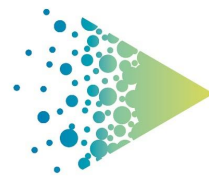


2021



FELLOWSHIP OF CHRISTIAN ASSEMBLIES

.....
Connecting to Advance God's Kingdom

REPORTS & AGENDA

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| EXECUTIVE DIRECTOR'S REPORT

Hello Saints!

As we pause to reflect on 2020, I'm sure we can all agree that it was a pretty wild ride. We have all faced unique challenges with our ministry objectives and modified how we maintain a consistent connection with the people we serve. In spite of these challenges, we have seen the hand of God at work. As the chorus says, "Out of the ashes we rise", we have discovered, once again, that God is not absent from all that has taken place. In fact, we have discovered new opportunities to advance His Kingdom.

Our Fellowship has done the same. We have made administrative changes based upon discussions from previous envisioning meetings. These changes include:

- redesigned website
- revised process for new minister and ministry applications
- simplified membership renewals
- increased ministry resources
- updated Handbook
- monthly membership meetings
- improved methods of communication
- increased call for accountability and unity

In addition to these changes, our part-time office staff has increased to include:

- Executive Director (Trevor Hoskins)
- Fellowship Pastor (Glen Forsberg)
- Executive Administrator (Autumn Sellen)
- Administrative Assistant (Leslie Pamentor)
- Bookkeeper (Inga Giesbrecht)

These changes have been made to help facilitate the retooled vision of the FCA that was presented at our 2019 conference in Vancouver. Our vision is:

- Connecting to Advance God's Kingdom *(by)*
- Cultivating Personal and Relational Well-being
 - Equipping Spirit-led Leaders
 - Collaborating in Kingdom Mission

We will continue to build on this foundation to promote our vision and obtain greater collaboration amongst our members that increases our impact for the glory of God.



Trevor Hoskins
FCA Executive Director

| ANNUAL BUSINESS MEETING AGENDA

ANNUAL BUSINESS MEETING AGENDA

May 5, 2021 | 3:00 PM MDT

1. Welcome & Prayer
2. Introduction of New Ministers
3. Approval of Agenda
4. Approval of June 27, 2020, Business Meeting Minutes
5. Vision Implementation
6. Finance Report & 2022 Proposed Budget
7. Waiving of Requirement of Public Accountant
8. Constitutional Document
9. Recognition of Written Reports
 - a. FCA Plus & RRSP
10. Business Items:
 - a. Handbook
 - b. 2022 Convention
 - c. Elder for Re-election - Glenn Breitkreuz
 - d. Honour Elder Emeritus - Paul Reich
11. Closing Remarks & Adjournment

| 2020 ABM MINUTES

2020 FCA CANADA ANNUAL BUSINESS MEETING June 27, 2020 | 12:00 PM MDT MINUTES

The Annual Business Meeting commenced at 12:00 PM MDT.

BUS 20-01 **Welcome & Prayer:** Chairman, Trevor Hoskins, welcomed the group and John Kennedy opened in prayer.

BUS 20-02 **Introduction of New Ministers and Church Delegates:** The Chairman acknowledged the new members and showed a list of the names of the new ministers, as well as a map of Canada with each of their locations pinned.

Trevor noted that Robert Parmenter would serve as the parliamentarian.

The Chairman gave an update from the Parliamentarian that 3 observers (non-FCA Canadian members) were present. He thanked them for their interest but reminded them they would not be eligible to vote.

The Chairman reviewed the ballot that was distributed as members signed-in. It was declared by the Parliamentarian that 112 eligible voting members signed-in and 3 non members present. Regional meetings accounted for 43 voting members and 69 signed in through Zoom as individuals.

BUS 20-03 **Amendment to Bylaw Regarding Electronic Meetings:**

It was Moved and Seconded to amend the Bylaw as proposed:

Whereas, the FCA is unable to host a physical annual business meeting by the June 30th deadline; and

Whereas, the FCA desires to host an electronic annual business meeting; and

Whereas, our governing Act requires our bylaws to include a provision in order to do so;

Therefore, be it

***Resolved,* That the following be added to the bylaws of the FCA as Part I. B. 4:**

In the event that the Annual Business Meeting cannot be held in accordance with Part I. B. 2, the Board shall make alternative arrangements, which may include an alternative location, an alternative date and/or time, electronic participation by members, a meeting conducted entirely by electronic means, or a combination of these.

Moved: Gene Enns

Seconded: Robert Parmenter

CARRIED

The Parliamentarian determined that a quorum was established. At least 25 representatives were in attendance.

BUS 20-04 Approval of Agenda: It was Moved and Seconded to approve the Agenda for the June 27, 2020 Annual Business Meeting as circulated in the *Reports & Agenda* booklet.

Moved: Bryan Swash

Seconded: Philp Jangam

CARRIED

BUS 20-05 Approval of Minutes: It was Moved and Seconded to approve the May 8, 2019, Annual Business Meeting minutes as circulated in the *Reports & Agenda* booklet.

Moved: Paul Reich

Seconded: John Kennedy

CARRIED

BUS 20-06 Vision Presentation:

Trevor introduced the Vision and noted the 4 pillars that were discussed in Vancouver have been adjusted to 3 pillars (stated below) and the 4th pillar of Biblical perspective is more of a foundational aspect. The following 3 are approached with the foundation of God's Word.

Bryan Swash on ***Cultivating Personal & Relational Wellbeing***

This aspect focuses on well-being and the fundamental understanding that healthy pastors result in healthy churches. A Christ-centred community is focused on an intentional engagement of people that God brings into our lives, along with their differences. Centring Christ is the key to hold community together - intentionality is the only way to keep Christ in the centre.

Transformation is God's restorative work in the places of our brokenness. As leaders we need to be aware of the broken places that require God's transformative touch in order to maintain a healthy norm. Often we need assistance to "take heed to [ourselves]".

This aspect of vision will help to create a healthy culture, offer ministry and find gifted people to help nurture personal well-being.

This pillar will be delivered on the website and on location at local churches that will involve:

1. Soul Care will provide tools that will be useful for pastors, boards and congregants.
2. Life Coaching will provide training in life skills that can be translated to congregations.

We need to be more than an organization that credentials, but a movement that can change a nation.

Gene on ***Equipping Spirit-led Leaders***

It's important for us to have good biblical theology for key areas of faith so we know what we believe and why it matters. We need to ensure our leaders are grounded in, have a devotion to, and know God's Word. This will be accomplished through training; seminars, online courses, conferences, leadership development and Clearwater Bible College. Other training resources will include articles, blogs and video series.

Trevor on ***Collaborating in Kingdom Mission***

We need to raise the bar in how we connect by committing to facilitating collaboration. Available tools will be social resources, interactive newsletters, prayer wall (already live on the portal), and an interactive map of Canada that will have all the ministries and information about them. The purpose of this pillar is to connect ministries and ministers to allow for collaboration or resources and talents for greater effectiveness in the pursuit of kingdom work.

Trevor stated that this vision is not new, but that God has been calling us towards these things for many years.

BUS 20-07 Financial Report & 2021 Budget: Gene Enns presented the *Notice to Reader* submitted by Dart Bryant Chartered Accountants as printed in the *Reports & Agenda* booklet. Key items to note include the differences between 2019 and 2018 are due to substantial changes in order to align to standard accounting practices. The actual differences are not so drastic but appear so because of how it shows on the books. We have surpassed budget fees because we have had higher than anticipated new members. Office expenses were reduced, but payroll has increased due to Leslie being hired on a part time basis. Gene will be moving out of the bookkeeping role and it will be handled in Grande Prairie with the expenses of the shift yet to be determined.

Gene Enns presented the 2021 Proposed Budget as printed in the *Reports & Agenda* booklet. He noted that this budget was prepared in January 2020 before Covid-19 and there may be some changes as a result of the effects of the pandemic. There was a surplus as a result of the 2020 convention being cancelled and that allowed for a financial cushion for future conferences, and will show as a surplus. The increased budget for payroll and contracts is allocated for an Executive Pastor who will be the person who facilitates the implementation of the vision as it requires someone to provide leadership and commit their time, rather than their spare time. Trevor has been functioning in the role for 2020 without compensation.

The proposed changes to renewal fees;

1. The proposal is to tie all fees, except ministry maximums, to the *Regular Minister* rate (currently \$180). The only change this creates is upping the minimum ministry fee from \$200 to \$225.
2. Reduction of late fees for renewals: from \$150 to 50% of the renewal fee (\$90, \$60 or \$30).
3. Late fees will be split by the endorsing church and the minister, with the option of either party accepting full responsibility for the late renewal.
4. Reduce the maximum fee for parachurch organizations of \$3,000 to \$1,500.

Paul Vallee asked if there was a plan to fund the Executive Pastor role going forward. Gene responded that while there were no solid plans in place yet, online courses could provide an income and Bryan Swash noted that once the charitable status was approved, donations could be accepted from other registered charities. Jim Riemer stated that he believed having an Executive Pastor in place to bring together and implement the vision would add value and there would be an increase in churches

registering.

Steve Oboe indicated that he didn't agree with making the endorsing church responsible for half of the late fee on principle. Glenn Breitzkreuz reiterated that the endorsing church could pass 100% of the late fee on to the minister if 100% of the responsibility for late registration lays with the minister. Gene further explained that at times, the endorsing church is responsible for not submitting the paperwork for the minister on time and paying part of the late fee will encourage endorsing churches to complete their responsibilities on time. Paul Vallee noted that the government will deregister a minister if their renewal is not complete by the proper date, and this could result in a minister performing marriages that are not legal.

It was Moved and Seconded to accept the 2021 Draft Budget as presented.

Moved: Gene Enns

Seconded: Robert Parmenter

CARRIED

BUS 20-08a Item #7a: Amendment to Bylaws: Gene Enns presented the proposed Amendment to Bylaws. The intention of this motion is simply to include the Statement of Ethics in our official bylaws. This statement was included in our handbook a number of years ago, but never into our official legal documents, which already includes our Statement of Common Beliefs. With the recent revision of the handbook, we became aware of the need to include this in our bylaws.

It was Moved and Seconded to amend the Bylaw as proposed:

Whereas, the Statement of Ethics is a foundational statement of the FCA; and

Whereas, the Statement of Ethics has already been approved by the membership; and

Whereas, the Statement of Ethics does not presently exist in the By-Laws of the FCA;

Therefore, be it

Resolved, That the Statement of Ethics be added to the By-Laws of the Fellowship of Christian Assemblies of Canada immediately following the Statement of Common Beliefs.

Moved: Gene Enns

Seconded: Glen Breitzkreuz

CARRIED

Terence Sellen noted that by putting ethics in the bylaws, it could leave the FCA vulnerable to legal action and that the ethics should go in supplemental documents, and that the by-laws should only state the basics. Gene noted that there would be a comprehensive review of the constitution and by-laws and this could be reviewed during that review.

It was moved and seconded to rescind the previous vote.

Moved: Cory Rosenfelt

Seconded: Terence Sellen

CARRIED

BUS 20-08b **Item #7b: Amendment to Bylaws:** Gene Enns presented the proposed Amendment to Bylaws. The intention of this motion is simply to include membership requirements in our official bylaws. Again, we have had membership requirements in our handbook for many years, but they are not in our bylaws. With the recent revision of the handbook, we became aware of the need to include this in our bylaws. The only new additions are citizenship/residency requirements for individual members, and a requirement for ministries to be defined as either a church or a parachurch as defined in the handbook.

It was Moved and Seconded to amend the Bylaw as proposed:

Whereas, the FCA has specific membership requirements; and

Whereas, the membership requirements do not presently exist in the By-Laws of the FCA;

Therefore, be it

Resolved, That the membership requirements below be added to the By-Laws of the FCA immediately under Part I Organization of the FCA A. Membership.

In order to be considered for membership, ministers must meet the following requirements. They must:

- a. **Be a member of a qualified FCA endorsing church of which they are neither the senior pastor (or equivalent) nor the founder**
- b. **Be familiar with and agree with the *Statement of Common Beliefs***
- c. **Be familiar with and agree with the *Statement of Ethics***
- d. **Support the mission of the FCA**
- e. **Adhere to the policies and procedures outlined in the constitution, bylaws, and handbook**
- f. **Be one of the following:**
 - **A Canadian citizen**
 - **A permanent resident of Canada**
 - **A resident of Canada**

In order to be considered for membership, churches and parachurches must meet the following requirements. They must:

- a. **Meet the definition of a church or parachurch as defined in the handbook**
- b. **Be familiar with and agree with the *Statement of Common Beliefs***
- c. **Be familiar with and agree with the *Statement of Ethics***
- d. **Support the mission of the FCA**
- e. **Adhere to the policies and procedures outlined in the constitution, bylaws, and handbook**

Moved: Gene Enns

Seconded: Mario Bianco

CARRIED

BUS 20-09 **Item #8: Waiving Requirement of Public Accountant:** Gene Enns presented that according to the *Canada Not-for-profit Corporations Act*, which the FCA is governed by, we are required to appoint a public accountant to conduct a review engagement of our financial statements. Although review engagements are fine and can be helpful, they are more costly than our current preferred method of a compilation (aka Notice to Reader)

and at this point deemed unnecessary by the Board. However, in order to be able to continue using our Notice to Reader reporting method, the organization is required to waive the appointment of a public accountant by unanimous resolution of the members. This resolution must be passed annually and this current one applies only to the 2020 fiscal year. Should this resolution fail to pass unanimously, an alternative resolution appointing the Dart Bryan LLP accounting firm as our public accountant in order to conduct a review engagement for 2020 will immediately be proposed.

It was Moved and Seconded to accept the proposed:

Whereas, the FCA already uses an accountant to prepare annual financial statements; and

Whereas, the *Canada Not-for-profit Corporations Act* allows the FCA to continue using a Notice to Reader; and

Whereas, a resolution passed unanimously waiving the appointment of a public accountant is necessary to continue using a Notice to Reader;

Therefore, be it

Resolved, That the appointment of a public accountant for the FCA is hereby waived until the close of the next annual members meeting or until a public accountant is appointed.

Moved: Gene Enns

Seconded: Rick Kirschner

CARRIED

BUS 20-10 **Convention Reports:** The Chairman thanked those who submitted the reports which were printed in the Convention Reports booklet.

BUS 20-11 **Handbook:** Gene indicated that the plan was to distribute the handbook at the original ABM, but instead, it was distributed by email, and the most up-to-date version is always available on the website. The handbook is intended to be a living document that provides a guide for policy and procedure. It is separate from the constitution and by-laws and therefore does not require a vote to make changes. Questions and suggestions can be emailed to the FCA office.

BUS 20-12 **2021 Convention in Edmonton:** Glen Forsberg gave an update on the progress of the planning for the convention; the hotel is booked and a contract will be signed next week. Guest speakers will include Dominic Russo and Lovelace St. John. The theme is *"Going the Distance"*.

BUS 20-13 **Election of Elders:** All three names for election on one ballot were accepted as indicated below. 87 of 112 eligible ballots were collected:

Beverly Fawcett was re-elected for a 3 year term as Elder (78 YES, 8 NO = 91%)

Duane Siemens was re-elected for a 3 year term as Elder (81 YES, 6 NO = 94%)

Bryan Swash was re-elected for a 3 year term as Elder (78 YES, 6 NO = 93%)

BUS 20-14 **Closing Remarks:** Trevor noted that the envisioning meeting didn't happen this year, but that Paul Vallee has agreed to chair an ad-hoc committee to work on a proposal to move

us toward our future. There have been online monthly meetings in the past 3 months involving the Elders, Regional Coordinators and Endorsing Church Pastors to discuss challenges particularly around endorsement and accountability. The last meeting involved break-out sessions in the Zoom meeting and was successful. It is in our best interest to not wait for another envisioning meeting in order to move forward, and so there will be an online meeting open for all members to join on **September 17 at 9:00am MDT**, in this meeting we will have breakout rooms to facilitate effective discussion. More details to follow in September.

BUS 20-15 **Harvest Ministries:** It was moved and seconded to thank Harvest Ministries for donating ½ of Trevor's time to fill the role of Executive Pastor for this year.

Moved: Glen Breitkreuz

Seconded: Robert Parmenter

CARRIED

Trevor closed in prayer.

BUS 20-16 **Adjournment:** Joe Ziwa motioned to adjourn the meeting at 2:30pm MDT.

Minutes submitted by Leslie Pamentor, Recording Secretary.

| SECRETARY REPORT

Charitable Status

Back in the Fall of 2018, we began a process that was meant to culminate in charitable status for the FCA. As a Board, we proposed amendments to our Articles of Incorporation that were adopted in May of 2019 in Vancouver. In September of 2019, an application for registered charity status, using our revised articles, was submitted to CRA Charities Directorate. In February of 2020, we received a response asking for additional details and clarification on some points. These were provided just as many areas of government were transitioning to deal with Covid issues in 2020. As a result of these issues, the final assessment of our application was delayed for some time. However, I am very pleased to announce that we recently received word that the Fellowship of Christian Assemblies of Canada has been approved as a registered charity, effective retroactive to January 1, 2021.

Ongoing Document Revisions

In 2019 we revised our Articles of Incorporation to both clarify certain items and also set us up for charitable status. In 2020 we completed a comprehensive revision of our handbook. In 2021 we had hoped to present a completed bylaw revision but have been unable to get that completed in time. However, we are presenting a consolidated constitutional document that includes our core identity elements. Nearly all of these elements have already been approved in the past, but since we have revised our Handbook, these have not yet found a cohesive landing spot. We are proposing this constitution which will form the first part of our official Constitution and Bylaws. The Bylaw portion of the revision is hoped to be completed for 2022's annual business meeting.

Membership Renewal

I would like to commend the administrative staff of the FCA as well as the members for a highly successful renewal season in 2020. The number of late renewals was substantially reduced due to the efforts of all the necessary parties involved. Thank you!

Regions

Below you will notice two additional regions added since last year's report, including Saskatchewan South and Manitoba North, which were somewhat carved out of existing regions. This made direct comparisons of numbers from 2020 a little more difficult.

Membership Numbers & Demographics

Total Members				
	2020	2021	Difference	% Change
Ministers	450	469	19	4.3%
Churches	86	83	-3	-3.3%
Parachurches	7	7	0	0.0%
Potential Votes	636	649	13	2.1%

Age Demographics (as of May 7th)

	2020		2021	
Birthdates Available	435		464	
80+	19	4.4%	24	5.2%
70s	74	17.0%	82	17.7%
60s	119	27.4%	125	26.9%
50s	128	29.4%	138	29.7%
40s	64	14.7%	69	14.9%
30s	30	6.9%	24	5.2%
20s	1	0.2%	2	0.4%

Average Age	59.91		60.19
Youngest 1/3	28-55		28-55
Middle 1/3	55-65		55-66
Oldest 1/3	65-89		66-90

Regional Demographics

Ministers				
Region	2020	2021	Difference	% Change
BC Van Is. & LM	24	22	-2	-8%
BC Koot & Int.	14	16	2	14%
Peace Region	12	13	1	8%
AB 780	84	79	-5	-6%
AB 403	56	63	7	13%
Sask West	19	8	7	37%
Sask East		4		
Sask South		14		
MB North	62	33	9	15%
MB South		38		

SW Ontario	27	26	-1	-4%
905 West	44	44	0	0%
GTA Central	29	32	3	10%
905 East	30	29	-1	-3%
NE ON/Canada	44	41	-3	-7%
None	5	4	-1	-20%

Regional Demographics

Churches				
Region	2020	2021	Difference	%
BC Van Is. & LM	4	3	-1	-25%
BC Koot & Int.	5	4	-1	-20%
Peace Region	5	4	-1	-20%
AB 780	21	22	1	5%
AB 403	15	14	-1	-7%
Sask West	5	2	-1	-20%
Sask East		2		
Sask South		0		
MB North	12	5	1	8%
MB South		8		
SW Ontario	3	3	0	0%
905 West	2	2	0	0%
GTA Central	9	9	0	0%
905 East	0	0	0	0%
NE ON/Canada	5	5	0	0%
None	0	0	0	0%

Regional Demographics

Parachurches				
Region	2020	2021	Difference	%
BC Van Is. & LM	1	1	0	0%
BC Koot & Int.	0	0	0	0%
Peace Region	0	0	0	0%
AB 780	1	1	0	0%
AB 403	2	2	0	0%
Sask West	2	1	0	0%
Sask East		1		
Sask South		0		
MB North	1	0	0	0%
MB South		1		
SW Ontario	0	0	0	0%
905 West	0	0	0	0%
GTA Central	0	0	0	0%
905 East	0	0	0	0%
NE ON/Canada	0	0	0	0%
None	0	0	0	0%

Submitted by: Gene Enns, Secretary-Treasurer

| TREASURER'S REPORT

2020 Financial Statements Highlights

The FCA once again obtained a Notice to Reader presentation of our 2020 financial statements from the Dart Bryan LLP accounting firm (see attached). As with so many businesses and organizations, the impact that Covid and related issues had on us was significant. Fortunately, it did not present any meaningful financial challenges, even though it did impact some of our activities. Here are a few items of note:

1. Our revenues were on target with our original budget although it was divided up somewhat differently (i.e. higher membership revenues, lower interest and fellowship pastor funds).
2. Membership revenue increased approximately \$5400 over 2019.
3. Convention expenses were nearly completely eliminated due to the Convention cancellation. Some registration costs were paid that we are still working on getting refunded.
4. Fellowship Pastor travel expenses were significantly reduced due to covid.
5. As a result of the significant reduction in expenses, we ended with a net income of \$37,924.
6. \$15,000 was also set aside as a cushion for future convention expenses (this was noted during the 2020 online business meeting already).

2021 Financial Update (as of the end of February)

There are a few things to highlight in the current fiscal year:

1. Our minister membership fees are right on track, although our church membership fees are about \$3000 lower than last year. Although we don't know for sure, we suspect this may be due to some churches having reduced revenues in 2020.
2. Payroll Expenses & Contracts are quite a bit higher than last year, although this is planned. We are now paying the Executive Pastor position half time in addition to the administrative support roles and Fellowship Pastor.
3. Convention costs will be lower than initially budgeted, although we will still incur some costs.
4. We did not hold our Elders Retreat in person this year, thereby eliminating \$10,000 in budgeted expenses.
5. Last year we had presented a 2021 budget with a \$41,400 deficit with our savings covering the deficit. We now project a deficit of around \$12,000 for 2021.

2022 Proposed Budget Notes

The following items are worth highlighting for the proposed 2022 budget:

1. We anticipate a modest increase in membership fee revenue.
2. Payroll Expenses, as usual, are the largest cost. However, as you have seen and heard, various initiatives have been and are being rolled out to support our members according to our vision.
3. Development initiatives have been allotted \$10,000 (as opposed to \$20,000 in previous years).

4. We've reduced the Corporate Committee Annual Meetings expenses to \$4000 from \$10,000 as we look for alternative options for meeting. We anticipate a deficit of \$36,500 for 2022. This is about \$5000 less of a deficit than what was passed for the fiscal year 2021. We do not lack the funds to cover this and anticipate additional revenue streams in the future. Notice our 2020 surplus alone covers this anticipated deficit.

Submitted by: Gene Enns, Secretary-Treasurer

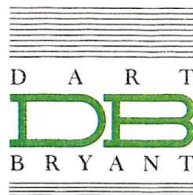
| NOTICE TO READER -FINANCIAL REPORT

**FELLOWSHIP OF CHRISTIAN ASSEMBLIES OF
CANADA**

Financial Statements

Year Ended December 31, 2020

(Unaudited - See Notice To Reader)



DART BRYANT LLP
Chartered Professional Accountants
#250, 1319 Edmonton Trail NE
Calgary, Alberta T2E 4Y8

David R Dart, CPA, CA
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NOTICE TO READER

On the basis of information provided by management, we have compiled the statement of financial position of Fellowship of Christian Assemblies of Canada as at December 31, 2020 and the statements of revenues and expenditures, changes in net assets and cash flows for the year then ended.

We have not performed an audit or a review engagement in respect of these financial statements and, accordingly, we express no assurance thereon.

Readers are cautioned that these statements may not be appropriate for their purposes.

March 10, 2021

Chartered Professional Accountants

FELLOWSHIP OF CHRISTIAN ASSEMBLIES OF CANADA

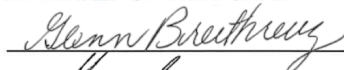
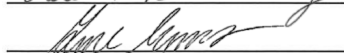
Statement of Financial Position

December 31, 2020

(Unaudited - See Notice To Reader)

	2020	2019
ASSETS		
CURRENT		
Cash	\$ 315,883	\$ 265,051
Accounts receivable	1,335	4,243
Prepaid expenses	-	1,418
	<u>\$ 317,218</u>	<u>\$ 270,712</u>
LIABILITIES AND NET ASSETS		
CURRENT		
Accounts payable and accrued liabilities	\$ 6,595	\$ 9,576
Wages payable	978	-
Employee deductions payable	690	39
Deferred contributions	840	840
Deferred revenue - church fees	71,105	65,609
Deferred revenue - minister fees	67,655	63,217
	<u>147,863</u>	<u>139,281</u>
NET ASSETS	<u>169,355</u>	<u>131,431</u>
	<u>\$ 317,218</u>	<u>\$ 270,712</u>

ON BEHALF OF THE BOARD

 Elder
 Elder

FELLOWSHIP OF CHRISTIAN ASSEMBLIES OF CANADA

Statement of Revenues and Expenditures

Year Ended December 31, 2020

(Unaudited - See Notice To Reader)

	2020	2019
REVENUE		
Church fees	\$ 77,764	\$ 75,059
Minister's fees	70,230	67,540
Donations received	275	20
Other income - honorariums and reimbursements	1,000	3,100
FCA Plus fees	4,870	5,534
Interest income	103	2,088
	<u>154,242</u>	<u>153,341</u>
EXPENSES		
Payroll expenses	72,640	75,270
Development expenses	14,880	-
Convention expenses	886	22,296
Fellowship pastor travel	3,130	13,781
Corporate committee - leadership expenses	9,258	8,985
Honorariums - regional coordinators	7,000	6,500
General and administrative	8,997	12,403
	<u>116,791</u>	<u>139,235</u>
EXCESS OF REVENUE OVER EXPENSES FROM OPERATIONS	37,451	14,106
OTHER INCOME		
Covid-19 subsidies	473	-
EXCESS OF REVENUE OVER EXPENSES	<u>\$ 37,924</u>	<u>\$ 14,106</u>

FELLOWSHIP OF CHRISTIAN ASSEMBLIES OF CANADA

Statement of Changes in Net Assets

Year Ended December 31, 2020

(Unaudited - See Notice To Reader)

	2019 Balance	Excess of revenue over expenses	Transfers	2020 Balance
Unrestricted general fund	\$ 93,305	\$ 37,924	\$ (15,000)	\$ 116,229
Internally restricted - Crane memorial scholarship fund	20,000	-	-	20,000
Internally restricted - church plant endeavors	18,126	-	-	18,126
Internally restricted - convention funds	-	-	15,000	15,000
	<u>\$ 131,431</u>	<u>\$ 37,924</u>	<u>\$ -</u>	<u>\$ 169,355</u>
	2018 Balance	Excess of revenue over expenses	Transfers	2019 Balance
Unrestricted general fund	\$ 79,199	\$ 14,106	\$ -	\$ 93,305
Internally restricted - Crane memorial scholarship fund	20,000	-	-	20,000
Internally restricted - church plant endeavors	18,126	-	-	18,126
	<u>\$ 117,325</u>	<u>\$ 14,106</u>	<u>\$ -</u>	<u>\$ 131,431</u>

FELLOWSHIP OF CHRISTIAN ASSEMBLIES OF CANADA

Statement of Cash Flows

Year Ended December 31, 2020

(Unaudited - See Notice To Reader)

	2020	2019
OPERATING ACTIVITIES		
Excess of revenue over expenses	\$ 37,924	\$ 14,106
Changes in non-cash working capital:		
Accounts receivable	2,908	(2,527)
Accounts payable and accrued liabilities	(2,981)	6,897
Deferred contributions	-	40
Prepaid expenses	1,418	(1,418)
Wages payable	978	(1,115)
Employee deductions payable	651	(1,180)
Deferred revenue - church fees	5,496	(2,374)
Deferred revenue - minister fees	4,438	5,977
	<u>12,908</u>	<u>4,300</u>
INCREASE IN CASH FLOW	50,832	18,406
Cash - beginning of year	<u>265,051</u>	<u>246,645</u>
CASH - END OF YEAR	\$ 315,883	\$ 265,051

2022 BUDGET

FCA 2022 Proposed Budget

	2019 Actual	2020 Actual	2020 Budget Original	2020 Updated Budget
1 REVENUE				
2 Church Fees	75,059	77,764	73,000	76,000
3 Minister's Fee	67,540	70,230	66,000	70,000
4 Funds to off-set Fellowship Pastor	3,100	1,000	7,000	2,000
5 FCA Plus Fees	5,534	4,870	5,500	5,500
6 Contributions	20	275	-	-
7 Other Income	-	473	350	150
8 Interest Income	2,088	103	2,000	200
9 TOTAL REVENUE	153,341	154,716	153,850	153,850
10 EXPENSES				
11 Payroll Expenses & Contracts	72,046	72,640	56,300	72,000
12 Development Initiatives	3,225	14,880	20,000	20,000
13				
14 Convention Expenses				
15 Staff Costs	5,134	886	6,150	-
16 Convention Subsidies	12,000	-	11,000	-
17 Convention Bursaries	5,038	-	5,000	-
18 Heritage Award Travel & Expenses	-		2,000	-
19 Other Convention Expenses	123	-	-	-
20 Total Convention Expenses	22,296	886	24,150	
21				
22 Fellowship Pastor Travel	13,781	3,130	17,000	12,000
23 Corporate Committee Annual Meetings	8,985	9,258	10,800	9,300
24 Regional Coordinator Honoraria	6,500	7,000	7,000	7,000
25				
26 General and Administrative				
27 Professional Fees	3,275	2,322	2,100	2,300
28 Memberships & Licenses	2,070	270	2,000	2,300
29 Directors' Insurance	2,955	3,155	3,000	3,000
30 Office Expenses	3,529	2,998	5,300	3,200
31 General Travel Expenses	313	-	700	1,000
32 Other Expenses	261	252	500	300
33 Total General & Administrative	12,403	8,997	13,600	12,100
34 TOTAL EXPENSES	139,235	116,792	148,850	132,400
35 NET INCOME/LOSS	14,106	37,924	5,000	21,450

FCA 2022 Proposed Budget

	2021 Actual (through Feb)	2021 Budget	2021 Updated Budget (Proposed)	2022 Budget Proposed
1 REVENUE				
2 Church Fees	71,565	74,000	74,000	76,000
3 Minister's Fee	68,875	70,000	70,000	72,000
4 Funds to off-set Fellowship Pastor	-	5,000	3,000	5,000
5 FCA Plus Fees	826	5,500	5,000	5,500
6 Contributions	-	-	-	-
7 Other Income	-	500	150	500
8 Interest Income	21	100	200	100
9 TOTAL REVENUE	141,287	155,100	152,350	159,100
10 EXPENSES				
11 Payroll Expenses & Contracts	20,521	102,200	102,200	125,000
12 Development Initiatives	-	20,000	20,000	10,000
13				
14 Convention Expenses				
15 Staff Costs	-	6,000	150	6,200
16 Convention Subsidies	-	14,500	12,500	12,000
17 Convention Bursaries	-	5,000	-	5,000
18 Heritage Award Travel & Expenses	-	2,000	500	2,000
19 Other Convention Expenses	-	-	-	-
20 Total Convention Expenses	-	27,500	13,150	25,200
21				
22 Fellowship Pastor Travel	-	15,000	7,000	12,000
23 Corporate Committee Annual Meetings	-	10,000	-	4,000
24 Regional Coordinator Honoraria	-	7,000	7,000	7,500
25				
26 General and Administrative				
27 Professional Fees	-	2,500	2,500	2,500
28 Memberships & Licenses	1,800	2,100	2,100	2,100
29 Directors' Insurance	-	3,200	3,200	3,300
30 Office Expenses	389	3,500	3,500	3,500
31 General Travel Expenses	-	3,000	3,000	-
32 Other Expenses	15	500	500	500
33 Total General & Administrative	2,204	14,800	14,800	11,900
34 TOTAL EXPENSES	22,725	196,500	164,150	195,600
35 NET INCOME/LOSS	118,562	(41,400)	(11,800)	(36,500)
Internally Restricted Funds Used		2,500	2,500	-
Funds from Savings		38,900	9,300	36,500
		-	-	-

| CLEARWATER COLLEGE REPORT

Presidential Transition

In July 2020, my family and I moved out from Manitoba to begin a new leg of our ministry journey with me taking on the position of President at Clearwater College. Having been involved in a variety of areas at Clearwater over the last 20 years (student, intern, staff, contract bookkeeper, mission team leader, volunteer), the transition was not unfamiliar to us. My family and I have settled in well and it has been enjoyable taking on this new role.

At the beginning of October, we celebrated the many years of service that Pastor Paul Reich has invested here and the Clearwater Board officially installed me as the next President of Clearwater College with many FCA Pastors and leaders involved and present. We were fortunate to celebrate this when we were still allowed larger worship gatherings, even if additional spacing was needed.

Although Pastor Paul is no longer the President, we continue to work together as he launches out in his new ministry called Plumblin Ministries which continues to remain under the Living Faith / Clearwater College ministry umbrella.

50th Anniversary

2021 is the 50th anniversary of Living Faith Bible College / Clearwater College. Pastor Cliff and Donna Stalwick started classes on this campus back in the Fall of 1971 and here we are in 2021 wrapping up our 50th year of studies. How incredible!

There are a number of ways we are celebrating our 50th anniversary. First, we had hoped to have a large celebration at the beginning of July held in conjunction with our Family Camp. However, due to Covid restrictions, we will be postponing that celebration until 2022.

Second, we're working on removing financial barriers to students. This next year, we are providing a special \$1000 discount to all full-time students who attend Clearwater for the 2021-2022 academic year. In addition, we've doubled our bursaries to \$50,000 to help students who need additional financial assistance to attend Bible College.

Third, we've also put together a special program that applies to all churches or groups of churches (i.e. all FCA churches), that provides \$5000 in available grant funding for each church to assign to the accounts of students from their church that attend Clearwater College next Fall (maximum \$1500/student).

As we celebrate the Lord's faithfulness, we look forward to another 50 years of fruitful ministry should the Lord tarry!

Covid Impact

As with all ministries, we were significantly impacted by Covid in 2020 (and continue to be). The last few weeks of the 2019-2020 academic year were completed with the students at home studying online. Our summer events and rental groups were cancelled as well, which is a large part of our programming.

As we worked toward the beginning of the 2020-2021 year, we had a few students from the US that were unable to cross the border to come and study here. In addition, there was certainly some hesitancy among some prospective students about beginning a program just because of all of the unknowns due to Covid. So we started our academic year with only 13 full-time students. After Christmas we had three more join us for a total of 16 full-time.

We've also had to cancel our spring youth retreats both in 2020 and 2021 while making significant modifications to our annual spring ministry tours this year. We've also moved our chapel services to our gym to enable us to increase our capacity. Yet in all of this, there is a real sense among staff and students that regardless of the inconveniences associated with Covid, we're all grateful that we are still able to have in-person classes and on-campus programming. Although we do have a few studying full-time online, if Covid has taught us anything, it's that we really need that in-person community.

Financial Blessing

Ever since our arrival in July, the Lord has been very gracious to us in terms of financial blessing. Although important progress still remains, we have been able to not only maintain our programming but have also been able to make important progress on campus improvements while also making a significant dent in our debt. Numerous factors have played a part in enabling us to accomplish these things (sales of assets, one-time special financial programs, etc.), and we trust the Lord will continue to enable us to make important progress as we anticipate and work toward future growth.

Online Courses

This last academic year we have been able to partner strategically with the FCA to make our courses available to FCA members, including churches. We have had a few dozen participants as a result of this opportunity and we know many were particularly blessed to take part in the FCA History & Distinctives course taught by our very own Fellowship Pastor, Glen Forsberg in November. Through live Zoom classes, recorded classes, and our usage of Zondervan's online classes, we have been able to provide a variety of online course options for students that prefer this option.

The Blessing of the FCA

What a blessing it is to be a part of this Fellowship, both individually and as a College! We love having FCA teachers come out, hosting an FCA Family Camp in Alberta (in non-Covid years), and partnering with FCA churches in the mandate to make disciples of all the nations!

We are continually looking for further opportunities to be a blessing to the FCA. Whether that's courses that are FCA specific, discounts for FCA members, classes or seminars in FCA churches, continuing education options that are targeted to those already in ministry, or another strategic programming that's in the works, we want to be a blessing to the FCA.

We thank the Fellowship for the incredible partnerships, relationships, and opportunities that we've been able to develop together over the years. We look forward to continuing to be a part of raising up disciple-makers for a country and a world that desperately needs Jesus.

Submitted by: Gene Enns, President

| LEADERSHIP TRAINING SCHOLARSHIP

The FCA Leadership Training Scholarship Fund (formerly Temple Bible College) was created to provide direct financial support and encouragement to men and women who are preparing for full-time Christian leadership roles in our churches.

The first scholarship (\$1,500) was awarded to a student attending Living Faith Bible College (now known as Clearwater College) in 1994. Since that date, an additional 122 scholarships have been administered by the Fund. This amounts to a total of \$211,750 that has been presented to qualifying recipients studying at Christian colleges.

The Fund administers three unique scholarships. Our regular scholarship for students who have completed at least one year of Biblical studies is usually \$1500. This school year, 3 students received the FCA Leadership Training Scholarship.

In 2011, the Scholarship Fund created the Einar Myrholm Memorial Scholarship to honour the memory of our late Chair for his passion in promoting and supporting the Fellowship of Christian Assemblies and the Scholarship Fund. This is an annual \$3,000 scholarship for one student in the final year of an extended Biblical Studies program; that is they must be entering their 3rd or 4th year of studies. This scholarship was awarded to 1 student at a reduced amount this year due to a lack of funds.

In 2014, the Fellowship of Christian Assemblies established the Crane Memorial Scholarship in honour of Rev. T.E. & Violet Crane who were much-loved pastors, church planters and Bible teachers for many years. This is a \$5,000 scholarship for a student attending Clearwater College. A candidate for this scholarship will be nominated and vetted by their home church and will commit to the completion of a Ministry of Biblical Studies degree. One student qualified for this scholarship for this school year.

Thank you to all churches and individuals in the Fellowship of Christian Assemblies who have supported the Scholarship Fund over the years. Donations are always gratefully accepted and a receipt can be issued for income tax purposes. Cheques can be made to the FCA Scholarship Fund and directed to the address below, or monetary e-transfers are made to: fundleadershiptraining@gmail.com.

Would your church consider joining the Scholarship Fund? The annual membership fee is \$100. A member church is encouraged to choose a church member to represent their congregation on the Board. The directors "meet" for two teleconferences throughout the fiscal year.

If you have any questions, our Chair, Pastor Ralph Kassen, would be delighted to answer them. Other directors include Reg Adair, Pastor Darren Aucoin, Pastor Paul Dyck, Lorraine Myrholm, Nathan Parlee, and Gene Enns.

Submitted by: Valeria Dueck Secretary/Treasurer (49218A RG RD 182 Beaver County, AB T0B 4J3)

| FCA MEDIA REPORT

The FCA Media aims to connect you with like-minded ministers and churches, providing an online platform for you to share ideas, resources, information, and inspiration with each other that will help you in your ministry. The Fellowship of Christian Assemblies accomplishes this through the fcaministers.com website, which also serves as the public face for inquirers seeking to learn about the Fellowship.

Our Fellowship is designed, not for "mavericks" in ministry, but for those who see the value of sharing together in supportive partnerships. The FCA Media resources and tools help us do that better together than we are alone. Our website and social media offer such things as:

- A way to keep up with news of Fellowship events, gatherings, and activities;
- Access to FCA doctrinal and policy statements, reports, meeting minutes, and forms;
- A members-only area for private or sensitive materials (example: access to online member directories);
- Postings of FCA ministry opportunities (jobs wanted/positions available);
- Summaries, live feeds, audio, and video archives from FCA conventions;
- Archived articles, blogs, and views from FCA ministers on a variety of topics;
- Email updates sharing urgent needs or announcements (send your news to office@fcaministers.com [in Canada] or email@fcaministers.com [in the US]);

Your input is welcome and needed so we can stay current and better communicate God's timeless message in these days. We need to hear from many kinds of anointed voices—including your voice. If you are gifted with a ministry of teaching, exhortation, prophecy, compassion, or others, we want to hear from you. Also, send us your news, which not only acknowledges God at work among us but serves as a great encouragement to others. And if you already blog, link us to your best stuff. Email to email@fcaministers.com or go to www.fcaministers.com.

In 2018 it was decided to cut back on annual subsidies provided by the US and Canadian overall budgets, with the goal of reducing a surplus balance. As a result, there has been no income to report for both 2019 and 2020, and the balance has dropped nearly \$10,000 since the end of 2018. See the 2020 financial report below.

Submitted by: Rich Doeblner

FCA MEDIA FINANCIAL RECORDS

FELLOWSHIP MEDIA			
<i>Financial Records</i>			
	2018	2019	2020
Beginning balance	\$33,664.25	\$35,118.16	\$29,045.75
Receipts			
FCA Leadership/FCAEquip	\$0.00	\$0.00	\$0.00
Subsidies	\$0.00	\$0.00	\$0.00
FCA Annual Subsidy	\$6,000.00	\$0.00	\$0.00
Canadian subsidies	\$3,000.00	\$0.00	\$0.00
FCA Salary Reimbursement	\$0.00	\$0.00	\$0.00
Donations	\$0.00	\$0.00	\$0.00
Post Office Refunds	\$0.00	\$0.00	\$0.00
CA State Refund	\$0.00	\$0.00	\$0.00
Brochures, Certificates	\$0.00	\$0.00	\$0.00
Total receipts	\$9,000.00	\$0.00	\$0.00
Disbursements			
Mailer	\$0.00	\$0.00	\$0.00
Printing (FCA Leadership, envelopes, brochures)	\$0.00	\$0.00	\$458.73
Postage	\$0.00	\$312.50	\$0.00
Editorial Assistance	\$6,602.42	\$2,228.91	\$1,560.42
FICA	\$0.00	\$0.00	\$0.00
Bank Service Charges or Check Printing	\$0.00	\$0.00	\$0.00
Misc - CA Filing Fee	\$0.00	\$0.00	\$0.00
FCA Salary (reimbursed from FCA account)	\$0.00	\$0.00	\$0.00
Mileage/Travel	\$0.00	\$0.00	\$0.00
Convention Expenses	\$665.60	\$885.72	\$225.00
Website services	\$256.98	\$1,384.83	\$913.76
Office Supplies	\$21.09	\$1,310.45	\$137.88
Newsletter layout/printing	\$0.00	\$0.00	\$0.00
Total disbursements	\$7,546.09	\$6,072.41	\$3,295.79
End of Period Balance	\$35,118.16	\$29,045.75	\$25,749.96

| GROUP RETIREMENT REPORT

**2020 Recap of the Fellowship of Christian Assemblies Group Retirement Plan (FCAGRP)
Administered by London Life
a subsidiary of
The Great West Life Assurance Company**

PLEASE READ, EVEN IF YOU ARE NOT A PARTICIPANT AT THIS TIME. FCA Group Retirement Plan is one of the fantastic benefits of belonging to the FCA. Don't miss out.

We want to thank all of you who are participating in the group retirement plan. This past year has been a great triumph for all our contributors despite a most difficult season.

We wanted to create a simple and effective method for our FCA members to contribute to a FCAGRP plan. It is working. We are pleased to announce that the plan had an average **rate of return of 6.39%**. However, that doesn't mean **everyone's** plan performed at that rate, some were higher and others lower, depending on each portfolio. This is a 5 point decrease from last year, but significantly better than the money market funds. Given that we were hit with Covid, high unemployment, and low-interest rates in 2020, these are fantastic returns on investments.

Each time you make a deposit, that amount immediately sets to work at its own rate of interest (Guaranteed Investment Funds) or unit value (Variable Investment Funds). Each member also has a customized rate of return. **But overall our plan performed very well and is a great compliment to your investment portfolio.**

We had 28 individuals, (increase of 9) plus churches contributing to the fund. We would love to see this number increase. **Taking care of our Pastors is a mandate dictated by New Testament teaching and a high value within the FCA.**

If you would like me or a representative to connect via a Zoom meeting on the benefits the plan has for your church and pastoral staff, please reach out to me.

We recognized that many smaller churches are unable to offer their own Retirement Plan. Larger churches needed a simple benefit plan to offer their staff retirement planning. FCAGRP is perfect for a small or larger church and parachurch organizations. The FCAGRP is simple, flexible, and affordable for churches and organizations to implement for their staff.

There are three ways a church can participate in FCA Group Retirement Plan for their employees:

1. Enroll in their very own specifically-designed FCAGRP suitable for their own context. FCAGRP is flexible and offers immediate and long-term rewards.
2. Augment their existing plan with FCAGRP.
3. Churches, schools or other organizations that already have a plan in place can move their existing plan to the new FCAGRP program.

Employees can participate with or without the Church contributing to the plan.
Some short and quick facts about the plan:

- This is your plan, so if you go to a new church or job, you do not lose your contributions. FCAGRP is fully transferable and can be taken with you without penalties or stress.
- You can contribute as little or as much as feasible with your budget. The advantage is the immediate tax savings you acquire when participating. Remember a little is better than nothing.
- You may be thinking I am too old. It is never too late to earn extra income while saving for the future. FCAGRP is a great way to save and invest.

If an FCA Group Retirement Plan interests you; you can do one or more of the following:

- Call Inga Giesbrecht at the FCA office and ask her how the plan works from the FCA perspective. 1.403.341.3408 or email inga@fcaministers.com.
- You can call retirement consultant Dan Poirier who will be able to answer your questions at 1-250-420-4360 or toll-free at 1-877-489-6100 Extension 222. dan.poirier@igpwm.ca
- You can also call the author of this report at 1.250.352.1722 or on my cell at 250.354.8834 my email is pastorjim@kcfoffice.com. Again, I would be happy to talk with you about how great this program is for the staff of your church and for the Church as well.

Thank you for allowing me to serve the Fellowship in coordinating the FCAGRP.

Submitted by: Jim Reimer, Elder Emeritus

FCA PLUS REPORT

2020 And Covid

The FCA annual renewal takes effect each May and last year there was an increase in rates that was to take effect in May. However, due to covid restrictions and the inability to access certain services for a period of time, some of the premium increases were delayed for several months. On top of that, rebates were provided as well for a portion of the premiums that had already been paid over a three-month span. While this enabled our members to save money that normally would have been spent on premiums, restricted access to services in different parts of the country and at different times can be difficult for some.

The other impact Covid had on FCA Plus was a reduction in our membership. In some cases, churches laid off or terminated some employment positions due to covid restrictions, which translated into a reduction in our FCA Plus membership for time. However, thankfully many were able to return to employment.

Updates

As our FCA Plus members are already aware, we transitioned last year from me doing the administration on the FCA side to Inga Giesbrecht in Grande Prairie. We are grateful for her involvement in this way and are thankful for her skill in managing this well.

We presently have 61 members from 21 churches/organizations that participate in at least some part of the FCA Plus program.

Future Committee

Our FCA Plus Committee has been in a bit of a transition period for some time now. Although things are still functioning quite normally, we are looking to redevelop the committee with those from FCA Plus member churches who may be interested in providing input and membership support in this way. The involvement is not extensive but involves some communication and the occasional meeting. If you are interested in serving on the FCA Plus Committee, please contact me at gene@fcaministers.com.

Submitted by: Gene Enns, FCA Plus Committee

| EFC REPORT

The Evangelical Fellowship of Canada (EFC) is the national association of evangelical Christians in Canada. It gathers Evangelicals together for impact, influence, identity in ministry and public witness, foster ministry partnerships, conduct research on religious and social trends and provide a constructive voice for biblical principles in life and society.

I deeply appreciate the opportunity and privilege to represent the FCA at EFC gatherings to discuss social issues that impact the Church and address bills and policies debated in Parliament, such as child labour, human trafficking, refugee resettlement initiative, poverty, religious persecution, reconciliation with Indigenous Peoples, racial injustice, abortion and fetal rights, children and youth, faith and church trends, church & missions, evangelicalism, palliative care, poverty, homelessness, prostitution, refugees, and religious freedom in Canada and around the world, just to mention a few.

On October 29, 2020, the EFC hosted its annual gathering of affiliate leaders called Presidents Day and Denominational Leaders forum and met on “Zoom” because of the unprecedented COVID-19 pandemic. This was the first year the event was held virtually. Approximately 140 EFC affiliates connected online to discuss the past year of ministry, consider commonalities and look to the future. At the Presidents Day event, the overarching theme was *Journey to Right Relationships* that focused on a variety of topics including righting relationships between Indigenous and non-Indigenous Peoples, racism, and the effects of Covid-19 on various ministry sectors.

At the opening session, EFC President, Bruce Clemenger delivered a poignant message titled, “Unity and Blessing: The Integrity of Our Witness and the Importance of Journeying to Right Relationships.” He spoke to the dynamics of our times, including obstacles and challenges to relational reconciliation in Canada and provided direction in terms of exploring paths forward.

Other highlights of the event were discussions on Indigenous relations between Indigenous and non-Indigenous Peoples with an emphasis on bringing about spiritual reconciliation, Aboriginal justice and the fulfillment of political responsibilities. There was a panel discussion on the Canadian

church and Covid-19 in terms of the effects of the pandemic and future impact on Canadian Christian churches and charities. Breakout groups tackled the issue of the ills and righteous discontent of racism in Canada and its related attitudes and injustices that continue to plague the nation. Other topics of discussion were the support of refugees in unprecedented times, peace and reconciliation initiatives and EFC public policy update on Bill C-6 (Conversion Therapy) that imposes criminal sanctions, penalizes and silences public speech and religious instruction on matters of sexuality and gender. Keynote speaker Danielle Strickland ended the day with an inspiring and challenging message on reconciliation and encouraged the leaders to keep on journeying to the right relationships.

I want to once again express great appreciation for the opportunity to represent the FCA at the annual Presidents Day and Denominational gatherings, to engage in robust discussions with other evangelical leaders on relevant issues that concern our hope and aspiration for the future of evangelicalism in contemporary Canada.

Please continue to uphold the EFC in prayer in its pursuit to protect and preserve our religious freedoms and unite Evangelicals to bless Canada in the Name of Jesus.

Yours for the furtherance of the Kingdom,

Submitted by: Patrick Rimple

| MISSIONS COMMITTEE REPORT

Another year has passed, and I think we can all say, “Life this year has been full of change and sometimes those changes took us in unpredictable directions.” In March of 2020, when Covid-19 was first announced, we all had to adjust very quickly to the changes and restrictions that were put in place. I’m sure it has not been an easy job for you, but sometimes we get to see the hand of God at work more when the tasks are difficult as you may be experiencing.

We are so grateful for all our missionaries who willingly serve our Lord in the mission field and for your dedication to the cause of Christ. You and your family are in our prayers. We pray that God will give you strength and courage as He continues to bless your labours in His name.

One of our greatest disappointments this year is not being able to see you in person for the annual convention but God has provided a great way for us to be able to do the convention virtually so we can stay connected and you can be ministered to. The FCA Elders are excited about the collaboration that is developing amongst our pastors and the Leaders of the FCA. The elders are making excellent progress in strengthening our relationships and administrating purpose-driven direction for our future. Missions are no different. The Mission’s Committee over this past year has been implementing ways to connect and build relationships between our FCA Missionaries and churches. We are developing a virtual global map to identify all missionaries associated with our fellowship. The map will have specific information related to our missionaries and their ministry

organization when someone chooses a location. We will have more information available at our upcoming convention on May 4th & 5th, 2021.

We see many great things in store as we work together with a greater vision. As well as the global map, we have a sub-committee headed up by Steve Paulson, one of our committee members, who is making contact with our missionaries, obtaining data, and hearing your hearts on what needs to take place to see us more connected and working together to further God's Kingdom. We also have plans to have Zoom meetings in the near future that can be scheduled with our FCA Missionaries on a regular basis, bringing more awareness to things like the FCA Prayer that is taking place and so forth. This awareness will also drum up more support for our missionaries both physically and spiritually. We desire to see relationships strengthened and lives changed around the world as *His glory is being declared among the nations, His marvelous deeds among all peoples* (1 Chronicles 16:24 NIV).

As you can see, we are moving forward and excited about the possibilities for the future of FCA Missions. We know there are challenges we face but we also know that our God is great. We are encouraged to see and humbled, even during this great time of uncertainty and transition, by those of you who faithfully serve and contribute to the ongoing ministry and life of the FCA. It takes all of us to effectively serve and accomplish God's purposes for His church. Thank you for investing your love and care into the lives of others.

Submitted by: Beverly Fawcett, Chair of FCA Missions

| PRAYER COORDINATOR'S REPORT

"Therefore, my beloved brothers, be steadfast, immovable, always abounding in the work of the Lord, knowing that in the Lord your labour is not in vain." 1 Corinthians 15:58

As we have stood together across this nation in prayer, God recognized our labour for the Kingdom. We want to thank all of you for standing with us in 2020 to labour in prayer. A special thank you to Darlene Short, Autumn Sellen, Glen Forsberg and Beverly Fawcett who assisted us throughout the year.

In January 2020, we had our second annual national month of prayer and fasting; thank you to all who contributed with weekly and daily devotionals. In 2020, we also started our monthly prayer gathering. We meet on the 2nd Wednesday of each month on Zoom. What a blessing to connect across the nation as well as pray together.

Darlene spent many hours putting together our [FCA National Canadian Government Prayer Manual](#). Please go to our website and click on "Prayer", then "Prayer Manual". Darlene is very diligent in keeping it updated and Autumn posts the changes. We want to thank Autumn for designing our "Prayer Wall". Any one of us can go to this wall and post our prayer needs. Thank you, Autumn.

In closing, we are excited about our prayer ministry and watching the growth of prayer across the nation. Be blessed.

Submitted by: Ron Short, National Prayer Coordinator

| FELLOWSHIP PASTOR'S REPORT

Regional Coordinators: With much joy, I give thanks to God for the encouragement of our Elders and the diligence of our Regional Coordinators for their care of the leaders of their regions. We now have 15 regions in Canada, with a total of 23 Regional Coordinators and Associates.

Christian service: During this year, our Coordinators and myself have participated in assisting churches in crisis, pastoral changes, confirming associates, giving counsel and encouragement, and hosting regional gatherings. The reality of the services provided by our Coordinators has gained the growing support and appreciation of many. During this process, I have attended and/or spoken at numerous churches.

New Servants: Marco Bianco has been chosen as the new Associate serving with Wayne Kent of south-western Ontario. We have assisted in the process of obtaining a replacement for Bryan Swash as Chair of the GTA regions of Toronto. The new Chair is Pastor Lovelace St. John. We have helped to locate a pastor for the Bashaw Community Church in the person of Rev. Roberto Angelone.

New members of the FCA: It has been an honour to attend the acceptance of several churches and ministers of the FCA. The remarkable dedication of these new friends has been a blessing! We welcome those who have joined our fellowship.

Home to Heaven: We have the honour of expressing our love and thanksgiving for seniors who have advanced to heaven. We are thankful for the example of our seniors and do pray for their loved ones. Our Farewells on earth are simply a forecast of the greater experiences to come!

Special recognition: We especially recognize our Elder/Founder Betty Potts of Maskwacis, Alberta. Betty partnered with her husband Walter Potts in founding the Native Full Gospel Fellowship which continues to this day.

Bible College changes Leaders: It was an honour to participate in the Passing of the Baton from President Paul Reich to the newly-commissioned President of Clearwater College, Mr. Gene Enns. This service was attended by Founding President Cliff Stalwick and his wife Donna, along with many past and present students, staff, and supporters from across the west.

The Miracle Church: We celebrated the Dedication of the new worship facility of The Father's House in Morinville. You will need to hear the rest of the story as to why this dedication was miraculous!

Course at Clearwater - November, 2020: It was an honour to prepare and to teach the modular course on the History and Distinctives of the Fellowship of Christian Assemblies.

Convention planning: Near the beginning of 2020, I was invited to serve as chair of the Planning Team for Convention 2021. Due to Covid and all of its ramifications, this became a greater task than

what we imagined. I am grateful for the support of the Elders, the 20 members of the Planning team – as well as other advisors who have provided invaluable help.

I close with the Disciple's Prayer which calls for "thy kingdom to come, and thy will to be done on earth as it is in heaven."

**Due to the times we live in, please note that when I say "attended" – it may mean in person or online.

Submitted by: Glen Forsberg, Fellowship Pastor

Duties of the Regional Coordinators (FCA Handbook)

7.4.5.3. Responsibilities of Regional Coordinators

This person is chosen to facilitate a sense of pastoral care, encouragement, and fellowship to the ministries and ministers of their region. They shall:

- a. Be available to provide counsel to ministers and/or ministries in their region.
- b. Facilitate cluster meetings of ministers and leaders in their region at least twice each year.
- c. Be familiar with FCA policies and procedures and be able to provide guidance to ministers and/or ministries in these matters or direct an appropriate referral.
- d. Promote Biblical unity and respect among FCA members and demonstrate respect for other Regional Coordinators and their regions.
- e. Present updates and needs of their region to the FCA Fellowship Pastor and Elders for the purposes of encouragement, celebration, prayer, and strategic planning.
- f. Present information from the FCA Elders to their region for the purposes of encouragement, discussion, feedback, and awareness.
- g. Be able to facilitate an appropriate course of action for ministers and/or ministries of their region who are requesting help when experiencing difficulty.
- h. Be in regular communication with the Fellowship Pastor, including participating in scheduled Regional Coordinator conference calls.
- i. Promote the collective FCA mission and related initiatives in their region.
- j. Participate in convention and other planning meetings as may be required.
- k. Respect local ministerial relationships and the role of the endorsing churches of ministers and/or ministries

| FCA REGIONAL COORDINATORS

REGION	NAME	FROM	EMAIL	PHONE
British Columbia (Vancouver Island & Lower Mainland)	Ralph Girard	Cornerstone Christian Fellowship (Victoria, BC)	girardralph@gmail.com	Work: (250) 380-3821
British Columbia (Kootenays, Interior)	Ron Short	The Dwelling Place (Cranbrook, BC)	pastorron@thedwelling.ca	Work: (250) 489-5411
	Richard & Ramona Dannhauer (Associate)	Kootenay Lake Community Church (Crawford Bay, BC)	riradann@hotmail.com	Work: (250) 227-9444
Northern Alberta & BC (Peace Region)	Cory Rosenfeldt	Manning Family Worship Centre (Manning, AB)	crosenfeldt@gmail.com	Work: (780) 836-3412
	Chris Clements (Associate)	Oliver's Funeral Home (Grand Prairie, AB)	chris@oliversfuneralhome.com	Cell: (780) 933-4398
Central & North-Eastern Alberta (780)	Ralph Kassen	Camrose Community Church (Camrose, AB)	pastorralph@telus.net	Work: (780) 672-7000
	Wilson Kadavil (Associate)	Maranatha Church (Edmonton, AB)	pastorwilson@ourmaranatha.com	(780) 977-3374
Southern Alberta (403)	George Bradley	Liberty Christian Assembly (Red Deer, AB)	pastorgrb@hotmail.com	Work: (403) 342-7800
Saskatchewan East	Allen Lagore	Missionary (Denare Beach, SK)	freedom.outreach@sasktel.net	Cell: (204) 271-3601
Saskatchewan West	John Kennedy	Clearwater River Ministries (Clearwater River, SK)	johnakndy@yahoo.ca	Cell: (306) 822-7664
Saskatchewan South	Dennis & Betty Boettger	McMurray Gospel Assembly (Fort McMurray, AB)	dennisboettger@shaw.ca	(306) 352-2678

Manitoba South & North-Western Ontario	Steve Paulson	Global Teen Challenge (Winnipeg, MB)	steve@teenchallenge.tc	Cell: (204) 797-3464
Manitoba North	Raymond McLean	The Launching Place (Winnipeg, MB)	rayfnfwc@shaw.ca	Work: (204) 869-5860
GTA Central (Greater Toronto)	Philip Jangam	Acts World Outreach Church (Scarborough, ON)	philipjangam@gmail.com	Work: (647) 928-5705
	Sedrick Brown (Associate)	Ekklesia Kingdom Ministries (Etobicoke, ON)	ciarick68@hotmail.com	Work: (416) 401-0191
905 West (Greater Toronto)	William Serrano	The Passion Church (North York, ON)	wserrano@thepassionchurch.com	Work: (647) 963-6367
905 East (Greater Toronto)	Fabian Reid	Progress Church of God (Scarborough, ON)	fabian_reid@hotmail.com	Work: (416) 299-7930
	Boyd Troyer (Associate)	I Pray (House of Prayer) (Stouffville, ON)	bltroyer@gmail.com	Work: (289) 231-1901
South-Western Ontario	Wayne Kent	Shiloh Ministries (Ilderton, ON)	wkent@bell.net	Work: (519) 666-0492
	Marco Bianco (Associate)	Corporate Chaplains of Canada (Ancaster, ON)	ChaplMarco@gmail.com	Cell: (905) 979-3750
Northern & Eastern Ontario/Canada	Ralph Collins	Core Harvest Ministries (Belleville, ON)	ralphfcollins@gmail.com	Cell: (613) 827-2542
GTA Chair	Lovelace St. John	Progress Church of God	pastor@progresschurch.com	Cell: (416) 817-7574

British Columbia (Vancouver Island & Lower Mainland)

Greetings from the West Coast

The Island and West Coast Region have some 22 pastors and 3 churches. We have attempted to meet on the Island and on the Mainland once every two months, although these have been disrupted by the provincial regulations. As an alternative, we have used the telephone and emails a couple of times each month. We are presently planning a gathering in Nanaimo this month and one in Abbotsford as soon as possible.

Raphael and Brenda Jansen are a great help here on the island. On the Lower Mainland, Andy and Janet, and Gideon and Marissa have been a great support.

Randy and Andy, in Living Waters Fellowship, have ministered to their people both by Zoom and face to face and continue to support a missionary in Mexico, though, regrettably unable to minister personally, and so Randy and Diane are chomping at the bit to be there. Living Waters also serves as an Endorsing Church.

Gerald Steel is still ministering in Fish Now Start Ministry to the seamen via his website and going to the ships that come to our ports. He goes to the gangplanks with gifts for them and prays and shares the gospel. By bringing them gifts it gives them an opportunity to minister onshore. He also gives them Bible tracts etc, and he encourages them to go to his website. Gerald is still waiting for his wife to come from the Philippines.

Olivia McClure and Patrick have recently joined FCA and are ministering as a home church in Parksville.

Shailene Caparas having recently completed her CPA uses her SeedCare International Ministries to help many in the 10-40 Window. A total of 1308 families in the Philippines were devastated by Typhoon Ulysses rendering our brothers and sisters homeless without food to eat, or blankets to keep them warm during the harsh nights. They called for help and the Lord responded by people responding to His call and raised \$15,448.32 and other goods and the Good News.

Mariko Kawai pastors a Japanese church in downtown Vancouver. She is assisted by Shavon as her worship leader who is waiting to return to missions as soon as things open up. They have just helped a mother and child escape from the dangers of abuse.

David and Nicole Andeson have spent much of the winter in Australia, where they ministered to her ageing parents.

Yulande Oosthuyzen ministers in Father's House Counselling. Her online counselling sessions have opened opportunities for her to minister to people from wherever they are.

Gideon and Marissa Perez continue to minister at Redeemer Fellowship. They minister mostly by Zoom and the congregation meets on Zoom regularly. Gideon did have an attack by Covid and by God's grace, he overcame after a serious week of warfare.

Peter and Deborah Berlenbach have continued teaching, supporting, and encouraging a group of home churches. They continue to teach about the importance of praying and interceding for their communities. They have been graced by the wonderful gift of being able to homeschool their grandchildren.

Andy Kwak, quoted Nom MacLeod, Deputy Fire Chief for White Rock Fire Rescue, as saying the work of the fire chaplain's volunteer often goes unrecognized by the public because they are not mentioned by the press. This is the way it is with Andy who serves his and other communities diligently and to him and Janet we say "Thank you. Well done".

Pastor Nelson Straerlat and Louise's daughter, Winnona, went home to be with Jesus after a valiant struggle with illness.

Ken Smith, the Straerlats and Bernie Thompson all need prayer for their family situations.

As a coordinator, I hope we will continue in prayer for each other and the needs of our country. As things open up, I hope that as we regather and deepen our relationships with God and each other and that He will open our eyes to new adventures in Him.

Submitted by: Ralph & Pamela Girard

REGIONAL COORDINATOR'S REPORT

British Columbia (Kootenays, Interior)

Blessing and greetings in Jesus' name.

As we are all aware, 2020 was a very interesting season that God's Church walked through. Our roles as Regional and Associate Coordinator for the Kootenay/Interior of BC was vital to stay connected with our ministers and churches.

We spent time quarterly calling our 10 pastors and churches to encourage them and pray for them. Because of the inability to meet in person, we had 2 virtual gatherings; one in March, the other in October. This gave us time to fellowship, share and care for each other. We all really missed the in-person gathering and the fellowship.

We all stay connected on a regular basis by phoning, emailing or using our regional page on our website. As for 2021, we are planning the following:

1. Richard and Ramona will continue to call all our pastors and spouses on a regular basis.
2. We are planning our 2 gatherings - March and October.
3. Continue to stay in contact with each other.

4. Prayerfully look at establishing relationships with other pastors in our region to explain our fellowship with those who are independent.

Blessing reports:

Doug and Cheryl Middlebrook have the opportunity to look after their grandson

Ron & Darlene Short welcomed their 5th grandson in 2020

Jim & Doreen Reimer started their housing project

Richard & Ramona Dannhauer had a successful Christmas Hamper Program

Testimonies:

Peter & Robyn King's daughter experienced God's healing

Ron & Darlene Short saw God reconcile Ron's sister to the family (total miracle)

Prayer Needs:

Linda Bedard's health

Grand Forks Christian Centre are in need of a pastor

Peter & Robyn King need prayer for their transition in moving to Grand Prairie to be with family and their successor with Shuswap Victory Church

We are excited for God's plans for our region in 2021 as we labour together. "Therefore, my beloved brothers and sisters, be steadfast, immovable, always abounding in the work of the Lord, knowing that in the Lord your labour is not in vain." 1 Corinthians 15:58

Submitted by: Ron & Darlene Short (Coordinators); Richard & Ramona Dannhauer (Associates)

REGIONAL COORDINATOR'S REPORT

Northern Alberta & BC (Peace Region)

I have been honoured to serve in the capacity of Regional Coordinator for the past 3 years, and at our Peace Region meeting on February 25, the pastors and leaders have allowed me to continue for the next three years.

This past year, for various reasons, numbers have waned. We have 4 churches and 12 pastors/leaders registered with the Fellowship of Christian Assemblies. For the most part, the churches in our region have been running fairly steadily, with some hiccups for the past year. However, in Fort St. John, BC, the church hasn't been able to open through the Covid season. But the peaceful joy in each of the leaders' hearts has been evident in our meetings. The finances and numbers of people (live or online) throughout the region have not dwindled much.

The blessings of God never cease, great is His faithfulness! The testimonies of all were tremendous to hear. We see on the news or through social media a lot of dismal emotions and fearful actions, but in the church, we see the goodness of God.

Psalm 34:1-10

I will bless the Lord at all times; his praise shall continually be in my mouth.

My soul makes its boast in the Lord; let the humble hear and be glad.

Oh, magnify the Lord with me, and let us exalt his name together!

I sought the Lord, and he answered me and delivered me from all my fears.
Those who look to him are radiant, and their faces shall never be ashamed.
This poor man cried, and the Lord heard him and saved him out of all his troubles.
The angel of the Lord encamps around those who fear him, and delivers them.

Oh, taste and see that the Lord is good! Blessed is the man who takes refuge in him!
Oh, fear the Lord, you his saints, for those who fear him have no lack!
The young lions suffer want and hunger; but those who seek the Lord lack no good thing.

I am also pleased to announce that the Peace Region has also decided to assign the Associate Regional Coordinator Position to Rev. Chris Clements. I look forward to working with Chris through the next few years as we serve and encourage the pastors, leaders and churches of the Peace Region.

God is good.

Submitted by: Cory D. Rosenfeldt

REGIONAL COORDINATOR'S REPORT

Central & North-Eastern Alberta ('780')

Grace and peace to all from Chad Fisher, Wilson Kadavil, Ralph Kassen and all 23 churches in the 780 region.

Along with everyone else our plans to meet and connect came to a grinding halt last March as Covid restrictions came in. Since then most communication has been by telephone calls, email or Facebook.

However, we did meet in June at the Cornerstone Community Church in Edmonton to take part in the FCA Annual business meeting.

On Sunday, November 29 in the evening, we produced a Zoom meeting for all the congregations in the area. Various pastors participated with Pastor Dennis Heppner sharing an encouraging and challenging message. It was a very enjoyable evening.

A number of pastors have been involved in the planning of this conference and we are so thankful for their dedication and hard work to make this such a success.

We are trusting God to be able to meet once again in various ways in the near future. Until then, social media, the telephone and prayer will be our communicating tools. Perhaps as restrictions slowly lift, we may have to break up our area and meet in small clusters.

We are also thankful for the offer from former Clearwater College President, Paul Reich. He is moving to Edmonton and has a number of seminars and classes that he could present to single or interchurch gatherings. Check out his website at www.plumblineministries.org.

On March 2, we learned of the passing of Pastor Gordon Setterlund. Pastor Setterlund was a pillar in the FCA. He pastored churches across western Canada, was Dean and taught at Temple Bible College and was a strong supporter of missions. He became Secretary and later Fellowship Pastor of the FCA. He loved God, his family and people. He was very wise and had a strong godly influence on many of us. He was predeceased by his wife Marie and will be dearly missed.

We are excited about what God has in store for our region!

Submitted by: Ralph Kassen

REGIONAL COORDINATOR'S REPORT

Southern Alberta (403)

Dear FCA Canadian Family,

Greetings from the Southern Alberta Region that comprises 67 members registered as FCA ministers in our region.

This past year we rejoiced in the ordination of Leona Papineau, a long-time servant of the Lord, who continues to serve the Lord in Calgary at Immanuel Assembly of God.

We look forward to being able to resume our regional gatherings in person once the AHS restrictions are lifted. Between times of shut down, it was a joy to join with others for a socially distanced gathering that saw the celebration of the ordination of 13 new ministers, most of whom are now a part of our fellowship by being sponsored through FCA congregations in Ontario. We had the following new ministers join our region by being affiliated through Living Stones Church of Red Deer: We welcome Adam Sepalak, Jennifer Berritt, Carter Hanson, and Hannah Miller as new FCA ministers.

We were in dialogue for a combined FCA regional gathering with the '780' Central Alberta region prior to being curtailed, but hope to resume that and our own gatherings in person once the world re-opens.

Technology can be such an asset and not without learning curves as most of us have begun live streaming of our Sunday morning services this past year. A special thank you to Pastor Chris Jukes who has helped many of us to get online this way!

Several FCA ministers travelled great distances to be on hand for Pastor Paul Reich's retirement as President of our FCA Bible College in Caroline, and were able to thank him for his years of faithful service and at the same time welcome Pastor Gene Enns as the one he passed the 'Clearwater College' presidency baton to. Welcome back to Alberta to the Enns family from Manitoba! Pastor Reich is turning to a writing ministry now and hopes to 'better align lives with God's word' as he wants to publish treasure that God has entrusted to him.

Some mission plans have faced delays with international travel curtailed, but there have been exciting advancements in gospel broadcasting by radio station expansion and greater use of the internet.

Our fellowship has been mostly by personal phone calls and emails, but I am sure we all are looking forward to when we will be able to gather again in person. Hopefully by the fall or sooner here in Alberta.

Be blessed and encouraged and not grow weary in doing well, we shall reap if we faint not.

Submitted by: George Bradley

REGIONAL COORDINATOR'S REPORT

Saskatchewan East

It has truly been a blessing to be the coordinator for this region. Our area is very remote. The pastors who minister in Northern reserves and small communities and most are bi-vocational, finding it hard to attend conferences. This makes it even more vital for our regional gatherings, as for most of them, this is their only connection to the FCA.

This past year has been a real challenge with the Covid restrictions and with many of the reserves and communities being in lockdown. Many of our ministers don't have the ability to use Zoom, and so we have had meetings via Facebook messenger.

In our area, we have 7 ministers who are licenced or ordained who usually attend our regional meetings. Some of the areas our pastors are ministering in are: Moose Lake, Manitoba, The Pas, Manitoba, Amisk Lake, SK, Sandy Bay, SK, and many of the pastors also travel out into remote areas around their communities to minister. We also have a centre called Freedom Outreach, in Denare Beach, SK; it is a charity dedicated to helping men overcome addiction in the Northern areas. One couple from our group is attending Swan River Bible College. Two other ministers preach on their local radio stations, and another puts sermons on the local Facebook page. Others have shared that they are reaching out to their community through Facebook and other ways. Some of the churches on the Saskatchewan side were able to meet in small groups as the restrictions were lighter. At Freedom Outreach, we have some of our students sharing their testimonies on YouTube so we can share them with our region.

Even with the restrictions, all the ministers have shared that they are being able to reach their communities in different ways. Our plan for the FCA conference in May is to have a mini-conference here in Denare Beach, Lord willing, so that we as ministers can have better fellowship and connection. We are so excited that even in the midst of a pandemic and restrictions, the Word is still being preached.

Submitted by: Allen Lagore

Saskatchewan South

Having contacted the pastors of the district we are pleased to report that all are doing well. Several are registered for the annual conference. Most smaller and small-town congregations have been meeting continuously, and also broadcasting by social media, enlarging their boundaries.

All are missing the intimacy of unrestricted in-person regional meetings, so we are tentatively planning to organize a Zoom meeting if restrictions continue.

We are hoping for the lifting of Covid restrictions to allow us to personally visit each congregation/pastor.

One pastor reports mailing out 1300 invitations to their community from EVERY HOME FOR CHRIST, to be distributed the week before Easter. He reports contact with a refugee family with whom they shared the Jesus film in Arabic. Very impactful.

Several pastors report their enjoyment of FCA prayer Zoom meetings and have been very encouraged by this involvement.

One pastor is actively blogging with her contacts, meditations and words of encouragement.

One pastor is usually itinerant, but while immobilized by the pandemic, is very busy on social media.

We are pleased to announce that another pastor was licensed with FCA in March, now the most northerly pastor in our group.

Our home church has benefitted from social media enlargement, and with restrictions at 30 persons per meeting, we are currently having four meetings per weekend, and investigating another location to accommodate the overflow. Ministries are flourishing: children's, divorce care, marriage classes, addictions recovery, men's, ladies, young moms, teens and young adults and the 3-year plus internship Master's Commission Bible school is providing workers for the ministry.

Submitted by: Dennis and Betty Boettger

Saskatchewan West

There are three FCA churches and 8 FCA ministers within my region.

We continue relationship building with ministries from Saskatoon, Eston and Warman.

Like others, Covid 19, has impacted the way in which we have been able to do ministry. I was unable to speak this year at Eston Full Gospel. Our Discipleship Training Program in person in La Loche, SK was also halted this year. Summer VBS for our community children was cancelled this year.

However, because of Covid 19, we have been live streaming our Sunday Services and our Wednesday Bible Studies. As a result of live streaming many people, both within the community and outside the community are watching our live streams.

We are aware of some decisions made for Christ as people are watching the live streams. We have also gained some financial supporters of our ministry since live streaming.

This past weekend, Clearwater River Ministries, had the privilege to celebrate endorsing Chapel of Restoration, in Warman, Saskatchewan and to welcome Pastor Mercy Arinze and Chapel of Restoration to the FCA. It was a time of rejoicing for this vibrant African Church. Pastor Glen Forsberg and I had the honour of doing the ceremony and celebrating with them; a Minister and Church to add to the FCA directory in the near future, Praise the Lord.

We are now meeting at church again and are following the Saskatchewan guidelines. We continue to live stream because some have requested that we continue this.

Recently I had an opportunity to teach a group of 60-70 in India via Zoom from our Church Sanctuary; going into all the world to preach without leaving the church walls.

Testimony

A couple of weeks ago, I received a card in the mail from a family in Ontario who found our church page on Facebook. They have been faithfully watching the live streams and expressed how God has been using our program to minister to their family at this time.

I also received a call from a young man whom I supervised years ago. He and his family live in Alberta. He was happy to report that they have been watching our weekly live streams faithfully and growing in God.

What a mighty God we serve!

Submitted by: John Kennedy

Manitoba South & North-Western Ontario

Many would say, "Aren't you glad there's a light at the end of the tunnel?"

I would rather say, "Aren't you glad HE has been the light through this tunnel!"

Yes, I am referring to Covid-19. No, it hasn't defined us but it sure has challenged us to redefine HOW it is we not only DO Church but BE the Church! Here in Manitoba, we have done our best to ZOOM on through and connect as best as possible in spite of the restrictions. It sure didn't help that GOD gave us humble Manitobans one of the warmest winters in Manitoba history!! Yeah GOD!!

In this regional report, let me present our 2 biggest highlights

1. Taking New Territory!

As you may be aware, on June 27, 2020, at our FCA Manitoba Regional Meeting which was held here in Niverville, we established a new region called Manitoba North with the blessing of our FCA National Elders. The main purpose of forming a new region for the FCA was to build stronger relational connections among the many First Nations ministers in the northern part of Manitoba who are affiliated with the FCA, but who live in such remote and isolated communities and have greater challenges in connecting.

Some of you may be aware of Raymond McLean, the pastor of The Launching Place in Winnipeg, who has strong relational connections to many of the 23 First Nations ministers who are licensed with the FCA in northern Manitoba. He has been chosen to become the Regional Coordinator for the new region of Northern Manitoba and has done a great job through this difficult time in the North.

As you know, the FCA is wanting to move with greater intention toward a stronger relational connection between licensed/ordained ministers within the FCA and their endorsing church and endorsing ministry leader. There are challenges that we face in Manitoba North as far as gathering ministries for in-person regional meetings since so many of the communities among the First Nations are often remote, isolated and spread fairly far apart.

Here in Manitoba, we want to build upon some of the things that we have learned through the Covid-19 crisis, and that is to connect in a greater way with our First Nations ministers who cannot attend regional meetings in person regularly, so we want to start connecting much more frequently via Zoom meetings, live streaming of services and other social media in addition to regional gatherings that are in person. This is already happening to some extent, but now we want to see it happen in a way that is greater and more impactful as we partner in the gospel.

2. A New leader for Manitoba South/NW Ontario!

We honour the leadership of Earl Toews of Dayspring Christian Fellowship in Ste. Annes, Manitoba for his years of service to our region. This past year was spent prayerfully seeking out a new servant leader for this post. We are pleased to announce that Steve Paulson has been selected and unanimously installed as the new Regional Coordinator for Manitoba South.

Steve along with his wife Margaret has served in the FCA for 25 years. Brother Steve founded the Central Canada chapter of Adult & Teen Challenge where he served as president and executive director for 28 years and now sits on the board. Under his leadership, the ministry grew to include many residential and non-residential programs throughout the region, dedicated to putting the hope of the gospel within reach of those with addictions. Brother Steve's work with Adult & Teen Challenge extends around the world in his current role as a regional director for Global Teen Challenge (representing North America and Canada), as a member of the board of trustees for Adult & Teen Challenge USA, and as a board member for Adult & Teen Challenge BC and Freedom Outreach Teen Challenge.

Brother Steve was first licensed with the Fellowship of Christian Assemblies in 1995 and ordained in 2015. He is now honoured to serve the FCA ministers and missionaries throughout Southern Manitoba and NW Ontario as the Regional Coordinator.

We are anticipating greater and stronger connections in the year ahead here on the prairies of Canada.

Submitted by: Duane Siemens

REGIONAL COORDINATOR'S REPORT

Manitoba North

We have 24 ministers and churches in the Manitoba North Region. As Regional Coordinator, I meet or communicate with our ministers weekly through the phone, internet, social media etc.

The year 2020 was an interesting year as churches remained closed for almost a year—but through Zoom conferences and Facebook Live-streaming we were able to continue ministering to people and we're able to reach more through these mediums. In July of 2020 in partnership with The Launching Place and Canada Awakening Ministries (Roger and Marge Armbruster), we launched a Breakfast Meeting at the Canad Inn where over 40 ministers attended both non-FCA and FCA members. Our theme was how to better connect with our fellow-ministers across Manitoba North. We also partnered with Dr. James Humphries in connecting with our Manitoba North FCA ministers and churches of his missionary work of sending over 3500 booklets to these ministries.

Our vision at the ministry centre: The Launching Place ministry is based at 479 St. Mary's Rd, Winnipeg, Manitoba. It is an Apostolic centre where people come under an umbrella to be trained, disciplined, equipped and then launched forth into the spheres of the world. The centre operates with the five-fold ministry of the apostle, prophet, evangelist, pastor and teacher (Ephesian 4). The apostolic leadership team engages to become with the congregant family team in ministry, where there is no hierarchy, and everyone is involved and no one is left out. The ministry for the past 17 years has been involved in street ministry (both ministering the word and songs and the giving of food to the homeless) at various times and levels in the core area of the city of Winnipeg.

Now, we're starting to partner with one ministry from the Sault Saint Marie area in connecting them to ship Bibles to Manitoba North. Our vision is to send Bibles to regions where they are needed the most.

Our prayer request is that the pandemic would cease and that worship gatherings would resume as normal without restrictions. People have suffered long enough through prolonged isolations and restrictions from seeing friends and family members. Also, prayer for all the body of Christ to come together in unity as stated in Psalms 133. Prayer for all essential workers.

Submitted by: Raymond McLean, Senior Pastor, The Launching Place

REGIONAL COORDINATOR'S REPORT

Northern & Eastern Ontario/Canada

There are a total of forty-three (43) ministers in this region; one in New Brunswick, one in Nova Scotia, 3 in Quebec, and the remainder are in Ontario.

Regional meetings are not possible due to the great distances involved. For this reason, contact consisted mainly of email and phone calls. Recently we have begun virtual meetings and this has resulted in greater participation. These meetings are held bi-monthly.

The present conditions have made ministry activities difficult in the last year, however many in our region have found ways to overcome the hurdles. Some have more meetings with fewer participants. Some have resorted to house meetings and still, others have virtual services. In addition, pastors have kept in contact with their flock by regular phone calls. This has definitely been a year of adaptation and innovation as we find new ways to reach out to our respective communities.

I am looking forward to even greater participation in region virtual meetings. As we get to know our fellow ministers we may see greater collaboration between members.

While we are independent churches we need to realize we need each other. Collectively we are a community and as such need to care for each other. I believe this is what the first pillar of the FCA means. Each of us has experiences that might be helpful to another person. It is time for us to know our brothers and sisters and share what knowledge we have gained with those that need it. It's my prayer that we can draw closer to each other and see more inter-church cooperation.

One prayer request that the Lord of the harvest would send more French-speaking ministers to New Brunswick.

Submitted by: Ralph Collins

Greater Toronto Area (GTA) Central

Greetings in Jesus' name.

It has been such an honour to represent and serve the FCA Pastors and Churches in the GTA Central Region especially during the unprecedented year of 2020.

As most of the Pastors and Ministries, we too had to navigate a challenging season of not being able to meet in person or congregate for almost the entire year due to the Covid 19 restrictions. However, we praise God for the technology and tools to be able to connect virtually.

We have 30 ministers and 9 churches in our region.

In order to focus on building stronger relationships within the region and seeing that we have 9 churches on our list, we plan to visit one Church on the 1st Sunday of every month. The purpose of our visit would be to fellowship, communicate FCA updates and provide spiritual care when necessary. We also communicate with fellow ministers via phone calls. Although the proposed in-person visiting was not possible due to the restrictions on gathering, we took the opportunity to connect virtually. We look forward to being able to meet in person again.

Pastor Sedrick had the opportunity to help one of our FCA churches with online Bible Study and also minister in a local church virtually.

When one of our dear Pastor got infected with Covid 19, I was able to represent FCA and preach for him during one of the Sunday services.

By the end of this calendar year, we plan to engage within our region using Zoom calls and attempt to connect personally with every Minister in the region when physical distancing protocols are eased.

We are experiencing great momentum and synergy between the Churches and Ministers in our region. Most of our regional ministries are experiencing deeper spiritual growth as they are focusing on pushing through this pandemic through prayers and various online programs.

Together we look forward to greater things in the Lord for FCA GTA central.

Submitted by: Philip Jangam & Pastor Sedrick Brown

Greater Toronto Area (GTA) '905 West'

As an FCA Regional coordinator since September 2017, I have experienced a great support and communication system in place from our Fellowship pastor and Executive Assistant as well from my GTA colleagues. It has been such an honour to represent and serve the FCA Pastors and Churches in this multicultural great region especially during the unprecedented year of 2020.

We have 37 Ministers & 2 Churches in our region.

I have met with approximately 15 ministers during this pandemic season by phone or virtually. Also, I have had the grace to perform 1 Ordination service, 1 wedding ceremony and multiples online services and support meetings in our region. We have had the addition of 3 new ministers added to the FCA from this region: Pastor Ruben Quijano, Pastor Angelica Quijano and Pastor Asaf Pirali.

My current commitment, beyond my prayer for every minister and church in the region is to build strong relationships and an effective support system among us that allows us to reflect the vision of the FCA. In order to get this, I have planned to execute the following initiatives:

- Coordinator Profile Email Communiqué – this is a formal email with a brief presentation of the region coordinator profile along with the expectation from the FCA for every minister and church.
- Minister / Church Visitation – The purpose of the visit would be to fellowship and to provide spiritual strength and connectivity when there is needed. TBD – Following the current restrictions due to COVID-19.
- Birthday Communication – it will be a call, text message or email with a special blessing in an electronic birthday card.
- Prayer & Fasting Day–this initiative will be given to the other GTA coordinator in order to unify forces and gain ground for more opportunities of Evangelism, obtain a greater favour in our local communities and also pray for special requests. Scheduled for April 30, 2021.

Prayer requests:

- Unity and connectivity among ministers in this region.
- Pray for families and marriages during this season.

During this time I have experienced a deeper spiritual growth that gives us more motivation and strength from the Lord to keep pushing forward through this pandemic.

Submitted by: William A. Serrano

Greater Toronto Area (GTA) '905 East'

Currently, there are 27 Pastors within my region.

In 2021 we continue to fight the good fight of faith. As we continue to be that source of hope and strength for many of the pastors and leaders within our region. We have continued using our WhatsApp group as a means of communicating with our Pastors and other coordinators, this allows everyone to receive the message and to respond in a timely manner. All of the regional coordinators in Ontario have been able to connect using this platform as well or via email; unfortunately, not everyone is able to respond but we also connect using the phone as well.

I have been praying with and communicating with our Pastors who are within my region as the pandemic has made it challenging for many of the pastors and their families to get out. Also, Dr. Lovelace St John conducted a joint Zoom meeting and we had over 40 Pastors in Ontario join the Zoom call. It provided all of the pastors with an opportunity to reconnect with other pastors. We also had a discussion on resource sharing as we found that some churches may be challenged in one area and another church can be a resource to that area, so we have been working on connecting ministries and pastors to work together. I will continue to connect with the Pastors in my region so that I can learn more about how we can be a resource to them and connect them with other ministers as well.

Our vision is to continue to engage with the Pastors within the region. Also, to continue to be a source of encouragement and a resource for the pastors who may require regarding new ministry initiatives. Also, to collaborate with the other coordinators for the purposes of resource sharing and encouragement as well. I would also like to connect with some of the associate pastors as well to see what their needs are.

I was able to connect with a few pastors who had a desire to join in prayer. Also, we have seen an increase in our ministry reach since we have been using various Social Media platforms. We have received feedback on how the ministry has been a source of encouragement during the pandemic and when we are opened they would like to visit the church in person. Also, we have been able to minister to families who were in need of finances to pay their rent and mortgage during the pandemic.

We have seen a tremendous move of God through various individuals recovering from Covid, God has been healing them and we continue to pray that the hand of God will be felt and seen among his people.

Please continue to pray for the families of the Progress Church as we continue to serve our community and the people of God during this Covid 19 pandemic. Also, please continue to pray for all of the Pastors in the eastern region that they will experience a mighty move of God in 2021 and beyond.

Submitted by: Fabian Reid

South-Western Ontario

Dear brothers and sisters of the Fellowship of Christian Assemblies of Canada, it has been my honour and privilege to represent the fellowship in South West Ontario in the capacity of Regional coordinator along with brother Marco Bianco.

I would like to acknowledge Marco; he has been a tremendous asset here in South West Ontario. His focus is mainly on the eastern region. The region of South West Ontario covers Windsor/Essex in the west to Hamilton /Niagara in the east. Our contact with the brethren has been electronically due to present circumstances.

We have a diverse range of ministries, from Standard Church ministries to street outreach missions, Ethiopian community church/media outreach. Our ministers do mission work in Africa, Cuba, distributing bibles in eastern Europe & Bulgaria's Roma population, and local outreach here at home. We have Church/school ministries We Have 28 FCA credentialed ministers in our region with 2 new additions.

Some ministries are somewhat challenged, others have been led into new and creative ways to share the Good News Gospel of Jesus Christ. The brethren here are up to the challenge.

One dear sister in Christ reported meeting people randomly in parking lots of stores, grocery store shopping, doing errands, people who are broken because of the pandemic only to receive from God through our dear sister.

Another dear sister in the Niagara region ministering to society's forgotten, homeless and street people and gets a chance to share the love of Jesus with them as well as a meal.

Now more than ever before people are looking for answers. We have those answers. We are the light of the world because of Christ in us. We need to think outside the box.

I would like to share a brief testimony of a miracle of a new grandson. My daughter Liz Wright was given the news by the pediatric team in London ON that the baby she was carrying had a severe heart defect. She was given 3 options.

- 1) To abort
- 2) Bring the baby to full term and the baby would die within hours or days.
- 3) Deliver the baby in Toronto at Sick Kids hospital with multiple operations and the child would live up to 5 years.

GOD had the 4th option, TRUST IN HIM! The prayers of God's people went up and glory came down. Baby THEO was born with only one operation and a scar on his chest to remind him of GOD's healing keeping power, a visual testimony. He is expected to live a full healthy life, completely normal, baffling the doctors. HALLELUJAH! Go with God's option!

Our God is an awesome God!

Submitted by: Wayne Kent