



# FELLOWSHIP OF CHRISTIAN ASSEMBLIES

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*Connecting to Advance God's Kingdom*

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## FCA MINISTER ENDORSEMENT INTERVIEW

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The following is a list of questions and discussion points that may be used to **help determine if a candidate qualifies for endorsement and if they would be a good fit to be endorsed by your church.** These questions are intended to help guide discussion and create an opportunity to understand the candidates' doctrine and theology, ministry experience, and world view. It is important that you understand their perspective of FCA Bylaws, Statement of Common Beliefs and Statement of Ethics, ensuring that they are familiar with and agree to adhere to the Fellowship guidelines. Once you have completed this interview, a good litmus test is to consider whether you would recommend those from your own church to sit under your candidate's ministry, or would you sit under their ministry if they stepped into leadership in the FCA.

This list is not intended to serve as a questionnaire in which you pass along to the candidate for submission. **These items should be covered in meaningful discussion between the candidate and your church's Endorsement team, and are particularly crucial where there is no previous relationship.**

### Fellowship Engagement

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1. Have you read the FCA Canada Handbook?
2. Have you read the Constitution and Bylaws?
3. The FCA has many opportunities for involvement and supporting other ministers and ministries, do you foresee yourself as being involved in;
  - a. Monthly Envisioning Meetings?
  - b. Regional gatherings?
  - c. Yearly Convention?
4. Do you consider yourself and your ministry as one that would be willing to endorse other ministers and ministries when you are eligible?

# Personal Life

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## *Spiritual Life*

5. Describe your salvation experience and any subsequent spiritual experiences that have impacted your walk with Jesus.
6. Have you been baptised with a water baptism?
7. Describe your experience of the baptism in the Holy Spirit as a distinct experience from regeneration.
8. Explain the role of the Holy Spirit in your daily life.
9. Describe your practice of personal Bible study and prayer.
10. Do you know you have a ministerial call? Explain what it is and how you know.

## *Family Life*

11. Are you single, married, divorced or remarried?
12. If you are divorced, briefly explain the circumstances of your divorce.
13. What are your children's names and ages?
14. How would you describe your family? What are some of your strengths and struggles as a parent, and/or spouse?
15. Who do you consider to be your support system? How do you cope with difficult situations in your family life? ministry? and more personal concerns?
16. Do you have a relationship with someone who serves as a mentor, spiritual father/mother and/or someone to whom you are accountable?

## *Ministry Positions and Responsibilities*

17. What is your purpose in becoming a licensed or ordained minister?
18. What is your current ministry responsibility?
19. How many marriages per year do you think you will be performing?
20. Do you understand your province's Marriage Act and what is required when performing marriages?

21. Describe your local church's core values?
22. Does your ministry have a Plan to Protect? Do you perform criminal and child abuse check for staff and volunteers?
23. What is your ministerial history? Please include dates, ministry positions and responsibilities.
24. Provide a list of jobs/careers you have had outside of the ministry?
25. Are you bi-vocational?
26. What are your ministry goals? Short term (5 years)? Long term (10 years)?

### ***Prior Affiliations***

27. How did you first hear about the FCA? Describe your reasons for choosing to be part of the FCA.
28. Do you currently hold credentials with any religious organization? If yes, please explain.
29. Have you ever been denied credentials by another organization; had your credentials revoked or suspended; been investigated, disciplined, or sanctioned with regards to legal, ministry, or professional ethics? If yes, please explain.

### ***Financial Integrity***

30. Describe your current financial status (ie outstanding debt etc).
31. Have you ever been investigated, disciplined, or sanctioned regarding finance management in personal, ministry, or business affiliations?

### ***Past Ministry, Education and Experience***

32. Provide a list of educational institutions you have attended (beginning with high school). Indicated the dates of enrolment, dates of graduation, and diploma/degrees earned.
33. Please include any education in which you did not complete or receive a diploma/degree and explain.
34. Please supply three character references and their contact information (excluding relatives).
35. Please supply any other background information in which you think is relevant.

## Doctrine and Theology

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(Questions 36-50 are taken directly from the Statement of Common Beliefs)

36. What position of authority does the Word of God take in your life and ministry? Do you consider the Bible to be the only inspired, infallible and authoritative Word of God?
37. Briefly summarize your doctrine of the Trinity?
38. How was Jesus' divinity integral to God's plan of salvation? How was His being fully man also integral?
39. Do you believe that Jesus was virgin born?
40. Do you believe that Jesus led a sinless life?
41. Do you believe that the miracles Jesus performed throughout His ministry were literal miracles?
42. Do you believe that Jesus' death atone for your life through His shed blood?
43. Do you believe in Jesus' bodily resurrection?
44. Do you believe Jesus ascended to the right hand of the Father?
45. Do you believe Jesus will return in power and glory?
46. Do you believe that the justification by faith in the atonement of Jesus Christ and regeneration by the Holy Spirit is absolutely essential for the salvation of lost and sinful man?
47. Do you believe that the prime agency for the work of God's Kingdom is the Christian local church functioning under the sovereignty of our Lord Jesus Christ. The church has been entrusted with the ordinances of Believer's Baptism and the Lord's Supper? and, "the Great Commission" to preach the Gospel, making disciples of all nations, baptizing them in the name of the Father, the Son Jesus Christ, and the Holy Spirit, teaching them to observe all Christ's commands as recorded in the Bible?
48. Do you believe in the present ministry of the Holy Spirit which includes: the baptism in the Holy Spirit as a distinct experience from regeneration; His indwelling whereby the Christian is enabled to live a Godly life; His supernatural gifting and empowering of the church for its work, life and worship?
49. Do you believe in the return of Jesus Christ to consummate His Kingdom in the resurrection of both the saved and the lost: those who are saved unto the resurrection of life, and those who are lost unto the resurrection of damnation?
50. Do you believe in the spiritual unity of believers in our Lord Jesus Christ?

51. Are there any of the above questions in which you have struggled to reconcile your belief with the world and/or with Scripture? Explain.
52. Do you believe that heartfelt repentance of sin accompanied by personal faith in Jesus Christ is the only way a sinful human being can become justified before God and accepted into His family?

## Worldview

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(Questions 53-57 are taken directly from the Statement of Ethics)

53. Do you believe in the sanctity of life from the time of conception and thereby oppose all efforts to promote abortion, euthanasia and infanticide?
54. What are your views in reference to suicide?
55. What is your position on separation, divorce, and remarriage for the Christian?
56. What is your position on same sex marriage?
57. What is the church's role in society? What is the local church's role in the community?