



FELLOWSHIP OF CHRISTIAN ASSEMBLIES

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Connecting to Advance God's Kingdom

2021 FCA MINISTRY ENDORSEMENT INTERVIEW

The following is a list of questions and discussion points that may be used to **help determine if a ministry qualifies for endorsement and if they would be a good fit to be endorsed by your church.** These questions are intended to help guide discussion and create an opportunity to get to know the ministry and leadership in the areas below. It is important that you understand their perspective of FCA Bylaws, Statement of Common Beliefs and Statement of Ethics, ensuring that they are familiar with and agree to adhere to the Fellowship guidelines. Once you have completed this interview, a good litmus test is to consider whether you would recommend those from your own church to be a part of this ministry, or would you welcome the leadership's involvement in leadership in the FCA.

This list is not intended to serve as a questionnaire in which you pass along to the candidate for submission. **These items should be covered in meaningful discussion between the leadership of the ministry and your church's Endorsement team, and are particularly crucial where there is no previous relationship.**

Fellowship Engagement

1. Have you read the FCA Canada Handbook?
2. Have you read the Constitution and Bylaws?
3. The FCA has many opportunities for involvement and supporting other ministers and ministries, do you foresee your as being involved in;
 - a. monthly membership meetings?
 - b. Regional gatherings?
 - c. Yearly convention?
4. Do you consider yourself and your ministry as one that would be willing to endorse other ministers and ministries when you are eligible?

Doctrinal Position

(Questions 5-20 are taken directly from the Statement of Common Beliefs)

5. What position of authority does the Word of God take in your ministry? Do your ministry consider the Bible to be the only inspired, infallible and authoritative Word of God?
6. Briefly summarize your ministry's doctrine of the Trinity?
7. How was Jesus' divinity integral to God's plan of salvation? How was His being fully man also integral?
8. Does your ministry subscribe to the belief that Jesus was virgin born?
9. Does your ministry subscribe to the belief that Jesus led a sinless life?
10. Does your ministry subscribe to the belief that the miracles Jesus performed throughout His ministry were literal miracles?
11. Does your ministry subscribe to the belief that Jesus' death atone for your life through His shed blood?
12. Does your ministry subscribe to the belief in Jesus' bodily resurrection?
13. Does your ministry subscribe to the belief Jesus ascended to the right hand of the Father?
14. Does your ministry subscribe to the belief Jesus will return in power and glory?
15. Do you believe that the justification by faith in the atonement of Jesus Christ and regeneration by the Holy Spirit is absolutely essential for the salvation of lost and sinful man?
16. Does your ministry subscribe to the belief that the prime agency for the work of God's Kingdom is the Christian local church functioning under the sovereignty of our Lord Jesus Christ. The church has been entrusted with the ordinances of Believer's Baptism and the Lord's Supper? and, "the Great Commission" to preach the Gospel, making disciples of all nations, baptizing them in the name of the Father, the Son Jesus Christ, and the Holy Spirit, teaching them to observe all Christ's commands as recorded in the Bible?
17. Does your ministry subscribe to the belief in the present ministry of the Holy Spirit which includes: the baptism in the Holy Spirit as a distinct experience from regeneration; His indwelling whereby the Christian is enabled to live a Godly life; His supernatural gifting and empowering of the church for its work, life and worship?
18. Does your ministry subscribe to the belief in the return of Jesus Christ to consummate His Kingdom in the resurrection of both the saved and the lost: those who are saved unto the resurrection of life, and those who are lost unto the resurrection of damnation?

19. Does your ministry subscribe to the belief in the spiritual unity of believers in our Lord Jesus Christ?
20. Does your ministry subscribe to the belief that heartfelt repentance of sin accompanied by personal faith in Jesus Christ is the only way a sinful human being can become justified before God and accepted into His family?

Values & Vision

21. Has each person in your leadership made a confession of sin and received God's gift of salvation?
22. Do you hire staff, and have people in leadership who are not professing Christians? Explain.
23. What are your core values as a ministry?
24. What is your ministry's primary purpose? How do you fulfill that purpose?
25. Are you currently in relationship with other ministries?
26. Do you support missionaries through an organization or directly?

Relational Health

27. Describe how your leadership deals with conflict and disagreement within leadership.
28. What are some ways that your leadership can improve on dealing with conflict and disagreement?
29. What are some strengths in the way conflict and disagreement is handled?
30. Describe how your leadership deals with issues that require discipline within the church.
31. Describe how you raise up and disciple new leaders within your ministry. Do you have a plan to improve the way you raise up new leaders?
32. How are you involved in your local community? Do you have a relationship with other ministry leaders in your area?

Leadership Structure

33. Do you have a board?
34. Do you have more than one pastor on staff? List pastoral positions.
35. What role does your administration staff have in leadership?
36. Who are your elders? Describe your relationship with them?
37. Describe the strengths of your leadership team? What struggles do you regularly face?
38. Do you have a Plan to Protect? Do you perform criminal and child abuse check for staff and volunteers?

Prior Affiliations

39. What is your reason for joining the FCA?
40. Do you currently hold membership with any religious organization? If yes, please explain.
41. Have you ever been denied membership by another organization, or had your membership revoked or suspended? If yes, please explain.
42. Is your senior pastor an FCA minister? Do you have other leadership that are FCA ministers?

Constitution

43. Does your constitution have a clear purpose, doctrinal statement and membership requirements? Briefly explain your purpose and membership requirements.
44. Is your constitution outdated or current for your ministry model, values and goals? Does it enable your ministry to run smoothly and effectively?
45. How does your constitution ensure Biblical accountability for leadership?
46. Does your constitution allow leadership to make important decisions quickly if required?

Financial Integrity

47. Describe your current financial status; including building projects, other special projects and debt.
48. Describe your financial standing and accounting practices.