prayer.

The platform group consisting of the Chairman, Glenn Breitzkreuz, the Secretary-Treasurer, Gene Enns, the Parliamentarian, Robert Parmenter, and the Recording Secretary, Autumn Sellen, were introduced.

A special welcome to those from the U.S. John Sprecher, Rich Doeblen, and Gabe Carlson.

BUS 19-01 Introduction of New Ministers and Church Delegates: The Chairman had new members stand and introduce themselves and where they are from.

The Parliamentarian determined that a quorum was established. At least 25 representatives were in attendance.

BUS 19-02 Approval of Agenda: It was Moved and Seconded to approve the May 8, 2019 Annual Business Meeting agenda as circulated and amended, with the Business Item b stricken.
Moved: Steve King
Seconded: Lance Tyrer
CARRIED

BUS 19-03 Approval of Minutes: It was Moved and Seconded to approve the May 2, 2018 Annual Business Meeting minutes as printed in the Reports booklet.
Moved: Jim Reimer
Seconded: Greg Fraser
CARRIED

BUS 19-04 Secretary-Treasurer's Report: Gene Enns presented the Notice to Reader submitted by Dart Bryant Chartered Accountants as printed in the Convention Reports booklet. Key items to note: The FCA moved from a cash-based accounting system to an accrual-based system. The FCA Board became the legal FCA Plus Board, with the books being integrated together. There was a reduction in payroll due to an unexpected leave of an FCA administrative staff person during which Living Stones Church stepped-in to cover. There were adjustments made to the scholarship fund. These changes make the books appear unusual, however, the accountant is very pleased with the direction the FCA bookkeeping is headed.

BUS 19-05 2020 Budget: Gene Enns presented the 2020 Proposed Budget as printed in the Convention Reports booklet. He noted that the 2019 minister renewal fees were higher. However, it was lower than budgeted. Due to office changes, there is a reduction in administration expenses. FCA will no longer forward \$10,000 to FCA Media due to structure changes of the FCA Media. The Convention budget line returned to \$10,000. Also, returned to the original intended amount, was the Fellowship Pastor travel expenses. These were



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previously reduced to help balance the budget. The Transition and Development cost is for the office transition as well as future initiatives. These costs have some unknowns, therefore \$20,000 is set aside to help in these various developments. Revenue is anticipated to be the same amount. Line 10 has been reduced due to office set up. Convention subsidies on line 15 is \$11,000. Next year, 2020, there is no Canadian Convention. This was left in to help with the convention planning committee and convention bursary for San Diego. There is a projected \$5,000 surplus in the budget.

It was Moved and Seconded to accept the 2020 Draft Budget as presented.

Moved: Gene Enns

Seconded: Rick Hansen

CARRIED

- BUS 19-06 Fellowship Pastor's Report:** Glen Forsberg noted that his report was printed in the Reports and Agenda booklet. He shared some observations and visionary thoughts for the Fellowship. Glen mentioned the FCA National Week of Prayer will be September 8-14, 2019.
- BUS 19-07 Missions' Coordinator's Report:** James Humphries presented his report to the group. He noted that he is in a time of transition and will no longer stand as the Missions' Coordinator. The next coordinator will help to create a Missions Committee. James will be available to offer help as an advisor, as needed. It was noted that Beverly Fawcett and Robert Parmenter have volunteered to continue the work with Missions.
- BUS 19-08 Group Retirement Plan:** Jim Reimer presented his report for the Group Retirement Plan. He promoted the plan with a PowerPoint presentation. Jim noted that this program started 5 years ago.
- BUS 19-09 FCA Plus Report:** George Bradley gave a verbal report and promoted the Group Benefits Plan. He noted that the FCA Plus report was omitted from the printed Reports and Agenda due to a scheduled FCA Plus Committee meeting that was set for after the printing of the booklet. The FCA Plus printed report and brochure was distributed to those present. [Secretary or FCA Office Note: Available to members not present by request.].
- BUS 19-10 Convention Reports:** The Chairman thanked those who submitted the reports which were printed in the Convention Reports booklet.
- BUS 19-11 Envisioning Meeting Summary:** Trevor Hoskins gave a summary of the Envisioning Meeting that took place the day before. There was a sense that the FCA Leadership has heard what has been brought to previous Envisioning Meetings and that they are taking steps to an appropriate response. There was great dialogue and confirmation of the unity amongst the Fellowship.
- BUS 19-12 FCA Media Team:** Glenn acknowledged and thanked the FCA Media team for their continued work to help drive change in the FCA.

The Chairman gave an update from the Parliamentarian that 15 observers (non-FCA Canadian members) were present. He thanked them for their interest but reminded them they would not be eligible to vote.



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BUS 19-13 Business Item a. Statement of Common Beliefs Alignment

It was Moved and Seconded to replace the current Statement of Common Beliefs to align with FCA U.S. as proposed (changes are underlined):

WE BELIEVE:

The Bible to be the only inspired, infallible, and authoritative Word of God (John 16:13; 2 Timothy 3:15–17; 2 Peter 1:21; 1 Thessalonians 2:13).

There is one God, eternally existent in three persons: Father, Son and Holy Spirit (Deuteronomy 6:4; Isaiah 43:10–11; Matthew 28:18; Luke 3:22; John 14:16).

In the deity and humanity of our Lord Jesus Christ (John 1:1, 14; 20:28–29; Philippians 2:6–11; Isaiah 9:6; Colossians 2:9),

His virgin birth (Matthew 1:18; Luke 1:34–35; Isaiah 7:14),

His sinless life (2 Corinthians 5:21; Hebrews 4:15; 7:26–27; 1 John 3:5; 1 Peter 2:22),

His miracles (Matthew 4:23; Luke 6:17–19; John 3:2),

His vicarious and atoning death through his shed blood (Colossians 1:14, 20; Romans 5:8–9; Ephesians 1:7),

His bodily resurrection (1 Corinthians 15:3–4; Luke 24:4–7, 36–48; Revelation 1:17–18),

His ascension to the right hand of the Father (Acts 2:33; 5:30–31; 1 Peter 3:22),

His personal return in power and in glory (Acts 1:11; Philippians 2:9–11; 1 Thessalonians 1:10; 4:13–18; John 14:1–3).

That justification by faith in the atonement of Jesus Christ and regeneration by the Holy Spirit are absolutely essential for the salvation of lost and sinful man (Romans 3:24–25; John 3:3–7; 1 John 5:11–13; Ephesians 2:1–16; Revelation 5:9; Acts 4:23; 1 Corinthians 6:11).

That the prime agency for the work of God's kingdom is the Christian local church functioning under the sovereignty of our Lord Jesus Christ to fulfill the Great Commission of preaching the Gospel to make and baptize disciples of all nations. The church has been entrusted with the ordinances of Believer's Baptism and the Lord's Supper (Acts 1:6–8; 2:41–47; 16:4–5; Matthew 16:18; 28:18–20; Mark 16:15–16; Luke 24:44–49; John 20:21; Ephesians 1:22–23; 1 Corinthians 11:23–26; 12:1–31).

In the present ministry of the Holy Spirit which includes: the baptism in the Holy Spirit as an



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experience distinct from regeneration; his indwelling by which the Christian is enabled to live a godly life; his supernatural gifting and empowering of the church for its work, life, and worship (Luke 24:49; Acts 1:4-8; 2:1-4; 10:44-46; 1 Corinthians 12:1-31; 14:1-40).

In a lifestyle and practice of ethical conduct and integrity consistent with the character of Jesus Christ and biblical standards (Romans 12:1-2; 1 Corinthians 6:9-10; Galatians 5:19-21; Ephesians 4:13-32; 1 Timothy 3:1-13; Titus 1:5-11; 2:11-13; 3:9; 1 Peter 1:13-16).

In the return of Jesus Christ, to consummate his kingdom in the resurrection of both the saved and the lost; those who are saved unto the resurrection of life, and those who are lost unto the resurrection of damnation (John 5:28-29; Mark 14:62; 2 Thessalonians 1:2-10; Revelation 1:5-7; 20:4-5, 11-12).

In the spiritual unity of believers in our Lord Jesus Christ (John 17:11, 21-23; Romans 12:4-5; Ephesians 4:11-16).

Moved: Paul Vallee

Seconded: James Humphries

CARRIED

BUS 19-14 Business Item b. Parachurches Permitted to Endorse:

This business item tabled for further study as per the consensus vote of the Envisioning meeting.

BUS 19-15 Business Item c. Amendments to Articles of the Corporation Proposed Amendment #1

It was Moved and Seconded to amend the Articles of the Corporation as proposed:

Whereas, The articles and the bylaws of the FCA are in conflict regarding the minimum number of directors;

Whereas, The Recording Secretary is not normally understood to be granted the status of director ex-officio; and

Whereas, The current maximum number of directors in the articles of the FCA prevent the corporation from functioning according to the intention in the bylaws; therefore, be it

Resolved, That the minimum number of directors as indicated in the FCA bylaws be decreased from 4 to 3;

Resolved, That the bylaws be amended to remove the Recording Secretary as an ex-officio director of the corporation; and

Resolved, That the maximum number of directors as indicated in the FCA articles be increased from 8 to 12.

Moved: Gene Enns



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Seconded: Paul Reich
CARRIED

BUS 19-16 Business Item c. Amendments to Articles of the Corporation Proposed Amendment #2

It was Moved and Seconded to amend the Articles of the Corporation as proposed:

Whereas, Article 6 – Statement of the purpose of the corporation provides for the legal purposes of the FCA; and

Whereas, The present legal purpose does not align with CRA's expectations for charitable registration; therefore, be it

Resolved, That the current statement of purpose of the FCA in the articles, which is:

The purpose of the FCA is to enable churches to share in mutual Christian care and practical cooperation in carrying out the Great Commission of our Lord Jesus Christ. The FCA is committed to both local church autonomy and inter-church cooperation as biblical norms for ministry.

Be replaced with:

The purposes of the FCA are:

- 1. To advance religion by conducting public worship and by preaching and advancing the teachings of the Christian faith;**
- 2. To advance religion by establishing, maintaining, and supporting evangelism, missions, and missionaries to propagate the Christian faith;**
- 3. To advance religion by establishing, maintaining, and supporting Christian places of worship;**
- 4. To advance religion by promoting and facilitating fellowship among churches and Christians of like faith;**
- 5. To advance religion by producing, publishing, distributing, and selling Christian literature;**
- 6. To advance religion and education by establishing, maintaining, conducting, and supporting schools and programs of instruction based on Christian teachings;**
- 7. To advance religion and education by providing scholarships based on qualifying criteria to allow candidates to attend post-secondary Christian education;**
- 8. To relieve poverty by providing financial assistance based on qualifying criteria to allow candidates to attend post-secondary Christian education;**
- 9. To relieve poverty by providing for education, skills training, the basic necessities of life, and other humanitarian needs in accordance with the tenets of Christianity; and**
- 10. To assist with the efficiency and/or effectiveness of the carrying out of the charitable purposes and activities of other affiliated Christian charities by facilitating, administering, advising, or otherwise assisting in charitable and administrative areas.**



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Moved: Gene Enns
Seconded: David Reimer
CARRIED

BUS 19-17 **Business Item c. Amendments to Articles of the Corporation Proposed Amendment #3**

It was Moved and Seconded to amend the Articles of the Corporation as proposed:

Whereas the articles and the bylaws of the FCA are in conflict regarding the different classes of members; therefore, be it

Resolved, That the current article regarding the classes, or regional or other groups, of members that the corporation is authorized to establish, which is:

The corporation is authorized to establish one class of members. Each member is entitled to vote.

Be replaced with:

The corporation is authorized to establish the following classes of members:

1. **Class A: Ministers.** Class A members shall be entitled to receive notice of and to attend all meetings of the members of the Corporation and each Class A member shall have one (1) vote at each such meeting, except for meetings at which only members of another class are entitled to vote separately as a class.
2. **Class B: Churches.** Class B members shall be entitled to receive notice of and to attend all meetings of the members of the Corporation and each Class B member shall have two (2) votes at each such meeting, except for meetings at which only members of another class are entitled to vote separately as a class.
3. **Class C: Parachurch Organizations.** Class C members shall be entitled to receive notice of and to attend all meetings of the members of the Corporation and each Class C member shall have two (2) votes at each such meeting, except for meetings at which only members of another class are entitled to vote separately as a class.

Moved: Gene Enns
Seconded: Rick Hansen
CARRIED

BUS 19-18 **Business Item c. Proposed Amendment #4: Statement regarding the distribution of property remaining on liquidation (Article 9)**

It was Moved and Seconded to amend the Articles of the Corporation as proposed:

Whereas, parachurch ministries contribute to the financial wellbeing of the FCA; and
Whereas, CRA requires all registered charities to distribute remaining assets to qualified donees; therefore, be it

Resolved, That the current article on the statement regarding the distribution of property remaining on liquidation, which is:



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In the event of the dissolution or winding-up of the corporation all its remaining assets after payment of its liabilities shall be distributed equally amongst its member churches.

Be amended as follows:

In the event of the dissolution or winding-up of the corporation all its remaining assets after payment of its liabilities shall be distributed equally amongst its Class B and Class C members that are qualified donees.

Moved: Gene Enns

Seconded: Terence Sellen

CARRIED

BUS 19-19 Business Item c. Proposed Amendment #5: Provisions 1 & 2 (Article 10, Bylaw Part VII)

It was Moved and Seconded to accept the proposal of Provisions 1 and 2:

Whereas, CRA recommends various statements to be included in a charitable corporation's articles; therefore, be it

Resolved, That the following provisions be added to the articles:

- 1. The corporation shall be carried on without the purpose of gain for its members, and any profits or other accretions to the corporation shall be used in furtherance of its purposes.**
- 2. Directors shall serve without remuneration, and no director shall directly or indirectly receive any profit from his or her position as such, provided that a director may be reimbursed for reasonable expenses incurred in performing his or her duties. A director shall not be prohibited from receiving compensation for services provided to the corporation in another capacity.**

Moved: Gene Enns

Seconded: Greg Fraser

CARRIED

BUS 19-20 Business Item c. Proposed Amendment #5: Provision 3 (Article 10, Bylaw Part VII)

It was Moved and Seconded to accept the proposal of Provision 3:

Whereas, Voting threshold provisions must be included in the articles in order to be effective;

Whereas, Abstentions do not normally hold the same status as negative votes; therefore, be it

Resolved, That the following provision be added to the articles:



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3. In order to effect any ordinary resolution on an amendment to the bylaws passed at a meeting of members, a majority of not less than two thirds of the votes cast by the members who voted in respect of that resolution shall be required.

Resolved, That the current formula for amending bylaws found in Part VII of the bylaws which states the following:

...an affirmative vote of at least two- thirds (2/3) of the members at a meeting duly called for the purpose of considering the said by-law...

Be amended as follows:

...an affirmative vote of at least two- thirds (2/3) of the votes cast by the members who voted at a meeting duly called for the purpose of considering the said by-law...

Moved: Gene Enns

Seconded: David Reimer

CARRIED

BUS 19-21 Business Item c. Proposed Amendment #5: Provision 4 (Article 10, Bylaw Part VII)

It was Moved and Seconded to accept the proposal of Provision 4:

Whereas, The FCA's present articles do not align with applicable historical practices; therefore, be it

Resolved, That the following provision be added to the articles:

4. The directors may appoint one or more directors, who shall hold office for a term expiring not later than the close of the next annual general meeting of members, but the total number of directors so appointed may not exceed one-third of the number of directors elected at the previous annual general meeting of members.

Moved: Gene Enns

Seconded: Terence Sellen

CARRIED

BUS 19-22 Business Item c. Proposed Amendment #5: Provision 5 (Article 10, Bylaw Part VII)

It was Moved and Seconded to accept the proposal of Provision 5:

Whereas, The FCA desires to make business decisions as one membership group as much as possible; therefore, be it

Resolved, That the following provision be added to the articles:

5. The members shall not be entitled to vote separately as a class or group on an amendment to:
 - a. effect an exchange, reclassification or cancellation of all or part of the memberships of such class; or



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- b. **create a new class or group of members having rights equal or superior to those of the members of any particular class.**

Moved: Gene Enns
Seconded: Paul Vallee
CARRIED

BUS 19-23 **Business Item c. Proposed Amendment #5: Provision 6 (Article 10, Bylaw Part VII)**

It was Moved and Seconded to accept the amended proposal of Provision 6:

Whereas, The FCA of Canada will be in the United States on occasion for conventions; and Whereas, The Annual Business Meeting of the FCA of Canada members takes place at conventions; therefore, be it

Resolved, That the following provision be added to the articles:

6. The annual meeting of members of the corporation may be held outside of Canada if held at an International FCA Convention during a year when no Canadian National FCA Convention is held.

Moved: Gene Enns
Seconded: Matthew Sampson
CARRIED

BUS 19-24 **Business Item d. Updating of Handbook (to separate Constitution & Bylaws from Policies & Procedures)**

It was Moved and Seconded to entrust the Elders to do a comprehensive review and revamp of the Handbook, separating the Constitution and Bylaws from the Handbook portion.

Moved: Chris Clements
Seconded: Wilson Kadavil
CARRIED

A revised Handbook will be available online (canada.fcaministers.com) for members to review and submit feedback.

BUS 19-25 **Business Item e. 2022 International Convention Location**

It was Moved and Seconded to accept the invitation from the FCA U.S. to host the 2022 FCA International Convention in the U.S.

Moved: George Bradley
Seconded: Greg Newman
CARRIED

The Chairman reviewed the ballot that was distributed as members signed-in. It was declared by the Parliamentarian that 72 eligible voting members signed-in and 16 non members present. Matthew Sampson and Greg Newman were appointed as scrutineers.

| SECRETARY REPORT

Handbook Revision

Over the past year, the Elders have undertaken a substantial update and revision to the handbook. The vast majority of the previous handbook material was kept in the new one, with quite a few updates. The new handbook is longer due to additional information and more details in areas that were previously unclear. A key area that was clarified was what endorsement means and how it looks.

In Vancouver last year we indicated we would be bringing a revised handbook to the 2021 Convention. Due to adjustments to our Convention, we felt the easiest way to communicate this was to roll it out to the entire membership, which we have already done. All of the Elders, Regional Coordinators, and Mission Committee members had the opportunity to review the handbook and provide input prior to the rollout. As you review it, please forward any recommendations to me at gene@fcaministers.com.

An important note, as indicated in the handbook, is that the handbook is a living document and does not legally require a membership vote on every change to it. The Elders are the custodians of the handbook and will implement changes as deemed necessary, involving communication with the membership when important changes are being considered.

In 2019, we brought revised articles to the convention, in 2020 we rolled out a revised handbook, and for 2021 we are hoping to bring a revised and updated constitution & bylaws. None of these revisions are meant to divert from our values, but rather to update and enhance what we already have as a Fellowship of churches and ministers.

Membership Registration

This last fall (2019) was the second year of renewing memberships online. There were adjustments made from the 2018 renewal season, and we again see areas where we can continue to improve this.

One area that we are looking to focus on is the involvement of the endorsing church in the renewal process. As most of you recall, you used to have to send payment to your endorsing church directly in order to renew, which was then forwarded on to the FCA Office. Now with the direct renewal, there is less logistical need for endorsing churches to be involved in the process. However, it remains the responsibility of members and endorsing churches to ensure that renewals are completed on time.

Late Renewals & Late Fee

For this last renewal season, even though 61 days were provided to renew (October 1 to November 30), and numerous reminders were issued, we still had about 18% of our individual members and nearly 30% of our ministries have their renewals completed *after* November 30th. Most of the late renewals were completed by December 15th, and in some cases, there were perfectly legitimate reasons for why they were late. However, the amount of late renewals is a problem. A late fee of

\$150 was instituted by the membership several years ago to help with this issue, and we have waived it only in extenuating circumstances. However, we are proposing lowering the fee amount and then being increasingly strict with enforcing it and other measures moving forward. In addition, we will look to bill 50% of the late fee to the endorsing church and 50% to the minister/ministry that is endorsed.

Membership Numbers & Demographics

Total Members

	2019	2020	Difference	% Change
Ministers	440	450	10	2.3%
Churches	90	86	-4	-4.4%
Parachurches	7	7	0	0.0%
Potential Votes	634	636	2	0.3%

Age Demographics (as of May 7th)

	2019		2020	
Birthdates Available	387		435	
80+	19	4.9%	19	4.4%
70s	72	18.6%	74	17.0%
60s	96	24.8%	119	27.4%
50s	119	30.7%	128	29.4%
40s	52	13.4%	64	14.7%
30s	25	6.5%	30	6.9%
20s	4	1.0%	1	0.2%

Average Age	59.84		59.91
Youngest 1/3	28-55		28-55
Middle 1/3	55-65		55-65
Oldest 1/3	65-91		65-89

Regional Demographics

Ministers				
Region	2019	2020	Difference	% Change
BC Van Is. & LM	25	24	-1	-4%
BC Koot & Int.	14	14	0	0%
Peace Region	12	12	0	0%
AB 780	84	84	0	0%
AB 403	49	56	7	14%
Sask West	8	8	0	0%
Sask East	13	11	-2	-15%
MB & NW ON	60	62	2	3%
SW Ontario	27	27	0	0%

905 West	40	44	4	10%
GTA Central	26	29	3	12%
905 East	30	30	0	0%
NE ON/Canada	47	44	-3	-6%
None	5	5	0	0%

Regional Demographics

Churches				
Region	2019	2020	Difference	% Change
BC Van Is. & LM	4	4	0	0%
BC Koot & Int.	6	5	-1	-17%
Peace Region	5	5	0	0%
AB 780	23	21	-2	-9%
AB 403	15	15	0	0%
Sask West	3	3	0	0%
Sask East	2	2	0	0%
MB & NW ON	12	12	0	0%
SW Ontario	4	3	-1	-25%
905 West	2	2	0	0%
GTA Central	9	9	0	0%
905 East	0	0	0	0%
NE ON/Canada	5	5	0	0%
None	0	0	0	0%

Parachurches				
Region	2019	2020	Difference	% Change
BC Van Is. & LM	1	1	0	0%
BC Koot & Int.	0	0	0	0%
Peace Region	0	0	0	0%
AB 780	1	1	0	0%
AB 403	2	2	0	0%
Sask West	1	1	0	0%
Sask East	1	1	0	0%
MB & NW ON	1	1	0	0%
SW Ontario	0	0	0	0%
905 West	0	0	0	0%
GTA Central	0	0	0	0%
905 East	0	0	0	0%
NE ON/Canada	0	0	0	0%
None	0	0	0	0%

Submitted by: Gene Enns, Secretary-Treasurer

| TREASURER'S REPORT

2019 Financial Statements Highlights

The FCA once again obtained a Notice to Reader presentation of our 2019 financial statements from the Dart Bryan LLP accounting firm (see attached). As you can see, a lot of things can happen from the original budget presentation through the actual fiscal year. Most of the proposed budget is prepared at the beginning of February of the previous year which is nearly a full year before the actual fiscal year it applies to. 2019 was a year that presented some significant adjustments to the original budget. Here are a few items of note:

1. Our revenues were essentially on target with our original budget.
2. The FCA Media budgeted expenses (totalling \$12,100) were not incurred due to some changes in how FCA Media operates.
3. Updates to some of our office systems resulted in a 50% reduction in office expenses.
4. Changes to our office administration resulted in a \$5,000 reduction in employee expenses.
5. We ended with a surplus of \$14,106.

2020 Financial Update (as of the end of February)

There are a few things to highlight in the current fiscal year:

1. We have already surpassed the 2020 budgeted membership revenue amounts. Not too much more will come in for 2020, but new memberships happen throughout the year.
2. There is \$20,000 budgeted for transition & development costs, which we anticipate will help us launch a number of initiatives we have been working toward.
3. As indicated in Vancouver, the normally allotted amount for the Convention subsidy has been used toward increasing the amount of funds available for Convention bursaries.
4. Related to #3, we are looking to carry forward any unused Convention subsidy amounts to future Conventions to help ensure no deficits for Convention while keeping Convention registration costs reasonable to encourage attendance. Due to this year's cancellation, we have internally restricted \$15,000 of this year's funds to be used for future Conventions.
5. Our payroll expenses will likely be a bit over budget for 2020 due to further adjustments.
6. We still anticipate a surplus for 2020, closer to \$20,000 mostly due to the cancelled convention.

2021 Proposed Budget Notes

The following items are worth highlighting for the proposed 2021 budget:

1. Payroll expenses will increase with the addition of the Executive Pastor position.
2. We again are budgeting \$20,000 for development of the initiatives we are working on.
3. As per the notes on carrying forward unused Convention subsidy, you will see that we anticipate using the regular subsidy, plus a portion of the amount carried forward.
4. We've allotted \$3000 for general travel expenses if needed by the Executive Pastor role.
5. In light of the larger expense with the Executive Pastor, we are anticipating a larger deficit. However, we are *not* spending money we don't have. We have funds to cover this deficit for 2021 (and beyond if needed) which gives us time to continue to develop initiatives and compensatory revenue streams in order to balance the books without involving debt.

6. We are looking to make some small adjustments to the fee schedule (see 6.9.1 in the handbook). These relate to the minimum ministry fee, the late fee, and the parachurch formula.

Proposed Adjustments to our Fee Schedule (Section 6.9.1 in the Handbook)

Current Fees

Minister Fees	Amount
Regular Minister	\$180.00
Spouse	\$120.00
Missionary/Retired	\$60.00
Late Fee for Minister (in addition to regular renewal fee)	\$150.00

Ministry Fees	Amount
Ministry Minimum	\$200.00
Late Fee for Ministry (in addition to regular renewal fee)	\$150.00
Ministry Maximum	\$3000.00

The fee established for FCA church members is the *greater* of:

- 1% of the annual operating budget of the ministry less the missions and buildings funds, to a maximum fee of \$3,000, or
- The minimum fee of \$200

Proposed Changes

1. Fee Calculations. The proposal is to tie all fees, except ministry maximums, to the *Regular Minister* rate (currently \$180). The only change this creates is upping the minimum ministry fee from \$200 to \$225.

Minister/Ministry Fees	Formula	Current Example
Regular Minister	100.00% (the base fee)	\$180.00
Spouse	66.67% (rounded up to nearest \$5)	\$120.00
Missionary/Retired	33.33% (rounded up to nearest \$5)	\$60.00
Ministry Minimum	125.00% of base fee	\$225.00

2. Late Fee Reduction. Instead of a flat late fee of \$150, the proposal is to reduce that to 50% of the regular renewal rate the minister would pay, and 50% of the base fee for ministries.

Minister/Ministry Fees	Formula	Current Example
Late Fee for Minister (in addition to regular renewal fee)	50.00% of individual's regular fee	\$90 / \$60 / \$30
Late Fee for Ministry (in addition to regular renewal fee)	50.00% of base fee	\$90.00

3. Splitting the Late Fee. Although the FCA Office communicates and helps members to renew, it is up to the endorsing church and the minister to ensure renewals are completed accurately and on time. The proposal is to split the late fee between the endorsing church and the minister. So if the late fee is \$90, \$45 is billed to the endorsing church and \$45 is billed to the minister. These must be paid before renewal is effective. Any alternative arrangements can be arranged between the endorsing church and the minister. This ensures once again that the endorsing church is staying on top of the need to ensure their endorsed ministers renew, which is how it used to be prior to online renewals.
4. Lowering the Maximum for Parachurches. There are two reasons why the current formula for ministries doesn't necessarily fit as well for parachurch organizations. First, parachurches do not carry all of the same privileges as churches do (i.e. they cannot endorse ministers). Second, parachurch revenue streams and expenses can be vastly different than churches, resulting in potentially artificially high budgets when compared to churches. To take these into account, the recommendation is to reduce the maximum fee of \$3000 to \$1500 for parachurches, while maintaining the same formula.

The fee established for FCA parachurch members is the *greater* of:

- 1% of the annual operating budget of the ministry less the missions and buildings funds, to a maximum fee of \$1,500, or
The minimum fee of \$225 (reflecting the increased minimum)

Submitted by: Gene Enns, Secretary-Treasurer

| NOTICE TO READER -FINANCIAL REPORT

**FELLOWSHIP OF CHRISTIAN ASSEMBLIES OF
CANADA**

Financial Statements

Year Ended December 31, 2019

(Unaudited - See Notice To Reader)



DART BRYANT LLP
Chartered Professional Accountants
#250, 1319 Edmonton Trail NE
Calgary, Alberta T2E 4Y8

David R Dart, CPA, CA
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NOTICE TO READER

On the basis of information provided by management, we have compiled the statement of financial position of Fellowship of Christian Assemblies of Canada as at December 31, 2019 and the statements of revenues and expenditures, changes in net assets and cash flows for the year then ended.

We have not performed an audit or a review engagement in respect of these financial statements and, accordingly, we express no assurance thereon.

Readers are cautioned that these statements may not be appropriate for their purposes.



Chartered Professional Accountants

March 11, 2020

FELLOWSHIP OF CHRISTIAN ASSEMBLIES OF CANADA

Statement of Financial Position

December 31, 2019

(Unaudited - See Notice To Reader)

	2019	2018
ASSETS		
CURRENT		
Cash	\$ 265,051	\$ 163,474
Term deposits	-	83,171
Accounts receivable	4,243	1,716
Prepaid expenses	1,418	-
	<u>\$ 270,712</u>	<u>\$ 248,361</u>
LIABILITIES AND NET ASSETS		
CURRENT		
Accounts payable and accrued liabilities	\$ 9,576	\$ 2,679
Wages payable	-	1,115
Employee deductions payable	39	1,219
Deferred contributions	840	800
Deferred revenue - church fees	65,609	67,983
Deferred revenue - minister fees	63,217	57,240
	<u>139,281</u>	<u>131,036</u>
NET ASSETS	<u>131,431</u>	<u>117,325</u>
	<u>\$ 270,712</u>	<u>\$ 248,361</u>

ON BEHALF OF THE BOARD OF ELDERS

_____ Elder

_____ Elder

FELLOWSHIP OF CHRISTIAN ASSEMBLIES OF CANADA

Statement of Revenues and Expenditures

Year Ended December 31, 2019

(Unaudited - See Notice To Reader)

	2019	2018
REVENUE		
Church fees	\$ 75,059	\$ 2,049
Minister's fees	67,540	4,250
Donations received	20	145
Offerings for special projects	-	2,200
Other income - honorariums and reimbursements	3,100	7,240
FCA Plus Integration	-	28,711
FCA Plus fees	5,534	3,870
Interest income	2,088	1,448
	<u>153,341</u>	<u>49,913</u>
EXPENSES		
Payroll expenses	75,271	64,943
Convention expenses	22,296	16,508
Fellowship pastor travel	13,781	13,579
Corporate committee - leadership expenses	8,985	9,958
Honorariums - regional coordinators	6,500	6,500
Fellowship media	-	3,943
Scholarship expenses	-	2,785
General and administrative	12,402	16,461
	<u>139,235</u>	<u>134,677</u>
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	<u>\$ 14,106</u>	<u>\$ (84,764)</u>

FELLOWSHIP OF CHRISTIAN ASSEMBLIES OF CANADA

Statement of Changes in Net Assets

Year Ended December 31, 2019

(Unaudited - See Notice To Reader)

	2018 Balance	Excess of revenue over expenses	Transfers	2019 Balance
Unrestricted general fund	\$ 79,199	\$ 14,106	\$ -	\$ 93,305
Internally restricted - Crane memorial scholarship fund	20,000	-	-	20,000
Internally restricted - church plant endeavors	18,126	-	-	18,126
	<u>\$ 117,325</u>	<u>\$ 14,106</u>	<u>\$ -</u>	<u>\$ 131,431</u>
	2017 Balance	Excess of revenue over expenses	Transfers	2018 Balance
Unrestricted general fund	\$ 166,128	\$ (84,764)	\$ (2,165)	\$ 79,199
Internally restricted - Crane memorial scholarship fund	17,835	-	2,165	20,000
Internally restricted - church plant endeavors	18,126	-	-	18,126
	<u>\$ 202,089</u>	<u>\$ (84,764)</u>	<u>\$ -</u>	<u>\$ 117,325</u>

FELLOWSHIP OF CHRISTIAN ASSEMBLIES OF CANADA

Statement of Cash Flows

Year Ended December 31, 2019

(Unaudited - See Notice To Reader)

	2019	2018
OPERATING ACTIVITIES		
excess (deficiency) of revenue over expenses	\$ 14,106	\$ (84,764)
Changes in non-cash working capital:		
Accounts receivable	(2,527)	(1,716)
Accounts payable and accrued liabilities	6,897	(129)
Deferred contributions	40	(200)
Prepaid expenses	(1,418)	1,715
Wages payable	(1,115)	689
Employee deductions payable	(1,180)	(86)
Deferred revenue - church fees	(2,374)	67,983
Deferred revenue - minister fees	5,977	57,240
	<u>4,300</u>	<u>125,496</u>
INCREASE IN CASH FLOW	18,406	40,732
Cash - beginning of year	<u>246,645</u>	<u>205,913</u>
CASH - END OF YEAR	<u>\$ 265,051</u>	<u>\$ 246,645</u>

2021 BUDGET

FCA 2021 Proposed Budget

	2018 Actual	2019 Actual	2019 Budget Original	2019 Budget (Board Revision)	2020 Actual (Jan-Apr)	2020 Budget	2021 Budget Proposed
1 REVENUE							
2 Church Fees	66,406	75,059	68,000	72,000	76,704	73,000	74,000
3 Minister's Fee	58,100	67,540	72,000	66,000	69,055	66,000	70,000
4 Funds to off-set Fellowship Pastor	7,240	3,100	6,000	6,000	250	7,000	5,000
5 FCA Plus Fees	3,870	5,534	5,460	5,460	1,806	5,500	5,500
6 Contributions	2,345	20	150	-	-	-	-
7 Other Income	(88,278)	-	-	150	132	350	500
8 Interest Income	1,464	2,088	1,400	2,050	35	2,000	100
9 TOTAL REVENUE	51,146	153,341	153,010	151,660	147,982	153,850	155,100
10 EXPENSES							
11 Payroll Expenses & Contracts	67,943	72,046	77,900	72,000	22,211	56,300	102,200
12 Transition & Development Costs	-	3,225	-	8,000	-	20,000	20,000
13							
14 Convention Expenses							
15 Staff Costs	3,191	5,134	6,350	6,000	-	6,150	6,000
16 Convention Subsidies	(1,000)	12,000	9,000	12,000	-	11,000	14,500
17 Convention Bursaries	4,500	5,038	5,000	5,000	-	5,000	5,000
18 Heritage Award Travel & Expenses	2,200	-	2,000	2,000	-	2,000	2,000
19 Special 2017 Convention Subsidy	7,494	-	-	-	-	-	-
20 Other Convention Expenses	123	123	-	-	-	-	-
21 Total Convention Expenses	16,508	22,296	22,350	25,000	-	24,150	27,500
22							
23 Fellowship Pastor Travel	13,579	13,781	14,000	17,000	142	17,000	15,000
24 Corporate Committee Annual Meetings	9,958	8,985	10,300	10,300	9,258	10,800	10,000
25 Regional Coordinator Honoraria	6,500	6,500	7,000	7,000	-	7,000	7,000
26 FCA Media	3,943	-	12,100	-	-	-	-
27 Scholarships	2,785	-	-	-	-	-	-
28							
29 General and Administrative							
30 Professional Fees	2,100	3,275	2,100	2,100	2,310	2,100	2,500
31 Memberships & Licenses	2,167	2,070	1,800	1,800	-	2,000	2,100
32 Directors' Insurance	2,705	2,955	3,000	3,000	-	3,000	3,200
33 Office Expenses	4,986	3,529	6,700	5,300	1,195	5,300	3,500
34 General Travel Expenses	-	313	500	500	-	700	3,000
35 Other Expenses	2,735	261	600	600	192	500	500
36 Total General & Administrative	14,693	12,403	14,700	13,300	3,696	13,600	14,800
37 TOTAL EXPENSES	135,909	139,235	158,350	152,600	35,307	148,850	196,500
38 NET INCOME/LOSS	(84,763)	14,106	(5,340)	(940)	112,675	5,000	(41,400)
Internally Restricted Funds Used							2,500
Funds from Savings							38,900
							-

| CLEARWATER COLLEGE REPORT

“Commit your way to the LORD, Trust also in Him, and He will do it.” Psalm 37:5 (NASB)

We are pleased to report what God has done this past year and eager to announce exciting news for the future of Clearwater College.

HIGHLIGHTS & UPDATES

Once again, it has been an honor to live-stream college training to various off-campus locations. Over this past school year, I had the privilege of teaching Skype or Zoom classes twice each week. On Tuesday evenings, I taught a variety of discipleship topics to seven upper-division students at Clearwater College in Nagaland, India. Then, each Thursday evening for 16 weeks, I had the privilege of teaching my *Building Blocks of Leadership* course to 19 students at McMurray Gospel Assembly.

We are excited to announce that our enrollment increased this year. Over the past four or five years we were stuck in the mid-teens for full-time students. This year we began the fall with 20 full-time resident students. In addition, we have several part-time students and a number of online students. Counting the students taking Zoom or Skype courses, total enrollment in Clearwater College courses is 49.

It is great to once again see our international student numbers on the rise. This year we have two students from Greenland and one from the state of Washington. With recent speaking engagements in the U.S. and conversations with several interested students, it is our hope that we will once again see a larger percentage of U.S. students in future years.

Due to changes in 2014 made by Immigration Canada and a subsequent ruling by Alberta Advanced Education that introduced new Alberta Designation Requirements, Bible colleges that were not accredited with ABHE lost the ability to receive international students under student visas. Since 2014, international students have only been able to come to Clearwater College under an extended visitor visa.

However, in 2019, Clearwater College, in collaboration with 3 other non-accredited Bible colleges, drafted a letter appealing the 2014 decision. In February 2020, we received word that colleges like Clearwater, that have been approved by the Province to grant theological degrees and have been approved for Canada and Provincial student loans, will once again receive designated status for international students. This is great news. International students will once again be able to get student visas to attend Clearwater College, be eligible for Alberta Health Care and to work in Canada under certain terms.

We were able to conduct two seminars this past year. The first was a regional FCA seminar on *Working to God's Glory*, held at Liberty Christian Church in Red Deer with 52 leaders in attendance.

Each presenter provided insights and application strategies that leaders could use to help their congregations be more effective at glorifying God through their everyday work involvements.

The second seminar was on *Overcoming Temptation*. I was personally invited to do this four-session seminar at Calvary Christian Church in Detroit, Michigan, as a step in building an ongoing relationship between their church and Clearwater College. The Saturday seminar was attended by 50 to 60 youth and adults. In addition to the seminar, I was privileged to teach their adult Sunday School class with about 100 in attendance and preach at their morning service with 230 in attendance. While in Detroit, several expressed interest in attending Clearwater and we already have a student application for the fall of 2020 from one of the young adults there.

We continue to make improvements to our facilities as we are financially able. In addition to numerous smaller projects, we have taken on a major renovation project each year. For the past two years, we've focused our energies on the exteriors of our main campus buildings. This year, extensive exterior work has been completed on the building that houses the classrooms, library, student lounges, and dorms. This exterior refresh on this building will be completed this year. The large building that houses our chapel, offices and dining room is also slated to be freshened up this summer. Improvements are also slated for several campus residences.

PRESIDENTIAL SUCCESSION

I am very happy to announce that Gene Enns has agreed to accept the call to serve as the next President of Clearwater College beginning in the fall of 2020. Gene is an alumnus of Clearwater College, has served in youth ministry and leadership at the local church level, and has served in various roles at the College for a period of almost 10 years. Before stepping down in 2014 to further his education, Gene was my Vice President at Clearwater College for three and a half years. Since leaving the college, Gene completed a business degree through Athabasca University and returned to Manitoba where he started a house church. For several years he has served the FCA as Treasurer and Administrator. Recognizing Gene's valuable contribution at a national level, he was affirmed as an FCA Elder in May 2019 at the Vancouver Convention – a position which will provide a continued link between the College and FCA for regular reporting and input. Gene and Marla (also an alumnus of Clearwater College) have been happily married for 13 years and have 6 children, from 1 to 11 years in age.

I share the great joy of the Board and Staff at the selection of Gene as the next President of Clearwater College. Gene and his family will move onto campus in July of 2020. Gene and I will then spend three months together "passing the baton". Gene will begin the fall term as President and be installed on the first weekend in October. I will do whatever I can to support the ongoing success of the college and Gene as President. My involvement will include serving the College as an adjunct faculty member and being a promotional voice for the College whenever possible. It is with the highest of confidence in the Lord and in Gene as His chosen leader that I can step down with peace in my heart, knowing that the future well-being of the College is in good hands.

Because our two married children and our four grandchildren live in Edmonton, my wife and I plan to resettle there as soon as we are able. Though we don't know yet what our future will hold or what my future ministry involvements will be, we are very excited about the possibilities. I am currently writing two books that are both nearing 75% completion and I have another 20 or so in my heart to write. I also hope to serve churches through itinerant speaking, doing seminars,

teaching courses by Skype/Zoom, preparing video courses, producing training resources, and consulting.

I wish to thank the staff and volunteers for their hard work and faithful service this past year. We have only been able to move forward because of their relentless dedication and labour. I also wish to thank all who have faithfully supported us in prayer and finances. May the Lord richly bless you for your kindness.

Submitted by: Paul Reich

| LEADERSHIP TRAINING SCHOLARSHIP

Dear Pastors and Church Leaders of the Fellowship of Christian Assemblies,

The FCA Leadership Training Scholarship Fund (formerly Temple Bible College) was created to provide direct financial support and encouragement to men and women who are preparing for full-time Christian leadership roles in our churches.

The first scholarship (\$1,500.00) was awarded to a student attending Living Faith Bible College (now known as Clearwater College) in 1994. Since that date, **an additional 116 scholarships** have been administered by the Fund. This amounts to a total of **\$199,250.00** that has been presented to qualifying recipients studying at recognized Christian colleges.

The Fund administers three unique scholarships. Our regular scholarship for students entering their second or subsequent year of Biblical studies is usually \$1,500.00. For the current school term, **five** students received one of these scholarships.

In 2011 the Scholarship Fund created the Einar Myrholm Memorial Scholarship to honour the memory of our late Chair for his passion in promoting and supporting the Fellowship of Christian Assemblies and the Scholarship Fund. This is an annual \$3,000.00 scholarship for one student in their final year of an extended Biblical Studies program; that is they must be entering their 3rd or 4th year of studies. To date **8** of these scholarships have been awarded.

In 2014 the Fellowship of Christian Assemblies established the Crane Memorial Scholarship in honor of Rev. T.E. & Violet Crane who were much-loved pastors, church planters and Bible teachers for many years. This is a \$5,000.00 scholarship for a student attending Clearwater College. A candidate for this scholarship will be nominated and vetted by their home church and will commit to the completion of a Ministry or Biblical Studies degree. To date **4** of these scholarships have been given to qualifying candidates.

Thank you to all churches and individuals in the Fellowship of Christian Assemblies who have supported the Scholarship Fund over the years. Donations are always gratefully accepted and a receipt can be issued for income tax purposes. Cheques can be made to the FCA Scholarship Fund and directed to the address below.

Would your church consider joining the Scholarship Fund? The annual membership fee is \$100.00. A member church is encouraged to choose a church member to represent their congregation on the Board. The directors “meet” for two or three teleconferences throughout the fiscal year.

Let us continue to invest in the lives of present and future leaders in our churches! If you have any questions, our Chair, Pastor Ralph Kassen, would be delighted to answer them.

Other directors include Reg Adair, Pastor Darren Aucoin, Pastor Paul Dyck, Lorraine Myrholm, Nathan Parlee, and Pastor Paul Reich.

Submitted by: Valeria Dueck

| FCA MEDIA REPORT

The FCA Media, functioning as an arm of the US National Board of the Fellowship of Christian Assemblies (with input from US and Canadian advisors), serves ministers and ministries in the US and Canada—as well as a growing number of Global Partners and Affiliates in other lands.

Our purpose is to help you connect with like-minded ministers and churches for mutual benefit as you share ideas, resources, information, and inspiration for building the kingdom of God.

Some independent churches “go it alone”—without much thought of working with others. Our Fellowship, however, is designed for those who see the value of sharing together in supportive partnerships. It’s *κ ο ι ν ω ν ι α* (koinonia), meaning, in part: “fellowship, association, communion, joint participation...the share which one has in something...”

*In all my prayers for all of you, I always pray with joy because of your **partnership** [κ ο ι ν ω ν ι α] in the gospel from the first day until now... (Phil. 1:4-5, NIV)*

The FCA Media resources and tools help us connect with one another so together we can join in making the FCA become even more effective. Here are ways to become involved and to benefit:

Website and social media. Our website, Facebook, Twitter, and email feeds provide you with tools to publish your ministry ideas, views, and news—as well as read those from others around the FCA. Visit and bookmark www.fcaministers.com to take advantage of features like those listed below:

- Stay in touch with the news of events, gatherings, and activities.
- Documents—FCA doctrinal and policy statements, reports, meeting minutes, and forms.
- Members-only area for private or sensitive materials—including registration materials and online member directories (available only to members logging in with an assigned username and password). To learn more about registration procedures, visit:
Canada: www.canada.fcaministers.com
US: www.us.registration.fcaministers.com/
- Postings of FCA ministry opportunities (jobs wanted/positions available).

- Summaries, live feeds, audio, and video archives from FCA conventions.
- Archived articles, blogs, and views from you and other FCA ministers covering a variety of topics.
- Email service to distribute pressing news or prayer needs quickly to others in the Fellowship. Canada: office@fcaministers.com. U.S.: email@fcaministers.com.
- Free printed standardized FCA certificates, such as ordination and licensing. To order, contact the FCA Offices by mail or email.

Canada FCA Office

11449 - 92nd St.
Grande Prairie, AB T8X 1P4
Email office@fcaministers.com

U.S. FCA Office

4909 E Buckeye Rd
Madison, WI 53716
Email: nvanmaren@citychurchonline.org

Your input is welcome *and needed!* Whether you're a minister, a missionary, or a parachurch worker, you have something to offer. We're working together to stay current with our times to communicate God's timeless message. As we develop stronger and more effective communications, together we can advance the kingdom of God.

Do you have your finger on the pulse of what's happening in society? Do you recognize global challenges impacting our world missions? Do you have a heart for the needs of church people? Whatever your experience, please send your news and your views.

If you already blog, link us to your best stuff. Contact us at email@fcaministers.com or go to www.fcaministers.com to send it to us.

The US National Board voted to "spend down" the surplus balance that had accrued over the last several years through the annual subsidies from the Canadian and US fellowship budgets. As a result, the current budget shows no income for this past year.

Submitted by: Rich Doeblen

FCA MEDIA FINANCIAL RECORDS

FELLOWSHIP MEDIA						
<i>Financial Records</i>						
				2017	2018	2019
Beginning balance				\$30,316.05	\$33,664.25	\$35,118.16
Receipts						
	FCA Leadership/FCAEquip			\$0.00	\$0.00	\$0.00
	Subsidies			\$0.00	\$0.00	\$0.00
	FCA Annual Subsidy			\$6,000.00	\$6,000.00	\$0.00
	Canadian subsidies			\$6,000.00	\$3,000.00	\$0.00
	FCA Salary Reimbursement			\$0.00	\$0.00	\$0.00
	Donations			\$0.00	\$0.00	\$0.00
	Post Office Refunds			\$0.00	\$0.00	\$0.00
	CA State Refund			\$0.00	\$0.00	\$0.00
	Brochures, Certificates			\$0.00	\$0.00	\$0.00
Total receipts				\$12,000.00	\$9,000.00	\$0.00
Disbursements						
	Mailer			\$0.00	\$0.00	\$0.00
	Printing (FCA Leadership, envelopes, brochures)			\$0.00	\$0.00	\$0.00
	Postage			\$0.00	\$0.00	\$312.50
	Editorial Assistance			\$5,617.66	\$6,602.42	\$2,228.91
	FICA			\$0.00	\$0.00	\$0.00
	Bank Service Charges					
	or Check Printing			\$0.00	\$0.00	\$0.00
	Misc - CA Filing Fee			\$20.00	\$0.00	\$0.00
	FCA Salary (reimbursed from FCA account)			\$0.00	\$0.00	\$0.00
	Mileage/Travel			\$253.13	\$0.00	\$0.00
	Convention Expenses			\$2,511.83	\$665.60	\$885.72
	Website services			\$126.48	\$256.98	\$1,384.83
	Office Supplies			\$122.70	\$21.09	\$1,310.45
	Newsletter layout/printing			\$0.00	\$0.00	\$0.00
Total disbursements				\$8,651.80	\$7,546.09	\$6,072.41
End of Period Balance				\$33,664.25	\$35,118.16	\$29,045.75

| GROUP RETIREMENT REPORT

2019 Recap of the Fellowship of Christian Assemblies Group RRSP (FCAGRRSP)
Administered by London Life
a subsidiary of
The Great-West Life Assurance Company

We want to thank all of you who are participating in the group retirement plan. This past year has been a boom investment for all our contributors.

We wanted to create a simple and effective method for our FCA members to contribute to a FCAGRP plan. It is working. We are pleased to announce that the plan had an average rate of return of 11.39%. However, that doesn't mean everyone's plan performed at that rate. Each time you or your members make a deposit, that amount immediately sets to work at its own rate of interest (Guaranteed Investment Funds) or unit value (Variable Investment Funds). Each member also has a customized rate of return. But overall our plan performed very well and is a great compliment to your investment portfolio.

We had seventeen individuals, plus churches contributing to the fund. We would love to see this number increase. Taking care of our Pastors is a mandate dictated by New Testament teaching and high value within the FCA.

If you would like me or a representative to connect via a Zoom meeting on the benefits the plan has for your church and pastoral staff, please reach out to me.

We recognized that many smaller churches are unable to offer their own Retirement Plan. Larger churches needed a simple benefit plan to offer their staff retirement planning. FCAGRP is perfect for the small or larger church and parachurch organization. The FCAGRP is simple, flexible, and affordable for churches and organizations to implement for their staff.

There are three possible ways a church can participate in FCA Group Retirement Plan for their employees:

1. Churches, schools or other organizations that already have a plan in place can move it to the new FCAGRP program.
2. Augment their existing plan with FCAGRP.
3. Enroll in their very own specifically-designed FCAGRP suitable for their own context.

FCAGRP is flexible and offers immediate and long-term rewards.

Employees can participate with or without the Church contributing to the plan.

Some short and quick facts about the plan:

- FCAGRP is fully transferable and can be taken with you without penalties or stress. This is your plan, so if you go to a new church or job, you do not lose your contributions.
- You can contribute as little or as much as feasible with your budget. The advantage is the

immediate tax savings you acquire when participating. Remember a little is better than nothing. • You may be thinking I am too old. It is never too late to earn extra income while saving for the future. FCAGRP is a great way to save and invest.

If an FCA Group Retirement Plan interests you; you can do one or more of the following:

- Call Gene Enns at the FCA office and ask him how the plan works from the FCA perspective. 403-341-3408 or toll-free at 866-201-8865 or email office@fcaministers.com.
- You can call retirement consultant Dan Poirier who will be able to answer your questions at 250-420-4360 or toll-free 877-489-6100 Extension 222.
- You can also call the author of this report at 250-352-1722 or on my cell at 250-354-8834 my email is pastorjim@kcfoffice.com. Again, I would be happy to talk with you on how great this program is for the staff of your church and for the Church as well.

Thank you for allowing me to serve the Fellowship in coordinating the FCAGRP.

Submitted by: Jim Reimer, Elder Emeritus

| BURSARY REPORT

Once again it has been a privilege and honor to work with Co-Chair Pastor Wayne and Rosalee Kent and to serve the Fellowship on the FCA Bursary Committee.

We were pleased to give out 13 bursaries for the 2019 convention in Vancouver.

We were on our way to a record number of bursaries for the 2020 convention in San Diego. Unfortunately, this convention was canceled. We are now busy planning and preparing the 2021 Convention in Edmonton. We are looking forward to serving the FCA family in offering bursaries to help in attending “Going the Distance” in Edmonton.

Attending a conference is a privilege and a great encouragement to us all. Financial concerns can be a roadblock for some to attend. This not only impacts the one not able to attend, but it also impacts the attendees that are at the conference. Both are deprived of the fellowship and encouragement we derive from each other. It is this very reason we are so pleased to offer the bursary.

Since 2008, our first year of the bursary, we have awarded just under a hundred bursaries to help pastors and FCA members to attend a convention. What a great blessing this is to those servants of God who were able to attend because of your help.

This program is a tangible expression of our desire for connection with our FCA members and our desire for enhanced relationships.

Funding this program could use a boost. Perhaps your church could take a special offering that could be put into the Bursary Fund for the express purpose of helping bi-vocational pastors, remote pastors, or missionaries to attend.

We look forward to continuing to serve the FCA in this manner as God provides.

Psalm 133:1 - How good and pleasant it is when brothers “convention” together in unity!

Submitted by: Jim Reimer, Chairman of the FCA Bursary Committee; Wayne Kent, Co-Chair

| MISSIONS COMMITTEE REPORT

On behalf of the FCA Mission's Committee, I would like to thank you for the honor you have given us to serve on the FCA Mission's Committee. It is great to be joined together with you in love and unity through our faith in Christ on behalf of our Missionaries. We thank God for every missionary, because their faith is being reported all over the world.

One of the recommendations that Dr. James Humphries suggested last year in his report that a Mission's Committee be formed that would assist with connecting and building relationships between FCA missionaries and churches. Shortly after last year's convention, we put together a committee. We have been meeting via zoom every second month. We see many great things in store as we work together with greater vision. We desire to see relationships strengthened and lives changed around the world as *His glory is being declared among the nations, His marvelous deeds among all peoples* (1 Chronicles 16: 24 NIV).

We have begun working on a database and will be asking for the help of our FCA churches and pastors to compile a complete list of all of our missionaries. This will help determine who are licensed and ordained under the FCA as well as provide a pathway for missionaries so that they may become a part of the FCA. Elder Gene has been working diligently and has done a great job on our FCA handbook to update the policies and procedures to help aid in that process.

Another advantage of having formed a Mission's Committee is that the Convention Mission's Day will now have greater focus on these specific goals as we assist in the planning of that day. For our 2021 convention, we have already planned a way to see to it that every missionary present will be given time to share about their work in the Mission's field, whether local or abroad. We will also be giving away a free trip as part of our incentive to start the process of connecting our missionaries to our FCA pastors and churches. This awareness will also drum up more support for our missionaries both physically and spiritually.

As you can see, we are moving forward and excited about the possibilities for the future of FCA Missions. We know there are challenges we face but we also know that our God is great. Jesus Himself made the call, “Therefore go and make disciples of all nations. Baptizing them in the name of the Father and of the Son and of the Holy Spirit.” (Matthew 28:19) God will reward us in our effort and hear our heart's cry as leaders to see our Missionaries connected for greater purpose. May His Kingdom come!

Submitted by: Beverly Fawcett, Chair of FCA Missions

| PRAYER COORDINATOR'S REPORT

Blessings and greetings in Jesus name. I want to personally thank each of you including Elders, Regional Coordinators, Pastors, and Church leaders for your support with this new Ministry in our fellowship.

The year 2019 was our first full year in seeking God's vision for the Ministry. In September 2019, we had our first month of prayer and fasting. I want to thank Pastor Glen, Pastor Beverly, and Autumn who worked with me on the planning and implementation of this prayer event, as well, all those who sent daily devotionals. It was a blessing.

We established the National Prayer Group which is a group made up of those in our fellowship who desired weekly prayer updates. Each month we posted "Power of Prayer" on the prayer page (on the FCA website) which included prayer needs, Scripture, and a devotional. A notification of this post was emailed to all our members inviting them to log in and engage in this ministry. We encourage all of you to visit our prayer page often for prayer updates, follow the link on the emails you receive, and if you would like to be invited to join our National Prayer Group please connect with me.

We also established an FCA prayer page on Facebook and we post daily and weekly devotionals and prayer requests. I want to thank all of you who throughout 2019 would send me prayer needs, praise reports or even words of encouragement to be sent out.

We are excited to be part of what God is doing through the National Prayer Ministries and how these Ministries include our fellowship in what they are doing. 2 Chronicles 7:14 "If my people, who are called by my name, will humble themselves and pray and seek my face and turn from their wicked ways, then I will hear from Heaven, and I will forgive their sin and will heal their land."

In closing I want to thank the Elders for installing the National Prayer Coordinator as part of our FCA fellowship; I am humbled and honored.

Submitted by: Ron Short

| FELLOWSHIP PASTOR'S REPORT

I am more than grateful for the eighteen Regional Coordinators and Associates of this Fellowship. You may find the description of the ministries of these men and women in our FCA Handbook. IN the year of 2019, have welcomed Wilson Kadavil as a new Associate to Ralph Kassen, and Bryan Swash as our chair of the regions of the GTA in Toronto. We express our love and appreciation for Earl Toews who has served as our Coordinator for Manitoba and NW Ontario for many years. Our Elder Duane Siemens is assuming this role on the interim, while we pray for the Lord's choice for the next Coordinator(s). I would encourage you to place these men and women on your prayer list. They are the frontline servants who are available to the ministers of their regions. Some of our regions have huge numbers of ministers, while others have huge territories – with smaller groups of ministers who are quite distant from each other. These Coordinators have committed to arrange for a minimum of two gatherings of their regions each year. Those who make the effort to attend are richly blessed and encouraged. Personally, I am grateful for what I am sensing as an increase in our appreciation for fellowship – koinonia. The only way our Fellowship works is when we make the effort to fellowship!

Focalize 2019 We thank Chairman Jim Riemer and all of the BC Pastors who served as the Planning Team of this conference. Although our Convention chair and most of the planning team were a distance away from the convention venue, the conference was a resounding success! It was on budget, well-attended, inspirational, applicable, and so relevant to the day in which we live. I believe I am safe to say that this conference promoted a cry for the spiritual renewal of the Church of Canada and the USA. Jesus lives, intercedes, and commissions us to focalize according to His Father's Kingdom and His will for this world today!

Convention 2021 I am serving as the chair of the planning team for this conference, - along with my friend and Vice-chair Jim Reimer. You may be introduced to the planning team on the next page. Any member of this team will welcome your questions or suggestions. Our convention motto is **"Going the Distance"**, driving a theme of **"Equipping Spiritual Leaders"**, the first of four pillars of FCA Vision. We are grateful for the visionary team whom God has assembled in planning this conference. You will be inspired by our dynamic keynote speakers, our workshops, and our times to connect. You will enjoy our venue and downtown attractions in the **Capital city of Edmonton**.

Lois and I are beginning our fifth year in this ministry, and we are quite loving it. We have the privilege of getting to know so many members of our Fellowship – many whom we hadn't known before. We have the honour of joining in celebrations, assisting in pastoral calls, praying with leaders, hosting leadership sessions, speaking in many of our churches, solving challenges together, knowing that we all belong and that no leader needs to do life alone. Our scripture text for this year: *"May the God of hope fill you with all joy and peace in believing that you may abound in hope by the power of the Holy Spirit."* Romans 15:13

Submitted by: Glen Forsberg, Fellowship Pastor

FCA REGIONAL COORDINATORS

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British Columbia (Kootenays, Interior)	Ron Short	The Dwelling Place (Cranbrook, BC)	pastorron@thedwelling.ca	Work: (250) 489-5411
	Richard & Ramona Dannhauer (Associates)	Kootenay Lake Community Church (Crawford Bay, BC)	riradann@hotmail.com	Work: (250) 227-9444
Northern Alberta & BC (Peace Region)	Cory Rosenfeldt	Manning Family Worship Centre (Manning, AB)	crosenfeldt@gmail.com	Work: (780) 836-3412
Central & North-Eastern Alberta (780)	Ralph Kassen	Camrose Community Church (Camrose, AB)	pastorralph@telus.net	Work: (780) 672-7000
	Wilson Kadavil	Maranatha Church (Edmonton, AB)	pastorwilson@ourmaranatha.com	(780) 977-3374
Southern Alberta (403)	George Bradley	Liberty Christian Assembly (Red Deer, AB)	pastorgrb@hotmail.com	Work: (403) 342-7800
Saskatchewan East	Allen Lagore	Missionary (Denare Beach, SK)	freedom.outreach@sasktel.net	Cell: (204) 271-3601
Saskatchewan West	John Kennedy	Clearwater River Ministries (Clearwater River, SK)	johnakndy@yahoo.ca	Cell: (306) 822-7664
Saskatchewan South	Dennis & Betty Boettger	McMurray Gospel Assembly (Fort McMurray, AB)	dennisboettger@shaw.ca	(306) 352-2678
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	Sedrick Brown (Associate)	Ekklesia Kingdom Ministries (Etobicoke, ON)	ciarick68@hotmail.com	Work: (416) 401-0191

905 West (Greater Toronto)	William Serrano	The Passion Church (North York, ON)	wserrano@thepassionchurch.com	Work: (647) 963-6367
905 East (Greater Toronto)	Fabian Reid	Progress Church of God (Scarborough, ON)	fabian_reid@hotmail.com	Work: (416) 299-7930
	Boyd Troyer (Associate)	I Pray (House of Prayer) (Stouffville, ON)	bltroyer@gmail.com	Work: (289) 231-1901
South-Western Ontario	Wayne Kent	Shiloh Ministries (Ilderton, ON)	wkent@bell.net	Work: (519) 666-0492
Northern & Eastern Ontario/Canada	Ralph Collins	Core Harvest Ministries (Belleville, ON)	ralphcollins@gmail.com	Cell: (613) 827-2542
GTA Chair	Bryan Swash	Retired	bryanswash@outlook.com	(647) 831-1875

REGIONAL COORDINATOR'S REPORT

British Columbia (Vancouver Island & Lower Mainland)

Greetings from the West Coast of B.C. (Vancouver Island and the Lower Mainland)!

We appreciate the help that both Gideon & Marissa Perez, and Andy & Janet Kwak have been on the Mainland and Raphael & Brenda Jansen on the Island.

Pastor Randy Beatty and Pastor Andy Beaudin at Living Water Church are doing an excellent work on the North Island. Pastor Gerald Steele is an example of taking every opportunity to tell the story of Jesus as he ministers to the sailors on the ships that dock in the east and west side of the Island, and as he also does mission work in the Philippines.

For the last four years, we have attempted to meet with the members every two months, or so, both on the Island and the Mainland for meals and fellowship together. Pastor Glen Forsberg was able to join us on WhatsApp sometimes and we had some fellowship with him, much to the joy of our members. We would like to extend an open invitation to any pastor and spouse who visits the island or Vancouver area in the months of June, September, November, January, or March.

In Abbotsford, Pastor Andy & Janet Kwak have hosted our bi-monthly gathering this past year. Andy is a chaplain for the Abbotsford/Mission Fire Department and Peer Support Team, he has had many excellent opportunities for ministry while working with mostly non-Christian families. He was able to conduct the memorial service and minister to the family of one of these families whose son committed suicide this year. As well, he had the opportunity to minister to many others who called upon him in the midst of their difficulties. Andy was honoured at a banquet in California in September where he was recognized for his work as chaplain and was awarded the "Founder's Medal".

Peter & Debra Berlenbach (Face to Face Ministry) oversee a number of Home Churches and are doing a great job of reaching out to neighbours, and leading people to Jesus. They are providing those who they minister to an opportunity to meet new people and learn of their new faith in small groups of 12 to 15 people. Pam and I had an opportunity to share with them one weekend in Abbotsford.

We have a new member, Pastor Charlotte MacLennan, from Winnipeg who serves now as a chaplain at Victoria General Hospital. She is a help at our Home Church.

We were saddened with the passing into glory of Pastor Angela Sylvan, a long time FCA pastor formally with Pastor Trevor Hoskins in Belleville, Ontario.

We hosted the National Convention this last year. We are very grateful for the 200 plus people who joined us in beautiful Vancouver, a good number of them from the U.S. It was wonderful to see how the whole of B.C. pulled together under the capable direction of Pastor Jim Reimer and Pastor Ron Short.

Submitted by: Ralph and Pamela Girard

REGIONAL COORDINATOR'S REPORT

British Columbia (Kootenays, Interior)

Blessings and greetings in Jesus name!

We bring you greetings from beautiful B.C., the East/West Kootenays/Interior BC is our Region.

At our fall Regional meeting in October 2019, our 3-year term was complete, and Richard & Ramona Dannhauer and myself were voted back for another 3-year term. We are humbled that our peers reinstated us, and we are looking forward to what God has in store.

We have 8 Churches in our Region The Dwelling Place (Cranbrook), Kootenay Lake Community Church (Crawforbay), Kootenay Christian Fellowship (Nelson), River of Life (Robson), Grand Forks Christian Centre (Grand Forks), King of Kings Midway, New Church Plant (Kelowna), and Victory Church (Chase). Along with the 14 Ministers in these 8 churches, we have 2 Missionaries in Armstrong, B.C.

We held 2 Regional gatherings; one in the spring in Nelson and a fall gathering in Kelowna. Our fall gathering we opened up to all BC Pastors from all denominations. During the gathering we follow Acts 6:4; "But we will devote ourselves to prayer and to the ministry of the Word."

We find in our Region personal relationships are important, and an important part of Richard & Ramona's Ministry as Coordinators involves calling all the Pastors and spouses each month to build them up and pray with them.

With the planting of King of Kings Midway in Kelowna, Matt & Andrea Sampson have fulfilled a prayer need and vision. We are now building relationships with Pastors in Vernon and Columbia Valley to encourage them to become part of the FCA.

It has been exciting to see God is making all our Churches community more focused and reaching out from the 4 walls of our buildings.

Prayers needs:

1. A home in Kelowna for Matt & Andrea Sampson
2. God to continue to build relationships between all our Pastors in this Region
3. For all upcoming gatherings to be Christ-focused

Submitted by: Ron & Darlene Short | Richard & Ramona Dannhauer

REGIONAL COORDINATOR'S REPORT

Northern Alberta & BC (Peace Region)

I am entering my third year as Regional Coordinator for the Peace Region. I still feel the same level of honour that I first had when asked to be in this position. I continue to ask the Lord, the Fellowship Pastor and the Pastors of the Region, what can we do to better serve each other. Sometimes, there are answers, sometimes there are not. What we are doing is accepted by all in our region.

The Peace Region of the Fellowship of Christian Assemblies is large in area; to do a full circuit of our region in one trip would be approximately 15 hours of travel not including any stops. The serviceable area of the Peace Region is from High Level, AB in the north, to Fort St. John, B.C. in the west, to Cadotte Lake, AB in the east and Grande Prairie, AB in the south. Within this large area are five FCA Churches. With that being said, due to distances, there is difficulty in arranging regular and consistent in-person meetings.

There are 12 pastors in the Peace Region. When we get together, the meetings are close and intimate with input being heard from each and every one of the pastors. Currently, we meet twice a year for a time of devotions, reports, fellowship and just plain hanging out. More and more I am finding, and I believe others are as well, that it is also within the smaller groups or individual times that our bonds are strengthened. With this in mind, I know that when I travel within the Peace Region for appointments or other things, that I am free to call any of the Pastors for a coffee, or a just a small-time of fellowship. This is what it means to be a part of a family.

I close this report with a quick scripture: Romans 12:15 – “Rejoice with those who rejoice and weep with those who weep.” It is our prayer, that at any time or any season, and in any circumstance that arises, we can be there for our fellow laborers to rejoice and encourage, and to weep and uplift in prayer. We are in this together, so let's be together!

Submitted by: Pastor Cory D. Rosenfeldt

Central & North-Eastern Alberta ('780')

On May 24, many of us attended the SAM Ministries Annual Banquet. During the evening Earl and Ruth Trekofski were honoured for their 49 plus years in missions. What a legacy! The following day (May 25) the beautiful new building belonging to Pastor Wilson Kadavil and the Maranatha Gospel Fellowship in Edmonton was dedicated.

October 24, saw twelve of us meet for breakfast at Alberts in Edmonton for a sweet time of fellowship and planning.

On the morning of January 16, about twenty-five of us met at Richfield Christian Fellowship on invitation from Pastor Gordon Ponak and the church leadership. We were blessed by various updates and a time of prayer. Lunch was served following.

We are thankful for Pastor Reg Smith of Christ Family Fellowship in Edmonton who invites pastors and spouses to join together every second Sunday evening of the month for worship and prayer. Our next gathering is on Saturday, March 21 at Cornerstone Christian Fellowship. Pastor George Bradly from Red Deer will be speaking. Thanks to Pastor Chad Fisher for hosting us.

All congregations are invited Easter Sunday evening to join the folks 6 p.m. at Maranatha Gospel Fellowship in south Edmonton for a Resurrection Sunday service. Dr. John Lucas will speak and our Fellowship Pastor, Glen Forsberg will lead the communion service.

Following this convention, we are planning a Saturday breakfast meeting and in the summer plan to meet at the Wheale Ranch near Winfield for Praise and Worship and a BBQ.

We welcomed two new churches to our Fellowship; Bashaw and Gwynne Community Churches. Both were brought under the FCA by the Wetaskiwin Full Gospel Fellowship.

Finally, we want to extend a warm invitation to everyone to join us on May 3-6 at the Coast Edmonton Plaza Hotel for the FCA 2021 National Convention.

Grace and peace to all from Chad Fisher, Wilson Kadavil and Ralph Kassen and all the churches in the 780 region.

Submitted by: Ralph Kassen

Saskatchewan East

It has truly been a blessing to be the coordinator for this region. Our area is very remote. They minister in Northern reserves and small communities and most are bi-vocational, finding it hard to attend conferences. This makes it even more vital for our regional gatherings as for most of them, this is their only connection to the FCA.

At our regional gatherings, we provide lunch and spend time talking about our areas of ministry, encouraging and praying with each other. We find it extremely important to provide some teaching and resource materials for our ministers so that we can all continue to grow spiritually into better leaders.

We try to gather three to four times per year, and this past year our group of ministers found it so encouraging to have had James & Ka-Win Humphries as well as Glen & Lois Forsberg invest time teaching, and speaking into their lives.

Some of the areas our pastors are ministering in are: Moose Lake (Manitoba), The Pas (Manitoba), Amisk Lake (Saskatchewan), Sandy Bay (Saskatchewan), and many of the pastors also travel out into remote areas around their communities to minister. I also minister in Amisk Lake (Saskatchewan), as the director of Freedom Outreach; a charity dedicated to helping men overcome addiction in the Northern areas.

Submitted by: Allen Lagore

Saskatchewan South

Greetings! In the last year, we have had two dinner/evening meetings and one coffee/fellowship meeting with our South Sask. cohort of FCA pastors.

Presently scheduled is one coffee/dessert/fellowship/prayer time in March, and a BBQ/dinner meeting scheduled on June 6th.

Our territory includes 9 licensed members.

New Developments: We are happy to report that we anticipate the addition of 5 new pastors in our region within the next month, and Pastor Glen reported to us that a new pastor from the Saskatoon area has joined FCA in the last 2 months.

Submitted by: Dennis and Betty Boettger

REGIONAL COORDINATOR'S REPORT

Saskatchewan West

There are three FCA churches and eleven FCA ministers within my region. We are presently working with a fourth church that will be joining the FCA in the near future.

Discipleship Training 102 has almost completed with northern Saskatchewan ministers. We're delivering the 101 training to Pinehouse group in Beauval. This training is establishing and building strong relationships amongst our northern ministers and leaders.

We continue partnering with ministries from Eston and Warman.

In February 2020, Eston Full Gospel Church and Eston Bible College sent a team to La Loche to provide a one week VBS entitled "Shipwrecked." We had 20 plus kids in attendance each day which boosted Pastor Sharon's Kids Church attendance numbers.

We continue to support other ministries in communities south of La Loche by attending some of their gospel camp meetings in our efforts to foster good relationships.

In 2019, we had 3 gospel meeting outreaches in La Loche with Mark Ramshaw ministering. We also had two visiting ministers preach at our Sunday service.

My vision continues to encourage unity among northern Christian pastors and leaders. Many are seeing the benefits as we gather and support one another.

Testimony: Our consistent gospel tract and treat outreach every October 31st has really impacted many youth in La Loche. Approximately 1100 tracts were put in the hands of youth who later told us that they really enjoyed reading and trading them with friends.

Submitted by: John Kennedy

REGIONAL COORDINATOR'S REPORT

Manitoba & North-Western Ontario

It has been a blessing to serve the Manitoba N/W Ontario region for the past six years. The fellowship and encouragement that flow from so many members in this region are immeasurable. The diversity in ministry callings represented gives a picture of the beauty of the tapestry of the Lord's kingdom. We have a ministry to downtown Winnipeg impoverished families through Jim and Jacqie Wiseman and Walls of Freedom. We have the blessing of having a strong relationship with Adult/Teen Challenge in Manitoba/NW Ontario. Through Roger and Marg Armbruster's Canada Awakening Ministry there is an extension from the Northern Territories to northern Quebec down to Cuba that we have the blessing of participating in as well. Of course, each of the churches has its own unique makeup and outreaches. These are just a few of many of the blessings happening around the FCA circle in Manitoba.

The following are some updates of what we celebrated this past year in Manitoba.

- The Wave Church got more deeply involved in ministry to the homeless and less fortunate in having their facility host a community kitchen/disbursement centre.
- Walls of Freedom Ministry saw a passing of the baton as Jim and Jacquie stepped back after many years of faithful service to the downtown region of Winnipeg.
- A number of our FCA pastors are joining a prayer initiative started by the believing First Nations people of our region praying at the gateway entry points of Winnipeg. They are praying for the full revelation of the Lord's power and presence to be manifested and community, provincial, national revival to flow from this.

It has been very encouraging to observe the response of our local FCA churches to these changing times. Many more online services, daily devotionals, words of encouragement and exhortation, home groups multiplying are simply a few of the many ways the churches have stepped up to meet the needs.

This is merely a brief overview of what happened in our region, as with any congregation the real work is what has happened behind the scenes. It is a real privilege to be connected to a body of which Christ is the head.

On a closing note, I am officially stepping down as the regional coordinator and looking forward to how the Lord will guide Maureen and I as we transition to our next season. Thank you so much FCA for the blessing of serving and being served.

Submitted by: Earl Toews

REGIONAL COORDINATOR'S REPORT

Northern & Eastern Ontario/Canada

This region has 46 ministers. Most of these are located in Ontario with one in New Brunswick, one in Nova Scotia, and three in Quebec.

My communication with this region has involved several emails and phone conversations with a few of our ministers. The immense distances make regional meetings impractical.

The addition of the new FCA website has made communication much more accessible, and along with it, the challenge of learning to use it. In addition to the website, I am looking at the possibility of setting up video conference calls such as we use for the bi-monthly coordinators' meetings. This will enable us to hold regional meetings and add a more personal feeling to our communications.

I believe that such a conference would encourage more significant interaction between all our ministers. This could eventually result in building closer relationships with the ministers in other regions as well.

It is my prayer that in the next year, we will see a closer relationship between all of our ministers in this region of the FCA family, encouraging each other in the work the Lord has given each of us to accomplish for the Kingdom.

Submitted by: Ralph Collins

Greater Toronto Area (GTA) Central

Greetings in Jesus name. It has been a great honour and privilege to serve the FCA Pastors and Churches in the GTA Central Region. Myself and Pastor Sedrick are glad to have connected with our local Pastors via phone calls, emails, personal visits to their church services and events whenever possible.

We have 31 Ministers and 10 Churches in our Region. In order to focus on building stronger relationships within the region and seeing that we have 10 Churches on our list, we have come up with a strategy to visit one Church on the 1st Sunday of every month. The purpose of our visit would be to fellowship, communicate FCA updates, and to provide spiritual strength when necessary.

In the new normal caused by the Pandemic, our connecting is mostly digital. By the end of this calendar year, we plan to engage within our region using Zoom calls and attempt to connect personally with every Minister in the region when physical distancing protocols are eased.

During our interactions with the Ministers we have received great feedback about the type of support that they are receiving from the Fellowship in general and personal visits from FCA representatives.

We conducted the Annual Regional breakfast meeting for the FCA Pastors in September 2019. The meeting was hosted by Pastor Paul Edwards, Pastor Sedrick Brown, and the congregation of Ekklesia Kingdom Ministries. The meeting was well represented.

We are experiencing great momentum and synergy between the Churches and Ministers in our region. As regional coordinators, both of us meet and communicate often over the phone to pray, discuss, and strategize various ideas and goals to strengthen the fellowship within our region.

Together we look forward to greater things in the Lord for FCA GTA central.

Submitted by: Philip Jangam & Sedrick Brown

Greater Toronto Area (GTA) '905 East'

Greetings from the GTA 905 East Region!

Currently, there are 27 Pastors within our region.

As of 2019, we have created a WhatsApp group that enables us to communicate very frequently. Also, when a message is sent everyone receives the message and is able to respond in a timely manner. All of the regional coordinators were able to meet up with Pastor Glen and his lovely wife when they visited the City of Toronto. Most, of our meetings, otherwise have been over the phone or via email. Also, I was fortunate to attend some of the functions that were held by some of the Pastors within my region as well.

I have been praying with and communicating with a few of the Pastors who are within my region around their desire to see the community reached by their local church. Also, I have attended prayer breakfast and conferences held within my region as a source of support and encouragement.

The vision is to continue to engage with the Pastors within my region. I desire to continue to be a source of encouragement and a resource for the pastors who may require regarding new ministry initiatives. I hope to collaborate with the other coordinators to host an Eastern Region prayer meeting or breakfast for the pastors and give an opportunity for the pastors to connect with each other.

I was able to connect with one of the Pastors within the fellowship and we started a prayer meeting which ran from 10-2 am. The prayer meeting has been going very well, we have seen the hand of God on many of the individuals who have been attending the prayer meetings. The most positive is that it is the heart of my Senior Pastor to have a consistent prayer gathering which has been happening and it has been a blessing to the house and kingdom of God. We have also seen tremendous growth among our young people in our local house; they were able to attend winter fest for the second year in a row and the young people are on fire for God.

We have seen a tremendous move of God through Baptism, we have seen people respond to the call for water baptism. Also, we have seen a member of our church successfully make it through chemo treatment by the grace of God.

Please continue to pray for the Progress Church as we continue to serve our community and provide assistance to the local shelters during COVID19. Also, please continue to pray for all of the Pastors in the eastern region that they will experience a mighty move of God in 2020 and beyond.

Submitted by: Fabian Reid

South-Western Ontario

Once again it has been my privilege to represent the FCA in the South West Ontario in the capacity of Regional coordinator along with newly appointed brother Marco Bianco, (welcome Marco!). Together we serve and assist fellow labourers in Christ in our corner of the Kingdoms vineyard.

Marco is a tremendous asset to us here in SW Ontario. He lives near Hamilton (Ontario) with his wife Nela. Marco works with Crossroads Christian Communication and is a Chaplain for Chaplaincy Outreach Canada.

Our region covers the area from Hamilton/ Niagara region in the east to Windsor/Sarnia region in the west, reaching to Owen Sound /South Georgian Bay region in the North.

We have 28 credentialed FCA members in South West Ontario region. Ministries range from para-church ministries to missionary outreach foreign and domestic, Christian school & churches.

For me this has been a busy year with a 35-day trip to Tanzania, Africa holding an open-air crusade, seminars, church planting, and speaking at the Pentecostal Holiness Association Mission of Tanzania (PHAMT) at their annual conferences. As well as a trip to Israel.

We continue to be in contact with the Pastors and ministers by phone or local meeting one-on-one (where practical) in our region and promote our annual barbeque. We are hoping for more frequent one-on-one as we arrange for smaller cluster meetings.

Pastor Ann Heculuck continues her work in western Cuba with those suffering from alcoholism, as well as the homeless.

Pastor Badrie Jones has been working in South Africa holding seminars also this past year

Pastor Mesfin Woldearegay continues his ministry to the Ethiopian community Internationally and at his church in Kitchener/Waterloo ON.

Pastors Murray & Gloria Steacy at New Beginnings will celebrate their church's 25th anniversary on April 19th. I praise God for their wonderful years of service in La Salle, ON but also for their many years of unique service for the Kingdom of God.

As this year continues to unfold, with its unique challenges, let us consider the work and prize set before us, let us not grow weary in well-doing, but look unto HIM the author and finisher of our faith.

1 Corinthians 2:19 "But as it is written, Eye hath not seen, nor ear heard, neither have entered into the heart of man, the things which God hath prepared for them that love him."

May the Lord's richest blessings in Christ be extended to you as you continue to work to build the Kingdom on HIS behalf.

Submitted by: Wayne Kent

Southern Alberta (403)

Greetings from the Southern Alberta 403 Region to our FCA family in Canada.

This past year our region has experienced a 14% increase to a total of 56 ministers (up from 49) and with the same 15 churches and two para-church ministries. Our growth has not been matched however by numerical growth of congregations affiliating with the FCA.

We continue to promote activities of combined resources and fellowship to envision and endear the FCA for further participation of churches. Having said that, this will be the first summer in more than three decades that our region is not hosting an FCA Family Camp.

Many of us have suddenly adapted to an online presence, and have been stretched in the use of new video technologies. Our region greatly benefits in this regard through a fortuitous and timely contact with Reverend Chris Jukes of Calgary and his ministry of Jesusstream.com, and by the generous offer that he provided to all of us. He offered his expertise whereby he would assist as gratuitously, in order to see the Pentecostal flavour of gospel proclamation found within our fellowship making great headway in advance via internet streaming of our services using his network and server. This has been appreciated by all who have taken him up on his offer.

On a sad note, this past year many of us gathered to attend the funeral service of our brother Steven Brooks. He shall remain a choice servant among those of blessed memory, by his faithful expository preaching, and straightforward and witty teaching materials he committed to print with multiple languages, being translated even now for global distribution. We acknowledged and honoured his widow Marjorie Brooks, and also Anne Stephens the widow of our beloved brother Jack Stevens at our last regional FCA information gathering held in Calgary early this year. When allowed to do so, we meet every two months at Smitty's Restaurant in Olds Alberta and we look forward to the possibility of that privilege being restored soon.

There continues to be great advancement in missions by endeavours of missionaries from our region. I can report an increase of 1500 former Muslims converted to Christ in this past year in an African field that shall remain nameless in this report. However it is all by and for the glory and grace of Christ! Hallelujah!

We know the retirement of pastor Paul Reich will result in his transfer to the 780 region, and we look forward to continued fellowship together region to region as well. Congratulations for a transition of location to Rocky Mountain House for the Stalwicks, and their retirement will likely mean more energy devoted by them to personal evangelism and further work in missions.

This report is respectfully submitted at the last hour in these last days by your fellow servant in Christ. Submitted by: George Bradley