

2022



FELLOWSHIP OF CHRISTIAN ASSEMBLIES

.....
Connecting to Advance God's Kingdom

REPORTS & AGENDA

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| EXECUTIVE DIRECTOR'S REPORT

Dear Precious Saints!

It has been a privilege to serve as your Executive Director for 2021. A great effort has been put forward to produce functional structures that improve our ability to provide better resources for you and your ministry. These resources include enhanced online tools for membership renewals, Church & Minister registrations and access to information about our benefit plans, RRSP info, policies and brochures. All of these items and more have been reviewed, fine-tuned and made available to our members.

There is great satisfaction in knowing that we've provided functional tools and media that, not only simplifies our administrative processes, but empowers us to take progressive steps towards a new level of Kingdom Collaboration.

I want to give a huge shout out to Bryan Swash and Duane Siemens for their excellent leadership with rolling out our first Pillar, Cultivating Personal & Relational Well-being. They have made tremendous progress and we have proven that there could not have been a better time to provide this vital ministry to our members. It has truly been an encouraging resource for such a turbulent time.

The implementation of Pillar 2, Equipping Spirit-led Leaders, is beginning to build momentum as we continue our discussions and develop an effective strategy. We have had many discussions about the need for raising up leaders and church planting as it relates to our future existence. I look forward to your engagement on this matter in the days ahead.

Our Missions Committee is making great progress under our third pillar of Kingdom Collaboration. As we zero in on the missionaries and para-church organizations that are associated with us, the expandability of our first and second pillars take on a whole other level of potential.

Let's continue to work together on the vision and future of our Fellowship and experience everything God has in store for us and our related ministries.

In His Kingdom,



Trevor Hoskins
FCA Executive Director

| ANNUAL BUSINESS MEETING AGENDA

The 2022 ABM will be held through Zoom on May 4, 2022

Time by Location: 3:00 PM PDT | 4:00 PM MDT | 5:00 PM CDT | 6:00 PM EDT

Register in advance for this meeting:

<https://us02web.zoom.us/join/zoom/register/tZcof-iqqD4oE90-Fj7UdCfaeJOmE73lutWF>

1. Welcome & Prayer
2. Introduction of New Ministers & Honouring Previous Ministers
3. Approval of May 5, 2021, Business Meeting Minutes
4. Vision
 - a. Important Transitions
 - b. Pillar 1 Initiatives
 - c. Future Initiatives
5. Finance Report & 2023 Proposed Budget
6. Waiving of Requirement of Public Accountant
7. Recognition of Written Reports
 - a. FCA Plus & RRSP
8. Business Items:
 - a. Handbook
 - b. 2023 Convention
 - c. Elders for Election & Re-election
 - Election: Greg Fraser
 - Re-election: Gene Enns & Trevor Hoskins
 - d. Honour Elder Emeritus - Glen Forsberg
9. Closing Remarks & Adjournment

| 2021 ABM MINUTES



FELLOWSHIP OF CHRISTIAN ASSEMBLIES

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Connecting to Advance God's Kingdom

2021 FCA CANADA ANNUAL BUSINESS MEETING
Online via Zoom at the 2021 FCA Convention
May 5, 2021 | 3:00 PM MDT
MINUTES

The Annual Business Meeting commenced at 3:00 PM MDT.
Chairman: Glenn Breitzkreuz

BUS 21-01 Welcome & Prayer:

Glenn Breitzkreuz opened the meeting by acknowledging the following people and their roles in the ABM.

Chair: Glenn Breitzkreuz

Parliamentarian: George Bradley

Recording Secretary: Leslie Pamerter

Zoom Facilitator: Autumn Sellen

Beverly Fawcett welcomed the group, gave a word of encouragement and opened in prayer.

BUS 21-02 Introduction of New Ministers and Church Delegates:

The Chairman acknowledged the new members and showed a list of the names of the new ministers, as well as a map of Canada with each of their locations pinned.

The Chairman gave an update from the Parliamentarian that a quorum was established. At least 25 representatives were in attendance. He thanked any non-members present for their interest but reminded them they would not be eligible to vote.

BUS 21-03 Approval of Agenda:

It was Moved and Seconded to approve the Agenda for the May 5, 2021, Annual Business Meeting as circulated in the *Reports & Agenda* booklet.

Moved: Paul Vallee

Seconded: Jim Humphries

CARRIED

BUS 21-04 Approval of Minutes:

It was Moved and Seconded to approve the June 27, 2020, Annual Business Meeting minutes as circulated in the *Reports & Agenda* booklet.

Moved: Patrick Rimple

Seconded: David Reimer

CARRIED

BUS 21-05 Vision Presentation:

Trevor on ***Collaborating in Kingdom Mission***

Trevor said that with staff and an updated structure we have been able to implement new strategies to get things done. Autumn and Leslie shared about Vision from the administrative perspective. Trevor encouraged members to attend our monthly meetings that have replaced our yearly envisioning meetings. He noted this is a good platform to receive consistent feedback. Meetings occur on the 3rd Thursdays of the month and are one hour long. He asked that people read emails and respond accordingly. He asks members to involve the FCA in the local ministry environment and asked that if your church is not part of the FCA that members would join the Fellowship and collaborate with each other.

Gene on ***Equipping Spirit-led Leaders***

Gene shared that Clearwater wants to serve the FCA. Over the past year, they made available free and subsidized online courses. Going forward, Clearwater is looking to give resources to the local churches. The FCA has made *RightNow Media* available to minsters. Gene noted that the FCA has more members over 70 than there are under 50, and we need to look to raise up the next generation of leaders. Gene would love to know who in the FCA has training or gifting so that we can impart the next generation. Please contact Gene to be involved.

Bryan and Duane on ***Cultivating Personal & Relational Well-being***

Duane explained ***Super Soul Care Saturdays*** as an event in which Duane and Bryan would come to local churches and begin to roll out Soul Care. He asked those interested to contact them to make arrangements. Bryan explained that we often invest in personal well-being last and we are offering free opportunities for healing and well-being so that we can bring help before it becomes critical. Bryan asked that members engage in soul care if they need help.

Glenn reiterated that the vision pillars are a distilled version of all the things that the members of the Fellowship have asked for over the years.

BUS 21-06 Financial Report & 2022 Budget:

Glenn noted that the FCA received charity status and thanked Gene Enns on behalf of the Fellowship of Christian Assemblies for carrying us through this process. We made multiple attempts and Gene was able to get it finalized.

Gene Enns presented the **Notice to Reader** submitted by Dart Bryant Chartered Accountants as printed in the *Reports & Agenda* booklet. Key items to note include:

- Assets and liabilities noting that we are in a healthy spot. There is no long term debt, they are all current liabilities.
- Deferred revenue is membership because it is paid in 2020, but considered 2021 income.
- There were some adjustments due to Covid.
- There are some funds set aside to make advancements.
- Surplus from last year was \$38000 though \$5000 was budgeted. Change is due to covid.

Gene Enns presented the **2022 Proposed Budget** as printed in the *Reports & Agenda* booklet. He noted:

- Payroll is higher. In January we started paying Trevor Hoskin. Last year his church paid his salary.
- Virtual convention Line 20 may actual might be lower.
- There was no in-person elders' retreat due to covid.
- There was a lower deficit than projected and maybe even lower based on higher than anticipated registrations for convention.
- An increase of admin support and reduced development initiatives.

It was Moved and Seconded to accept the 2022 Draft Budget as presented.

Moved: Gene Enns

Seconded: Wayne Kent

CARRIED

Glenn noted one of the stipulations of charity status is that monies raised need to be spent as they were intended and not saved. Gene confirmed that it is not the intention to save money but to spend wisely for kingdom purposes.

Jim Reimer affirmed his support for the direction of the Fellowship and the funds should be spent in support of the development of the vision.

Brad Montsion asked if there has been further discussion about putting aside money yearly for Clearwater College. Gene responded that there have been no discussions. Brad suggested that it's a discussion that may need to happen.

BUS 21-07 Item #7: Waiving Requirement of Public Accountant:

Gene Enns presented that according to the *Canada Not-for-profit Corporations Act*, which the FCA is governed by, we are required to appoint a public accountant to conduct a review of our financial statements. Although review engagements are fine and can be helpful, they are more costly than our current preferred method of a compilation (aka Notice to Reader) and at this point

deemed unnecessary by the Board. However, in order to be able to continue using our Notice to Reader reporting method, the organization is required to waive the appointment of a public accountant by unanimous resolution of the members. This resolution must be passed annually and this current one applies only to the 2021 fiscal year. Should this resolution fail to pass unanimously, an alternative resolution appointing the Dart Bryan LLP accounting firm as our public accountant in order to conduct a review engagement for 2021 will immediately be proposed.

It was Moved and Seconded to accept the proposed:

Whereas, the FCA already uses an accountant to prepare annual financial statements; and

Whereas, the *Canada Not-for-profit Corporations Act* allows the FCA to continue using a Notice to Reader; and

Whereas, a resolution passed unanimously waiving the appointment of a public accountant is necessary to continue using a Notice to Reader;

Therefore, be it

Resolved, That the appointment of a public accountant for the FCA is hereby waived until the close of the next annual members meeting or until a public accountant is appointed.

Moved: Gene Enns

Seconded: Wilson Kadavil

CARRIED

BUS 21-08 Item #8: Constitutional Document:

Gene Enns presented that when the handbook was revised, it became evident that we needed to distinguish the policies and procedures (i.e. Handbook) from our constitution and bylaws. Throughout the years, various constitutional elements have been adopted by the Fellowship, yet some of them presently have not found any official landing spot for the Fellowship.

At the Annual Business Meeting in 2020, there was concern expressed about the possible implications of adopting our Statement of Ethics as part of our bylaws. This led to further research regarding elements of faith (such as our Statement of Common Beliefs and our Statement of Ethics) being included in our constituting documents (i.e. official legal documents). After further research, the FCA Elders recommend that the membership adopt the motion that includes these elements as our official constitutional document. This will be added prior to the bylaws to form our Constitution and Bylaws document.

The reasons the Board recommends this is as follows:

- Communication with lawyer Adam Aptowitz from Drache Aptowitz LLP and accountant Curtis Towns, CPA, CMA, from the Canadian Centre

for Christian Charities indicated no concerns for organizations that include these elements in their official legal documents.

- Although recognizing it is not *required* to include these elements, Mr. Towns also indicated, “Having the statement of faith in the bylaws not only makes it clear to those desiring to be members what the requirements are, but it also is part of the overall picture of demonstrating the religious nature and beliefs upheld by the organization. This can be important in a legal sense.” Mr. Aptowitzer also mentioned that having these elements in the official documents does provide an underlying spirit of intention that can be an important factor should there be a need for a court to interpret the legal documents.
- To create greater clarity on membership, any membership requirements should be clearly outlined in the constating documents (i.e. official documents of the organization). The Charities Handbook from the CCCC, in Chapter 1, specifically states, “To create more certainty, religious charities should consider including in their bylaws a requirement that members agree and adhere to the organization’s Statement of Faith (which would also be set out in the bylaws).”
- Inclusion of these elements in our constating documents ensures that it is the membership that retains the authority to make any changes.
- There is significant precedent among churches and Christian organizations for the inclusion of documents of faith such as statements of faith in constating documents. The ACOP has theirs in their Articles, the POAC in their constitution, ELCIC in their constitution, Mennonite Brethren in their bylaws (appendix), the Mennonite Church Canada in their bylaws, the C&MA (Pacific District) as well as Canadian Baptists of Ontario and Quebec both require each member church to include it in their constitution, and many individual churches include it in their constating documents as well.

It was Moved and Seconded to accept the proposed:

**Whereas, the constitutional elements are foundational statements of the FCA; and
Whereas, all elements other than the *Preamble* have previously been approved by the membership; and**

Whereas, it is recommended by various professional resources to include these elements in our constating documents; and

Whereas, an official Constitution ensures the right of the membership to make any alterations;

Therefore, be it

***Resolved*, That the Constitution be added to the constating documents of the Fellowship of Christian Assemblies of Canada immediately preceding the Bylaws; and**

Resolved, That the Statement of Common Beliefs be removed from the Bylaws as a result of its inclusion in the Constitution.

Constitution of the Fellowship of Christian Assemblies of Canada

PREAMBLE

Recognizing the Scriptural charge given to the Church to carry out the Great Commission of Jesus Christ and, recognizing the critical role of cooperative and accountable fellowship among the Church:

- We affirm that we are a fellowship of like-minded, local, self-governing Christian assemblies as well as ministers who endeavour to be united in Spirit as we cooperate in this call.
- We affirm our distinctive identity while also affirming our identification with:
 - The global Fellowship of Christian Assemblies family
 - Our historical roots within the Pentecostal movement
 - The worldwide Evangelical church
- We affirm our call to work in the spirit of love and unity with all true believers in our common ministry within the Kingdom of God.

It is with this foundation that we affirm this constitution and bylaws.

ARTICLE 1 NAME

The name shall be the *Fellowship of Christian Assemblies of Canada*.

ARTICLE 2 PURPOSES

1. To advance religion by conducting public worship and by preaching and advancing the teachings of the Christian faith;
2. To advance religion by establishing, maintaining, and supporting evangelism, missions, and missionaries to propagate the Christian faith;
3. To advance religion by establishing, maintaining, and supporting Christian places of worship;
4. To advance religion by promoting and facilitating fellowship among churches and Christians of like faith;
5. To advance religion by producing, publishing, distributing, and selling Christian literature;
6. To advance religion and education by establishing, maintaining, conducting, and supporting schools and programs of instruction based on Christian teachings;
7. To advance religion and education by providing scholarships based on qualifying criteria to allow candidates to attend post-secondary Christian education;
8. To relieve poverty by providing financial assistance based on qualifying criteria to allow candidates to attend post-secondary Christian education;
9. To relieve poverty by providing for education, skills training, the basic necessities of life, and other humanitarian needs in accordance with the tenets of Christianity; and
10. To assist with the efficiency and/or effectiveness of the carrying out of the charitable purposes and activities of other affiliated Christian charities by facilitating,

administering, advising, or otherwise assisting in charitable and administrative areas.

ARTICLE 3 STATEMENT OF COMMON BELIEFS

We Believe:

- The Bible to be the only inspired, infallible, and authoritative Word of God (*John 16:13; 2 Timothy 3:15–17, 2 Peter 1:21; 1 Thessalonians 2:13*).
- There is one God, eternally existent in three persons: Father, Son and Holy Spirit (*Deuteronomy 6:4; Isaiah 43:10–11; Matthew 28:18; Luke 3:22; John 14:16*).
- In the deity and humanity of our Lord Jesus Christ (*John 1:1, 14; 20:28–29; Philippians 2:6–11; Isaiah 9:6; Colossians 2:9*),
 - His virgin birth (*Matthew 1:18; Luke 1:34–35; Isaiah 7:14*),
 - His sinless life (*2 Corinthians 5:21; Hebrews 4:15; 7:26–27; 1 John 3:5; 1 Peter 2:22*),
 - His miracles (*Matthew 4:23; Luke 6:17–19; John 3:2*),
 - His vicarious and atoning death through his shed blood (*Colossians 1:14, 20; Romans 5:8–9; Ephesians 1:7*),
 - His bodily resurrection (*1 Corinthians 15:3–4; Luke 24:4–7, 36–48; Revelation 1:17–18*),
 - His ascension to the right hand of the Father (*Acts 2:33, 5:30–31; 1 Peter 3:22*),
 - His personal return in power and in glory (*Acts 1:11; Philippians 2:9–11; 1 Thessalonians 1:10; 4:13–18; John 14:1–3*).
- That justification by faith in the atonement of Jesus Christ and regeneration by the Holy Spirit are absolutely essential for the salvation of lost and sinful man (*Romans 3:24–25; John 3:3–7; 1 John 5:11–13; Ephesians 2:1–16; Revelation 5:9; Acts 4:23; 1 Corinthians 6:11*).
- That the prime agency for the work of God's kingdom is the Christian local church functioning under the sovereignty of our Lord Jesus Christ to fulfill the Great Commission of preaching the Gospel to make and baptize disciples of all nations. The church has been entrusted with the ordinances of Believer's Baptism and the Lord's Supper (*Acts 1:6–8; 2:41–47; 16:4–5; Matthew 16:18; 28:18–20; Mark 16:15–16; Luke 24:44–49; John 20:21; Ephesians 1:22–23; 1 Corinthians 11:23–26; 12:1–31*).
- In the present ministry of the Holy Spirit which includes: the baptism in the Holy Spirit as an experience distinct from regeneration; his indwelling by which the Christian is enabled to live a godly life; his supernatural gifting and empowering of the church for its work, life, and worship (*Luke 24:49; Acts 1:4–8; 2:1–4; 10:44–46; 1 Corinthians 12:1–31; 14:1–40*).
- In a lifestyle and practice of ethical conduct and integrity consistent with the character of Jesus Christ and biblical standards (*Romans 12:1–2; 1 Corinthians 6:9–10; Galatians 5:19–21; Ephesians 4:13–32; 1 Timothy 3:1–13; Titus 1:5–11; 2:11–13; 3:9; 1 Peter 1:13–16*).
- In the return of Jesus Christ, to consummate his kingdom in the resurrection of both the saved and the lost; those who are saved unto the resurrection of life, and those who are

lost unto the resurrection of damnation (*John 5:28–29; Mark 14:62; 2 Thessalonians 1:2–10; Revelation 1:5–7; 20:4–5, 11–12*).

- In the spiritual unity of believers in our Lord Jesus Christ (*John 17:11, 21–23; Romans 12:4–5; Ephesians 4:11–16*).

ARTICLE 4 STATEMENT OF ETHICS

All that exists emanates from the person and character of God. His nature is the unalterable foundation of creation. Each person in every generation of humanity is tasked with discovering, living, preserving and transmitting the true nature and purpose of life. We also celebrate that in Jesus Christ, God has provided completely for the restoration of every distortion from the original intent of God, small or great, to return us to joy and purpose. The following statements offer clear biblical Christian definitions of fundamental God given truths that are under pressure in our current culture. Our stand is not a matter of opinion but our understanding of what God's intention is for life.

- Human life begins at conception. God's plan for life extends from embryogenesis through adulthood. (Psalm 22:9, 10; 71:6; 139:13, 14; Isaiah 44:2, 24; 46:3, 4; 49:1, 5)
- Abortion constitutes an interruption of God's intention and of the human rights of the person in the womb. It violates God's commandment not to kill and assaults the most vulnerable and defenseless people in our society. (Luke 1:15, 41, 44; Judges 13:5, 7; Jeremiah 1:5; Galatians 1:15, 16; Exodus 20:13; 21:22–25)
- Marriage is the God ordained, legal and spiritual union of one man and one woman (defined genetically) to the exclusion of all others. This covenant union honours God's own nature in its complimentary male and female components. (Genesis 1:27; 2:23, 24; Matthew 19:4–6; Ephesians 5:31, 32; II Corinthians 11:2; Revelation 19:7; 21:2.)
- Every human life is sacrosanct, having a God-given purpose and dignity from the moment of conception until natural death. Therefore, both euthanasia and assisted suicide are inappropriate human interruptions of God's intention and a usurping of His role. (Psalm 139:15–18; Ephesians 2:10; II Timothy 1:9)
- The heart of Christ's Church is to show compassion for the poor, broken, vulnerable, defenseless, and helpless from every race, colour and gender. (Psalm 68:5, 6; Isaiah 1:17; James 1:27; John 1:14; Ephesians 4:29–32)

In these essentials, let there be unity. In non-essentials, let there be liberty. And in all things, let there be charity.

ARTICLE 5 VALUES

- The authority of the Scriptures
- The leading and empowerment of the Holy Spirit
- Healthy relationships
- Inter-church cooperation
- Local church self-government

- Intergenerational and multi-ethnic communities

ARTICLE 6 AMENDMENTS

Amendments to the constitution may be made at any regularly called annual business meeting, or duly called special meeting, provided the proposed amendment shall have been submitted 90 days prior thereto, in writing, through the Secretary of the Board, to the Board. Notice to the membership will be provided no later than 30 days prior to the meeting. Amendments are only effective on the confirmation of the membership by an affirmative vote of at least two-thirds (2/3) of the votes cast by the members who voted at a meeting duly called for the purpose of considering the proposed amendment.

Any amendments to the Name or Purpose(s) of the corporation will be treated as amendments to both the Constitution and the Articles of the corporation as registered with Corporations Canada.

Moved: Gene Enns

Seconded: George Bradley

CARRIED

BUS 21-09 Convention Reports:

The Chairman acknowledged and thanked those who submitted the reports which were included in the *Reports & Agenda* booklet.

BUS 21-10 FCA Plus & RRSP:

Jim Reimer gave a brief presentation on the benefits available to FCA ministers and churches. These benefits include the group retirement savings plan and the FCA Plus (health, dental, and insurance). He encouraged members to contact the office for more information.

BUS 21-11 Handbook:

Gene said the Handbook is a living document and there are a number of adjustments that are made. With the monthly Envisioning Meetings along with Trevor's role as the Executive Director, there are some updates that need to be made and a new version will be released in the coming months. He noted that if you're unsure of how things work in terms of FCA related business, please access the Handbook to find out those details. The Handbook is available in the resource section of the website and has a lot of information that is helpful. He also noted that there are some key parts of the Handbook that the Administrative Staff is putting together to help navigate some of the things in the Handbook, particularly in regards to Endorsement. Glenn commended Autumn and Leslie on the work that he has seen that has already been completed and commented on the quality of the documents and the value it will have for the membership and Endorsing Churches.

- BUS 21-12 **2022 Convention in Edmonton:**
Trevor Hoskins announced that the 2022 convention would be held in Edmonton, Alberta and the theme would focus on our first pillar: ***Cultivating Personal & Relational Well-being***. This convention will be led by our young leaders.
- BUS 21-13 **Re-election of Elders:**
One name for re-election was accepted as indicated below. 35 eligible votes were collected:

Glenn Breitreuz was re-elected for a 3-year term as Elder (35 YES, 0 NO = 100 %)

Glenn publicly noted that he abstained from the vote.
- BUS 21-14 **Honour Elder Emeritus:**
Glen Forsberg and Glenn Breitreuz presented Paul Reich to the group to be recognized as Elder Emeritus, joining *James Humphries, Brad Montsion, Lovelace St. John, Paul Vallee, Jim Reimer, Roger Armbruster, John Lucas II, Kenton Kennett, Mervin Westad, Cliff Stalwick, Jake Toews, Gordon Setterlund, Wilfred Lawrenson, Arthur Lagore, and George Mackenzie*.
- BUS 21-15 **The STAND:**
Greg Fraser announced a prayer challenge, called "Stand" and indicated that they were asking for 50 churches to join to pray and fast.
- BUS 21-16 **Acknowledgement:**
Glenn thanked those involved in planning and carrying out both the 2021 Convention and ABM.
- BUS 21-17 **Closing Remarks:**
Paul Reich closed the meeting by expressing his appreciation to serve in the past 11 years. Paul closed in prayer.
- BUS 21-18 **Adjournment:**
Glen Forsberg motioned to adjourn. David Reimer seconded. The meeting was adjourned at 4:48 PM MT.

Minutes submitted by Leslie Pamenter, Recording Secretary.

| SECRETARY'S REPORT

Document Revisions

We continue to make progress in our process of updating our constituting documents as well as our handbook. As had been indicated previously, our intention was to bring updated bylaws to the 2022 Convention for consideration. However, we have determined to bring updated bylaws to a future Convention in order to have adequate time to revise them.

Membership Renewal

I again thank those who put the necessary effort into processing membership renewals within the given timeframe. We are grateful for the ongoing effort made by both members and endorsing churches to ensure that these are completed correctly and on time.

Regions

As you may be aware, we have made some adjustments to the regional coordinator role this last year. Although we do not have regional coordinators in the same sense that we used to, we strongly encourage regions to continue to gather for fellowship, ministry, and mutual support.

Membership Numbers & Demographics

Total Members

	2021	2022	Difference	% Change
Ministers	469	461	-8	-1.7%
Churches	83	84	1	1.2%
Parachurches	7	6	-1	-14.3%
Potential Votes	649	641	-8	-1.2%

Age Demographics (as of May 7th)

	2021		2022	
Birthdates Available	464		460	
80+	24	5.2%	28	6.1%
70s	82	17.7%	80	17.4%
60s	125	26.9%	159	34.6%
50s	138	29.7%	120	26.1%
40s	69	14.9%	73	15.9%
30s	24	5.2%	24	5.2%
20s	2	0.4%	4	0.9%
Average Age	60.19		60.22	
Youngest 1/3	28-55		22-55	
Middle 1/3	55-66		55-66	
Oldest 1/3	66-90		66-91	

Regional Demographics

Ministers				
Region	2021	2022	Difference	% Change
BC Van Is. & LM	22	19	-3	-14%
BC Koot & Int.	16	16	0	0%
Peace Region	13	11	-2	-15%
AB 780	79	76	-3	-4%
AB 403	63	65	2	3%
Sask West	8	9	1	13%
Sask East	4	6	2	50%
Sask South	14	14	0	0%
MB North	33	28	-5	-15%
MB South	38	44	6	16%
SW Ontario	26	26	0	0%
905 West	44	40	-4	-9%
GTA Central	32	34	2	6%
905 East	29	31	2	7%
NE ON/Canada	41	38	-3	-7%
None	4	4	0	0%

Churches				
Region	2021	2022	Difference	% Change
BC Van Is. & LM	3	4	1	33%
BC Koot & Int.	4	4	0	0%
Peace Region	4	4	0	0%
AB 780	22	20	-2	-9%
AB 403	14	14	0	0%
Sask West	2	3	1	50%
Sask East	2	2	0	0%
Sask South	0	1	1	N/A
MB North	5	6	1	20%
MB South	8	7	-1	-13%
SW Ontario	3	3	0	0%
905 West	2	2	0	0%
GTA Central	9	10	1	11%
905 East	0	0	0	0%
NE ON/Canada	5	4	-1	-20%
None	0	0	0	0%

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Parachurches				
Region	2021	2022	Difference	%
BC Van Is. & LM	1	1	0	0%
BC Koot & Int.	0	0	0	0%
Peace Region	0	0	0	0%
AB 780	1	1	0	0%
AB 403	2	2	0	0%
Sask West	1	1	0	0%
Sask East	1	0	-1	-100%
Sask South	0	0	0	0%
MB North	0	0	0	0%
MB South	1	1	0	0%
SW Ontario	0	0	0	0%
905 West	0	0	0	0%
GTA Central	0	0	0	0%
905 East	0	0	0	0%
NE ON/Canada	0	0	0	0%
None	0	0	0	0%

Submitted by: Gene Enns, FCA Secretary

TREASURER'S REPORT

2021 Financial Statements Highlights

The FCA once again obtained a Notice to Reader presentation of our 2021 financial statements from the Dart Bryan LLP accounting firm (see attached). Our recently acquired charitable status has allowed us to more easily collect donations, while ongoing covid-related issues again had significant impact on our budget, particularly as it relates to expenses. Fortunately, it did not present any meaningful financial challenges, even though it did impact some of our activities. Here are a few items of note:

1. Our revenues were on target with our original budget although it was divided up somewhat differently (i.e. lower church fees and fellowship pastor funds, higher donations, etc.).
2. Membership revenue decreased over \$5000 from 2020.
3. The salary associated with the Executive Director increased our salary expenses.
4. Convention expenses were eliminated due to the Convention being online.
5. Fellowship Pastor Travel expenses were minimal due to covid.
6. We were not able to meet in person as a Board, thereby eliminating those expenses.
7. Directors' Insurance is being calculated more in line with accrual accounting, resulting in an adjustment for 2021 showing no expense. We do still have Directors' Insurance.
8. As a result of the significant reduction in expenses, we ended with a net income of \$17,094.

2022 Financial Update (as of the end of February)

There are a few things to highlight in the current fiscal year:

1. Our church membership fees are lower than last year by about \$3000 at this point, which is a repeat of last year's pattern. Again, Covid has hit some churches significantly in their finances, which may be a reason for this.
2. Payroll Expenses & Contracts are currently a bit lower than last year, although this may be adjusted over time. The Fellowship Pastor position is no longer on payroll, thereby reducing our expenses in 2022. However, we are anticipating a slight increase in administrative support. We continue to pay the Executive Director role a half time salary.
3. Convention costs will be significantly lower than initially budgeted, although we will still incur some costs.
4. Last year we had presented a 2022 budget with a \$36,500 deficit with our savings covering the deficit. We now project closer to a balanced budget for 2022.

2023 Proposed Budget Notes

The following items are worth highlighting for the proposed 2023 budget:

1. We anticipate a slight increase in membership fee revenue, although lower than previous years.
2. Payroll Expenses, as usual, are the largest cost, although we are reducing the amount budgeted as compared to the original 2022 budget. As you have seen and heard, various initiatives have been and are being rolled out to support our members according to the vision for the FCA.
3. Development initiatives have been allotted \$20,000 again, as we look to open more things up without covid restrictions.
4. With the adjustments to regional coordinator roles, we have removed the honoraria expense.
5. We anticipate a deficit of \$30,600 for 2023. This is about \$5000 less of a deficit than what was passed for fiscal year 2022. We have more than enough savings to cover this proposed deficit.

Submitted by Gene Enns
Secretary-Treasurer

| NOTICE OF SPECIAL BUSINESS

Waiving Requirement of Public Accountant

Intention

According to the *Canada Not-for-profit Corporations Act*, which the FCA is governed by, we are required to appoint a public accountant to conduct a review engagement of our financial statements. Although review engagements are fine and can be helpful, they are more costly than our current preferred method of a compilation (aka Notice to Reader) and at this point deemed unnecessary by the Board. However, in order to be able to continue using our Notice to Reader reporting method, the organization is required waive the appointment of a public accountant by unanimous resolution of the members. This resolution must be passed annually and this current one applies only to the 2022 fiscal year. Should this resolution fail to pass unanimously, an alternative resolution appointing the Dart Bryan LLP accounting firm as our public accountant in order to conduct a review engagement for 2022 will immediately be proposed.

Proposed Resolution

Whereas, the FCA already uses an accountant to prepare annual financial statements; and

Whereas, the *Canada Not-for-profit Corporations Act* allows the FCA to continue using a Notice to Reader; and

Whereas, a resolution passed unanimously waiving the appointment of a public accountant is necessary to continue using a Notice to Reader;

Therefore, be it

***Resolved*, That the appointment of a public accountant for the FCA is hereby waived until the close of the next annual members meeting or until a public accountant is appointed.**

| NOTICE TO READER-FINANCIAL REPORT

FELLOWSHIP OF CHRISTIAN ASSEMBLIES OF
CANADA

Financial Statements

Year Ended December 31, 2021

Draft for discussion purposes only

Prepared by	Reviewed by
SO 3/16/22	

Printed: March 16, 2022 20:58

COMPILATION ENGAGEMENT REPORT

To the Members of Fellowship of Christian Assemblies of Canada

On the basis of information provided by management, we have compiled the statement of financial position of Fellowship of Christian Assemblies of Canada as at December 31, 2021, and the statements of revenues and expenditures, changes in net assets and cash flows for the year then ended, and Note 1, which describes the basis of accounting applied in the preparation of the compiled financial information ("financial information").

Management is responsible for the accompanying financial information, including the accuracy and completeness of the underlying information used to compile it and the selection of the basis of accounting.

We performed this engagement in accordance with Canadian Standard on Related Services (CSRS) 4200, *Compilation Engagements*, which requires us to comply with relevant ethical requirements. Our responsibility is to assist management in the preparation of the financial information.

We did not perform an audit engagement or a review engagement, nor were we required to perform procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an audit opinion or a review conclusion, or provide any form of assurance on the financial information.

Readers are cautioned that the financial information may not be appropriate for their purposes.

Chartered Professional Accountants

Printed: March 16, 2022 20:58

FELLOWSHIP OF CHRISTIAN ASSEMBLIES OF CANADA

Statement of Financial Position

December 31, 2021

	2021	2020
ASSETS		
CURRENT		
Cash	\$ 322,959	\$ 315,883
Accounts receivable	6,262	1,335
Goods and services tax recoverable	151	-
Prepaid expenses	3,205	-
	<u>\$ 332,577</u>	<u>\$ 317,218</u>
LIABILITIES AND NET ASSETS		
CURRENT		
Accounts payable and accrued liabilities	\$ 3,380	\$ 6,595
Wages payable	-	978
Employee deductions payable	1,852	690
Deferred contributions	7,091	840
Deferred revenue - church fees	66,635	71,105
Deferred revenue - minister fees	67,215	67,655
	<u>146,173</u>	<u>147,863</u>
NET ASSETS	<u>186,404</u>	<u>169,355</u>
	<u>\$ 332,577</u>	<u>\$ 317,218</u>

ON BEHALF OF THE BOARD

_____ Elder

_____ Elder

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Prep _____ Added _____ Approved _____
3

FELLOWSHIP OF CHRISTIAN ASSEMBLIES OF CANADA
Statement of Revenues and Expenditures
Year Ended December 31, 2021

	2021	2020
REVENUE		
Church fees	\$ 72,185	\$ 77,764
Minister's fees	70,115	70,230
Donations received	2,944	275
Other income - honorariums and reimbursements	5,000	1,000
FCA Plus fees	5,082	4,870
Interest income	127	103
	<u>155,453</u>	<u>154,242</u>
EXPENSES		
Payroll expenses	121,117	72,640
Development expenses	3,419	14,880
Convention expenses	(510)	886
Fellowship pastor travel	260	3,130
Corporate committee - leadership expenses	-	9,258
Honorariums - regional coordinators	7,000	7,000
General and administrative	7,591	8,997
	<u>138,877</u>	<u>116,791</u>
EXCESS OF REVENUE OVER EXPENSES FROM OPERATIONS	16,576	37,451
OTHER INCOME		
Covid-19 subsidies	473	473
	<u>473</u>	<u>473</u>
EXCESS OF REVENUE OVER EXPENSES	<u>\$ 17,049</u>	<u>\$ 37,924</u>

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FELLOWSHIP OF CHRISTIAN ASSEMBLIES OF CANADA
Statement of Changes in Net Assets
Year Ended December 31, 2021

	2020 Balance	Excess of revenue over expenses	Withdrawals	2021 Balance
Unrestricted general fund	\$ 116,229	\$ 17,049	\$ -	\$ 133,278
Internally restricted - Crane memorial scholarship fund	20,000	-	-	20,000
Internally restricted - church plant endeavors	18,126	-	-	18,126
Internally restricted - convention funds	15,000	-	-	15,000
	<u>\$ 169,355</u>	<u>\$ 17,049</u>	<u>\$ -</u>	<u>\$ 186,404</u>

	2019 Balance	Excess of revenue over expenses	Transfers	2020 Balance
Unrestricted general fund	\$ 93,305	\$ 37,924	\$ (15,000)	\$ 116,229
Internally restricted - Crane memorial scholarship fund	20,000	-	-	20,000
Internally restricted - church plant endeavors	18,126	-	-	18,126
Internally restricted - convention funds	-	-	15,000	15,000
	<u>\$ 131,431</u>	<u>\$ 37,924</u>	<u>\$ -</u>	<u>\$ 169,355</u>

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FELLOWSHIP OF CHRISTIAN ASSEMBLIES OF CANADA

Statement of Cash Flows

Year Ended December 31, 2021

	2021	2020
OPERATING ACTIVITIES		
Excess of revenue over expenses	\$ 17,049	\$ 37,924
Changes in non-cash working capital:		
Accounts receivable	(4,927)	2,908
Accounts payable and accrued liabilities	(3,215)	(2,981)
Deferred contributions	6,251	-
Prepaid expenses	(3,205)	1,418
Goods and services tax payable	(151)	-
Wages payable	(978)	978
Employee deductions payable	1,162	651
Deferred revenue - church fees	(4,470)	5,496
Deferred revenue - minister fees	(440)	4,438
	<u>(9,973)</u>	<u>12,908</u>
INCREASE IN CASH FLOW	7,076	50,832
Cash - beginning of year	<u>315,883</u>	<u>265,051</u>
CASH - END OF YEAR	<u>\$ 322,959</u>	<u>\$ 315,883</u>

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FELLOWSHIP OF CHRISTIAN ASSEMBLIES OF CANADA
Notes to Financial Information
Year Ended December 31, 2021

1. BASIS OF ACCOUNTING

The basis of accounting applied in the preparation of the statement of financial position of Fellowship of Christian Assemblies of Canada as at December 31, 2021, and the statements of revenues and expenditures, changes in net assets and cash flows for the year then ended is the historical cost basis and reflects cash transactions with the addition of:

- accounts receivable less an allowance for doubtful accounts
 - accounts payable and accrued liabilities
 - church and minister's fees are recognized when members receive the right to participate
-

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2023 BUDGET

FCA 2023 Proposed Budget

	2020 Actual	2021 Actual	2021 Budget	2022 Actual (partial)	2022 Budget	2022 Updated Budget (Projected)	2023 Budget Proposed
1 REVENUE							
2 Church Fees	77,764	72,185	74,000	68,300	76,000	70,000	72,000
3 Minister's Fee	70,230	70,115	70,000	68,895	72,000	70,000	72,000
4 Funds to off-set Fellowship Pastor	1,000	-	5,000	-	5,000	-	-
5 FCA Plus Fees	4,870	5,082	5,500	896	5,500	5,500	5,500
6 Contributions	375	2,944	-	100	-	5,000	5,000
7 Other Income	473	5,473	500	-	500	3,000	3,000
8 Interest Income	103	127	100	22	100	100	100
9 TOTAL REVENUE	154,816	155,926	155,100	138,213	159,100	153,600	157,600
10 EXPENSES							
11 Payroll Expenses & Contracts	72,640	121,117	102,200	16,492	125,000	115,000	120,000
12 Development Initiatives	14,880	3,419	20,000	-	10,000	20,000	20,000
13							
14 Convention Expenses							
15 Staff Costs	886	(560)	6,000	-	6,200	-	6,200
16 Convention Subsidies	-	-	14,500	-	12,000	-	12,000
17 Convention Bursaries	-	-	5,000	-	5,000	5,000	5,000
18 Heritage Award Travel & Expenses	-	-	2,000	-	2,000	500	2,000
19 Other Convention Expenses	-	50	-	-	-	-	-
20 Total Convention Expenses	886	(510)	27,500	-	25,200	5,500	25,200
21							
22 Fellowship Pastor Travel	3,130	260	15,000	-	12,000	-	-
23 Corporate Committee Annual Meetings	9,258	-	10,000	-	4,000	4,000	10,000
24 Regional Coordinator Honoraria	7,000	7,000	7,000	-	7,500	-	-
25							
26 General and Administrative							
27 Professional Fees	2,322	2,267	2,500	-	2,500	2,500	2,500
28 Memberships & Licenses	270	2,275	2,100	1,767	2,100	2,100	3,000
29 Directors' Insurance	3,155	-	3,200	534	3,300	3,300	3,500
30 Office Expenses	2,998	2,812	3,500	400	3,500	3,500	3,500
31 General Travel Expenses	-	-	3,000	-	-	-	-
32 Other Expenses	252	238	500	18	500	500	500
33 Total General & Administrative	8,997	7,591	14,800	2,719	11,900	11,900	13,000
34 TOTAL EXPENSES	116,792	138,877	196,500	19,211	195,600	156,400	188,200
35 NET INCOME/LOSS	38,024	17,049	(41,400)	119,002	(36,500)	(2,800)	(30,600)
Internally Restricted Funds Used					2,500	2,500	2,500
Funds from Savings					34,000	300	28,100
					-	-	-

| CLEARWATER COLLEGE REPORT

50th Anniversary

2021 was the 50th anniversary of Living Faith Bible College / Clearwater College. Pastor Cliff and Donna Stalwick started classes on this campus back in the Fall of 1971. Unfortunately, due to Covid restrictions we were not able to celebrate in the way we had hoped to. We have delayed our celebration to this summer. We are looking forward to having an incredible time of remembrance, gratitude, fellowship, food, worship, ministry, and looking to the future during our 50th-anniversary celebrations this summer, June 29-July 3. You are invited to come and celebrate with us for a day or for the entire celebration! Please stay tuned to our website for registration information.

Covid Impact

This last year, as with all ministries, we continued to be significantly impacted by covid and the related restrictions. We were able to have a modified Graduation ceremony last year where we were able to celebrate both the 2020 and 2021 student accomplishments in person (since the 2020 ceremonies were cancelled). And although restrictions in Alberta had been lifted for July and August of 2021, due to the timing of it all, it was difficult for us to actually plan any events as we normally would have. So, we still ran our family camps but in a much downsized, modified version. We fortunately were able to host a few different rental groups during that time as well.

Due to ongoing challenges related to recruitment opportunities in the midst of covid, our enrollment took a hit again in 2021-2022. With a total of 9 students this academic year, we have been able to do some things we normally wouldn't be able to (see our ministry tour below), but as you can imagine, lower numbers present their own set of challenges.

The feeling of uncertainty and the desire to not have to go home halfway through studies due to lockdowns has definitely been a factor for prospective students. Along with that, border restrictions, our cancelled youth retreats, our downsized ministry tours due to restrictions, and the economic impact on some families have all combined to prevent us from maintaining a higher enrollment. However, we are hopeful and optimistic that this Fall we will see an increase in our enrollment again as a result of the restrictions lifting.

International Designation

Several years ago, due to changes in federal and provincial regulations, we lost our ability to receive international students using student permits. However, over the past year, through a series of discussions and an application process, we once again were granted the ability to have international students come and study in person at Clearwater with a study permit. This has recently opened the doors for some wonderful connections that we trust will enable some from other nations to come and study here.

Youth Retreat, FCA Camp, etc.

With restrictions lifting, we are once again planning to have our Spring Youth retreat (April 22-24) – our first one in three years. In addition, we are excited to be once again hosting an FCA Family Camp on our campus during the August long weekend. Stay tuned for registration information on our website.

Financial Blessing

We once again rejoice in the financial provision of God. Our last fiscal year (2020-2021) resulted in us paying down roughly \$90,000 in debt! This year, although we have not made as much progress, we continue to actually pay down debt rather than borrow! We continue to thank the Lord for His provision and look to continue the trend of debt repayment and advancement moving forward.

65 Days on Ministry Tour

Last Fall, in October, I had the privilege of leading six of our students through southern BC for 10 days, connecting with various churches for the purpose of serving in a variety of ways. What an incredible time of opportunities to serve, preach, lead worship, and minister in a variety of other ways. In addition, we took a weekend to serve at Carrot Creek Christian Fellowship in November.

And although this happened this year, 2022, it is worth noting that we spent 52 days on the road in January, February, and March connecting with a host of ministries and ministers in Alberta, Saskatchewan, and Manitoba, many in the FCA. This provided our students incredible opportunities for ministry training both in church settings and outside of the walls. We were able to share the gospel on the streets and saw at least three people healed by the Lord as we prayed for them. We're so thankful for the way the Lord opened the door for this extended ministry tour opportunity this year.

Working with the 2nd Pillar

What a privilege to be about the Father's business with the FCA. As we look forward to more details and strategies in the future as it relates to the 2nd Pillar of Equipping Spirit-Led Leaders, Clearwater is excited to be a part of that. Our heart is to see labourers sent out, people disciplined, the Church edified, and students equipped for life and ministry.

We are also strategically working on enhancing our in-person programming as well as our online programming options, all towards the advancement of the Kingdom. We're increasing our collaborative efforts and see possibilities of serving the Church in a variety of ways. We are also looking to launch some specific courses that would primarily target those already in ministry as a way to work toward a one-year Master's in Ministry. Stay tuned for more details.

Thank you to all who are connected in some way with the ministry here at Clearwater College. We love you and look forward to what the Lord has in store in the future!

Submitted by: Gene Enns, President

| LEADERSHIP TRAINING SCHOLARSHIP

Dear Pastors and Church Leaders of the Fellowship of Christian Assemblies,

The FCA Leadership Training Scholarship Fund was created to provide direct financial support and encouragement to men and women who are preparing for full time Christian leadership roles in our churches.

The first scholarship (\$1,500.00) was awarded to a student attending Living Faith Bible College (now known as Clearwater College) in 1994. Since that date **an additional 126 scholarships** have been administered by the Fund. This amounts to a total of **\$217,750.00** that has been presented to qualifying recipients studying at Christian colleges.

The Fund administers three unique scholarships. The FCA Leadership Training Scholarship for students who have completed at least one year of Biblical studies is \$1,500.00. This school term (2021-2022) four students received this scholarship.

In 2011 the Fund's directors created the Einar Myrhom Memorial Scholarship to honor the memory of our late Chair for his passion in promoting and supporting the Fellowship of Christian Assemblies and the Scholarship Fund. This is a \$3,000.00 scholarship.

In 2014 the Fellowship of Christian Assemblies established the Crane Memorial Scholarship in honor of Rev. T.E. & Violet Crane who were much-loved pastors, church planters and Bible teachers for many years. This is a \$5,000.00 scholarship for a student attending Clearwater College, and committing to the completion of a Ministry or Biblical studies degree.

Further information relating to the scholarships, and applications for each one may be found on the Canada website of the Fellowship of Christian Assemblies.

Thank you to all churches and individuals in the Fellowship of Christian Assemblies who have supported the Scholarship Fund over the years. Donations are always gratefully accepted and a receipt can be issued for income tax purposes.

Cheques can be made to the FCA Scholarship Fund and directed to the address below or monetary e-transfers are made to: *fundleadershiptraining@gmail.com*

Would your church consider joining the Scholarship Fund? The annual membership fee is \$100.00. A member church is encouraged to choose a church member to represent their congregation on the Board of Directors. The Directors "meet" for two teleconferences throughout the fiscal year.

If you have any questions one of Directors would be delighted to answer them. The current Directors are Reg Adair, Pastor Darren Aucoin, Pastor Paul Dyck, Gene Enns, Pastor Ralph Kassen, Nathan Parlee, and Pastor Gordon Ponak.

Submitted by:

Valeria Dueck

Secretary/Treasurer (49218A RGE RD 182, Beaver County, AB T0B 4J3)

| FCA HERITAGE COMMITTEE REPORT

The Fellowship of Christian Assemblies endeavors to honour ministers at its annual conventions who have faithfully served their generation. The practice of honoring ministers and missionaries began in 1982 at the FCA International Conference which was held in the beautiful setting of Banff, Alberta. It was in the heart of Dr. John W. Lucas Jr. of Calgary, Alberta and Pastor Henry Jauhiainen of Crystal Lake, Illinois to see that God's faithful servants would be honoured and remembered, thus this annual event was inaugurated. It was at the 1982 Banff Convention that we honored Martha Ramsey (missionary to Liberia) as our first recipient.

As of 2022 we will have honored 110 individuals and their families. It used to be that we would honor recipients at our International Convention but it was decided in 2012 that the honourees would be recognized in their home country. Therefore, honourees from the United States and Canada are honoured every year at their home country convention.

In order to be considered for a "Heritage" award the honouree must meet the criteria of having 40 years of faithful and consistent Christian ministry service with at least the last 10 years being with the FCA.

The Heritage Committee is in discussion with our Canadian Eldership regarding the importance of honouring our Heritage nominees and ensuring that there is a lasting remembrance of our honourees well past the convention date. We have created a webpage to archive honourees and their presentation videos as a lasting remembrance.

Submitted by: John W. Lucas III

You may view the previous Heritage Committee Honourees below or online at:

<https://www.canada.fcaministers.com/heritage-committee-honourees/>

Heritage Committee Honourees

*bold indicates Canadian Honourees

	Name	Year Honoured
1	Martha Ramsey	1982
2	Obed & Alice Balken	1982
3	Olaf & Lois Bakken	1982
4	Harland & Gladys Graham	1982
5	Lillian Swanson	1983
6	Percey & Agnes Johnson	1983
7	Einar & Constance Waermo	1983
8	Chester & Ruth Logelin	1983
9	William Espeseth	1983

10	Clifford & Dena Walin	1983
11	Arne & Alma Dahl	1983
12	Clifford & Clara Johnson	1983
13	Emil & Recarda Carlson	1983
14	LeRoy & Elizabeth Larson	1983
15	Lillie Carlson	1984
16	John & Rulli Riveness	1984
17	Rudolph & Agnes Jacobson	1985
18	S. Philip & Alyce Johnson	1986
19	Ragnvald & Mamie Banterud	1986
20	Gordon & Pearl Scott	1987

21	T. Ed & Violet Crane	1988
22	Arthur & Vivian Hauge	1988
23	Arthur & Verdie Sather	1988
24	Gordon & Florence Whitcomb	1989
25	Lillian M. Olsson	1989
26	Sid & Garnette Pederson	1989
27	Harold & Grace Hestekind	1990
28	Ruth Helgeson	1990
29	Fred & Annie Weinberg	1990
30	Osborne & Jane Arnes	1991
31	Robert & Ruth Anderson	1991
32	Peter & Astrid Borge	1992
33	Roger & Louse Anderson	1992
34	Borge & Doris Langerud	1992
35	Clarence & Naimi Kile	1992
36	Margaret Wadze	1992
37	Billie Call	1993
38	Dorothy Eastburn	1993
39	Else Ebbestad	1993
40	Hubert & Del Rosenke	1993
41	Kenton & Elaine Kennett	1994
42	Walter & Sue Pederson	1994
43	Henry & Ruth Langerud	1994
44	Henry & Maxine Jauhianinen	1995
45	Virgil & Ruth Rasmussen	1995
46	Geraldine Tornfelt	1995
47	Sylvia Kempas	1995
48	Paul & Bodil Cornish	1996
49	Joe & Ruby Finley	1996
50	Dave & Doris Engebretsen	1996
51	Wesley & Evelyn Braaten	1997

52	Rodney & Naomi Morgan	1998
53	Terrence and Nancy Frith	1998
54	Arthur & Gladys Lagore	1998
55	Jacob & Lorie Toews	1999
56	Clifford & JoAnn Larson	2000
57	Paul & May Zettersten	2000
58	Delbert & Lou Ann Grandstand	2001
59	Wilfred & Lorraine Lawrenson	2001
60	Ron & JoAnne Drake	2002
61	Jack & Olive Whitesell	2002
62	Gordon & Marie Setterlund	2002
63	Raymond & Phyllis Wuerch	2002
64	Robert & Ruth Anderson	2002
65	Leland & Mary Lou Paulsen	2003
66	John Kennington	2003
67	Cameron & Jaqueline Fontaine	2003
68	David & Bethany Riveness	2003
69	John & Muriel Egerdahl	2004
70	Jacob & Olaug Arnesen	2004
71	Jon & Eleanor Cowpersmith	2004
72	Rolf & Fran Larsen	2005
73	Daryl & Gerry Merrill	2005
74	Robert & Susan Forseth	2005
75	John & Doris Lucas	2006
76	John & Clara Ost	2006
77	Bill & Sharon Olsen	2006
78	Milton & Mackey Pope	2006
79	Ned Collingridge	2007
80	Richard & Esther Collingridge	2007
81	Dick & Ellen Carlson	2007
82	Omer & Rita Vigoren	2007

83	Bill Valley	2007
84	Lloyd Jacobsen	2008
85	Ken & Lillian Toth	2008
86	Richard & Joanne Balken	2008
87	Jerry & Connie Sherstad	2009
88	Gordon & Gladys Erickson	2010
89	Edward & Dorene Breitzkreuz	2010
90	Jerry Sebranke	2010
91	Steven & Loraine Johnson	2012
92	Dave & Mary Meyer	2012
93	Robert and LaVerne Emerson	2012
94	Warren and Donna Heckman	2015
95	Edwin and Ollie Wiebe	2015
96	Ron & Shirley Devore	2016
97	Daryl & Mary Louise Finley	2016

98	Dr. K.J. Kreuger	2017
99	Murray & Gloria Steacy	2017
100	Nelson Richardson	2017
101	John and Ruth Gerhart Jenco	2017
102	Dennis & Marylyne Seeman	2018
103	Barbara Livingstone	2018
104	Cliff & Donna Stalwick	2018
105	Earl and Ruth Trekofski	2018
106	Dean & Grace Merrill	2019
107	Li & Marguerite Arrellano	2019
108	Roger & Sandy Olsen	2020
109	Sune & Elin Andersson	2021
110	Roger and Marge Armbruster	2021
111	Peter and Agnes Braun	2021
112	Glen & Lois Forsberg	2022

| FCA MEDIA REPORT

The FCA Media provides a website (www.fcaministers.com) for members of the Fellowship with the aim of helping you connect with other members. Pastors, ministerial staff, missionaries, and congregations are encouraged to take advantage of our online resources to share ideas, information, and inspiration with each other and encourage each other in your ministries.

The website presents theological papers, ideas on best congregational practices, and networking tools, most created by FCA members themselves. We trust some online FCA resources (shared sermon illustrations, for example) will improve as more members visit the site and contribute their own illustrations.

Private (membership-only) subdomains of the Fellowship site provide tools for annual registration renewals, endorsements, and accountability structures for members. Both the North American wings of the Fellowship manage their own membership lists—

<https://www.canada.fcaministers.com/> (Canadian) and

<https://www.us.registration.fcaministers.com/> (US).

In addition to *membership* services offered by www.fcaministers.com, FCA Media aims to assist others outside the group by presenting the public face of the Fellowship of Christian Assemblies. The site is open to those searching for information about the FCA or area FCA churches (see <https://www.fcaministers.com/connect/find-a-ministry/>).

Besides the primary FCA website, the FCA Media also manages social media platforms where members can interact more directly with one another (such as <https://www.facebook.com/fcaministers/> or @fcaministers on Twitter).

Our Fellowship works to facilitate sharing together in supportive partnerships, and the resources and tools of the FCA Media are just part of what we do together. Our goal is that no minister or church in the FCA should have to minister alone and isolated. That's why FCA Media offers services such as:

- News of the Fellowship: a ready way to keep up with events, gatherings, and activities;
- Summaries, live feeds, audio, and video archives from FCA conventions;
- Access to FCA doctrinal and policy statements, reports, meeting minutes, and forms;
- Postings of FCA ministry opportunities (jobs wanted or positions available);
- Archived articles, blogs, and views from FCA ministers on a variety of topics;
- Email updates sharing urgent needs or announcements (send your news to office@fcaministers.com [in Canada] or email@fcaministers.com [in the US]);

We cannot do this alone, however. Your input is welcome and needed! If you are gifted with a ministry of teaching, exhortation, or encouragement, we want to hear from you. Send us your news telling how God is at work among us. Encourage us with your testimonies. If you already blog, link us to your best stuff. Email your news (or views) for posting to email@fcaministers.com or go to www.fcaministers.com.

The next page provides a financial snapshot of the FCA Media financial report. The US FCA National Board maintains oversight of the FCA Media since it was originally incorporated in the US as Fellowship Press. For several years now it has subsisted on a zero-income basis while surplus funds continue to be tapped for operational expenses. Total expenses for 2021 were \$1,813.28, leaving a balance of \$23,939.68.

Submitted by: Rich Doeblner

FCA MEDIA FINANCIAL RECORDS

FELLOWSHIP MEDIA			
<i>Financial Records</i>			
		2020	2021
Beginning balance		\$29,045.75	\$25,749.96
Receipts			
	FCA Leadership/FCAEquip	\$0.00	\$0.00
	Subsidies	\$0.00	\$0.00
	FCA Annual Subsidy	\$0.00	\$0.00
	Canadian subsidies	\$0.00	\$0.00
	FCA Salary Reimbursement	\$0.00	\$0.00
	Donations	\$0.00	\$0.00
	Post Office Refunds	\$0.00	\$0.00
	CA State Refund	\$0.00	\$0.00
	Brochures, Certificates	\$0.00	\$0.00
Total receipts		\$0.00	\$0.00
Disbursements			
	Mailer	\$0.00	\$0.00
	Printing (FCA Leadership,		\$0.00
	envelopes, brochures)	\$458.73	\$0.00
	Postage	\$0.00	\$8.12
	Editorial Assistance	\$1,560.42	\$732.75
	FICA	\$0.00	\$0.00
	Bank Service Charges		\$0.00
	or Check Printing	\$0.00	\$0.00
	Misc - CA Filing Fee	\$0.00	\$0.00
	FCA Salary (reimbursed	\$0.00	\$0.00
	from FCA account)	\$0.00	\$501.69
	Mileage/Travel	\$0.00	\$291.20
	Convention Expenses	\$225.00	\$0.00
	Website services	\$913.76	\$279.52
	Office Supplies	\$137.88	\$0.00
	Newsletter layout/printing	\$0.00	\$0.00
Total disbursements		\$3,295.79	\$1,813.28
End of Period Balance		\$25,749.96	\$23,936.68

| GROUP RETIREMENT REPORT

**2021 Recap of the Fellowship of Christian Assemblies Group Retirement Plan (FCAGRP)
Administered by London Life
a subsidiary of
The Great West Life Assurance Company**

PLEASE READ, EVEN IF YOU ARE NOT A PARTICIPANT AT THIS TIME. FCA Group Retirement Plan is one of the fantastic benefits of belonging to the FCA. Don't miss out.

We want to thank all of you who are participating in the group retirement plan. This past year we have made an effort to bring greater resources to our members and churches about this benefit. In May 2021, we held a webinar where a Canada Life representative thoroughly went through the details of what a Group Retirement Plan is and helped answer some common questions. We also created new brochures. You can access the recorded webinar, enrollment guides, and detailed material at <https://www.canada.fcaministers.com/group-retirement-plan/>



FCA GROUP RRSP

REGISTERED RETIREMENT SAVINGS PLAN

What is an RRSP?

It's an investing and retirement savings account registered with the CRA that provides Canadians benefits to save for retirement. You don't pay income tax on the money you put towards an RRSP, so you pay less income tax and growth isn't taxed until you take your money out. Usually, you'll be retired by the time you withdraw your money, so you pay less tax than in your higher earning years and get to keep more of your money.

How does it work?

- Determine the right investments depending on your retirement goals and your risk tolerance.
- Figure out the contributions that fit your situation, without going over your contribution limits.
- Annual contributions can be deducted from your taxable income at tax time.
- Any investment growth grows tax free.
- Access money when you need it (withdrawals are taxable).
- Withdraw tax-free to buy your first home or for you or your spouse's education (you must qualify).

At retirement or you turn 71, your RRSP converts to a RRIF where you withdraw your minimum annual amount or, you can purchase an income annuity.

There are three ways a church can participate in FCA Group Retirement Plan for their employees:

1. Enroll in their very own specifically-designed FCAGRP suitable for their own context. FCAGRP is flexible and offers immediate and long-term rewards.
2. Augment their existing plan with FCAGRP.
3. Churches or other organizations that already have a plan in place can move their existing plan to the new FCAGRP program.

Employees can participate with or without the Church contributing to the plan.

- This is your plan, so if you go to a new church or job, you do not lose your contributions. FCAGRP is fully transferable and can be taken with you without penalties or stress.
- You can contribute as little or as much as feasible with your budget. The advantage is the immediate tax savings you acquire when participating. Remember a little is better than nothing.
- You may be thinking I am too old. It is never too late to earn extra income while saving for the future. FCAGRP is a great way to save and invest.

If the FCA Group Retirement Plan interests you, please connect with one of the following:

- **FCA Office Bookkeeper and Plan Administrator**
Inga Giesbrecht – Phone: (403) 341-3408 x. 2; Email: inga@fcaministers.com.
- **Canada Life Group Retirement Customer Service Specialist**
Michelle David – Phone: (431) 808-5437 x.1; Email: Michelle.david@canadalife.com.
- **FCAGRRP Coordinator**
Jim Reimer – Phone: 1.250.352.1722 or Cell: 250.354.8834; Email: pastorjim@kcfoffice.com.

Submitted by: Jim Reimer - Elder Emeritus, Inga Giesbrecht, and FCA Admin Team

| FCA PLUS REPORT

Thank you to all participating ministries who continue to provide this benefit package to your employees. We know many continue to make use of the variety of features provided by the FCA Plus program. A few items of note are below.

Being Aware of Coverage Features

One of the issues that regularly (although infrequently) arises is that of FCA Plus members simply being unaware of the various features that come with their participation in the program, particularly through the Employee Assistance Program. As a result, we will be planning to provide all FCA Plus members as well as those who may be interested in more information about FCA Plus, an opportunity to participate in a webinar that will go over the features that are a part of the FCA Plus Benefits package. Although most are aware that we cover the common elements of a benefits package, there are some unique features that really are quite helpful for those finding themselves in need of additional resources and assistance in a number of areas. Although you are free to contact the FCA Plus team at any time, please also stay tuned for more information about our upcoming webinar.

Membership Updates

FCA Plus presently has 65 members from 21 churches/organizations that participate in at least some part the FCA Plus program. This is a slight increase from last year, which had seen a decrease as a result of Covid-related layoffs.

New Committee

We are grateful to have a newly formed committee that can help provide additional input and perspective regarding our program. The committee is currently made up of:

- Gene Enns, FCA Secretary-Treasurer, serves at Clearwater College, Caroline, AB (gene@fcaministers.com)
- John Lucas III, serves at Immanuel Church, Calgary, AB (jwlucas@telus.net)
- Ron Short, serves at The Dwelling Place, Cranbrook, BC (rbshort@shaw.ca)
- Scott Hanrahan, our insurance agent at Integrated Benefits, Red Deer, AB (scott@everybodybenefits.ca)

If you have questions or concerns, please feel free to reach out to us.

Submitted by: Gene Enns - FCA Plus Committee

| MISSIONS COMMITTEE REPORT

First, we thank God for all of you and the great work that He has called you to. We pray regularly for you and our heart is that you would continuously feel our love and care for you. More importantly, that you would know that God is with you in this season.

The circumstances of yet another year of restrictions and mandates have made it difficult for some of you to continue your work at times, I'm sure. Some of you may have had your ministry activity come to a standstill for months on end. You may have had to adapt, learn new ways of doing things, and become even more creative in ministry. Yet we have heard from many of you about how you have had the ability to thrive despite the circumstances. What a testimony of God's faithfulness and continual care!

Again, we are disappointed that we have not been able to see you in person but it's been wonderful that we could connect virtually, via email, text and so forth. Because of the uncertainty at the beginning of the year, the FCA Elders made the decision to host our upcoming 2022 Convention virtually. We continue to be thankful for this great way for us to be able to stay connected and for you to be able to be ministered to. The FCA Elders are excited about the continual collaboration developing among our pastors and churches. We are making excellent progress in strengthening our relationships and administrating purpose driven direction for our future.

Missions continue to be no different. We continue to build our database and the virtual global map to identify all missionaries associated with our Fellowship. The map has specific information related to our missionaries and their ministry organization when someone chooses a location. We will have more information available at our upcoming Convention on May 3th & 4th about how we are continuing to build the site with amazing ways for others to get to know you and be able to connect with your ministry.

As we continue working together and implementing greater vision, we see many great things happening. We are excited to see so many of you participating in our FCA monthly prayer meeting. It is great seeing our younger members participating more and becoming more aware of FCA Missions. We are seeing relationships strengthened and lives changed around the world as *His glory is being declared among the nations, His marvelous deeds among all peoples* (1 Chronicles 16: 24 NIV).

God wants each of us to experience the abundant life that has been accomplished through His Son's death and resurrection. To find abundant life is to know God. We pray that personally and corporately, as the body of Christ, we would know Him more and truly thrive this year in order to fulfill our mission to reach the world with the gospel of Christ. Knowing God and His great love towards us strengthens us and encourages us to go into all the world and preach this wonderful gospel. Let us move forward in Christ.

Know that what concerns you, concerns Him. He is with You!

Submitted by: Beverly Fawcett - Chair of FCA Missions

| PRAYER COORDINATOR'S REPORT

Blessings and greetings in Jesus' name:

Philippians 4:5-7 "Rejoice in the Lord... the Lord is at hand; do not be anxious about anything, but in everything by prayer and supplication with thanksgiving let your request be made known to God..."

As we write this report to all FCA Elders, Pastors and Leaders, we thank all of you for supporting this needed ministry in our Fellowship.

A special thank you to my wife Darlene and Autumn Sellen; both continue to help keep our prayer ministry moving forward.

During 2021, we continued with our monthly Prayer Gathering on the 2nd Wednesday of every month. Each month we averaged 20-25 joining us for prayer.

In April/May with support of Greg Fraser's church, The Father's House vision for 40 days of Prayer/Fasting as we sent out weekly devotionals and updates. Thank you, Pastor Greg for letting all of us be part of this prayer initiative.

Every month, we continued to update and improve our prayer link on the FCA website. We have our National Prayer Group, Government Prayer Manual, Prayer Wall for individual prayer needs, and City Hall prayer. Please access this weekly for updates.

Also, during 2021, we were involved in National Prayer initiatives with EFC on behalf of the FCA. Our Prayer Ministry is connected with most National Prayer Ministries.

We are excited for 2022 as we launched off in January 2022 our first FCA International Prayer Gathering with FCA USA. Our first one had 53 Pastors/Leaders from both nations join us. We are planning to have these quarterly, our next two will be in April and September 2022. Please join us as we join with FCA USA.

May God continue to bless our Fellowship as we link spirits across the nation.

Submitted by: Ron Short - FCA National Prayer Coordinator

| FELLOWSHIP PASTOR'S REPORT

2021 – year of change!

Due to Covid 19, the political, social, economic, health, and spiritual issues of our day were turned upside down.

Thankful for technology

The question was raised: can God's Kingdom function during a pandemic? This question was answered via many innovative ways. Prayer gatherings, Bible studies, preaching/teaching gatherings, and varieties of ministry gatherings were happening via telephone, texting, emailing, and zooming. These were welcome connectors for twos and threes – as well as larger groups. Many have experienced God's call through the above via zoom and other devices. Let's stay on the "cutting edge." So good!

Personal Connection

However, most of us still long for our personal reunion with God's family. There are some things that just don't happen in a virtual environment. One's personal presence and body language is required in a gathering of special needs, loss, relationship, or celebration. Technology cannot fully replace the sense of feeling, seeing, and observation of the Spirit. Attending a wounded brother or sister can be difficult in a virtual gathering. That said, much good is now happening around the world. Thanks be to God!

Resignation

I presented my resignation from the FCA Board of Elders effective December 15th, 2021. I have served in this role from 2007 (the inauguration date of the Elder board) to this date. It has been, and will continue to be my privilege and joy to celebrate our Elders and cheer them on! I look forward to others answering the call to serve in this role.

Fellowship Pastor

In light of my resignation as an Elder of the FCA, I am blessed to continue to serve our FCA family as Fellowship Pastor. This is a personal honour for both Lois and myself. We welcome you to feel free to call, text, or facetime us any time.

Contacts: 780-713-7585 or glen4fca@gmail.com

Convention 2021

I was privileged to serve as the Chair of the 2021 FCA Convention Planning team. This was a challenge due to the Convention re-orientation from a personal to a virtual conference. The planning was shared by several faithful and creative people. So many were gifts! These gifted and dedicated people proved to be an amazing team. The convention turned out to serve the largest annual attendance in our history. The response of the registrants was positive and grateful. The Convention functioned on the afternoons/evenings of May 4 & 5, 2021. This provided a total of 10 hours of ministry for the two afternoons.

Convention 2022

May 3 & 4 – from 2 pm to 8 pm each day

Get ready for another great experience at the 2022 FCA Convention by registering online at fcaconvention.ca.

Co-Chairs: Darren Aucoin & Odette Manship

Endorsing churches

In light of our updated Vision Statement, our Elders have dedicated themselves in encouraging the function and relationships of Endorsing Churches and their Endorsed members. That commitment is noted by the dedication of Elders Duane Siemens & Bryan Swash. These two brothers are conducting seminars on the first Pillar of Vision of the FCA. The response to their presentations has been wonderful.

The new reality

Due to limited travel ability, we have experienced fewer personal engagements with churches and ministers over this past 2021. Many churches and ministers limited their travel and engagements due to obedience to lockdowns, or personal hopes of reducing exposure to the virus.

That said, we are grateful for new churches and member ministers we have welcomed over this past year. This is leading to an increased number of phone calls, zoom meetings, and local travel.

Perspectives of church health

Many churches and/or ministers who have utilized technology, have found significant increases of church attendance and guests who are attending live streaming or recordings. Churches who have closed their doors for several months have found a reduction in their gatherings, (even with technology) while others have increased. Many who have created well-planned spiritual gatherings for both personal and live streaming participants have found their numbers to increase. In addition to renewing church attendance, most active churches have found their budgets to remain balanced, while some have noted significant increases in income.

We are finally getting back in the groove of visiting our colleagues, friends, and churches for personal, spiritual, encouraging, planning, praying, connecting, or other reasons. God is good to us!

Personal notes

Cancer is not in control

My brother is surviving cancer. I am blessed to haul wood for him to keep the wood stove going! Wayne has a great attitude of blessing. He was told 3 years ago that he had 1 week to live. The Lord of life had other plans.

Covid be gone!

Lois and I both contracted Covid 19 last April. It proved to be a mild illness with no re-occurrence or symptoms since quarantine.

101 years!

My only surviving sibling on my dad's side of the family will celebrate her 101 years on May 19th this year. Helen lives in her own house, prepares her own well-balanced meals, goes up and down her basement stairs, does her knitting, and watches her home church services from her laptop. Her favorite saying is "God is so good to me!"

Time for Coffee

Lois and I have enjoyed our coffee meetings among members, pastors, God's appointments. We are ready for coffee with you. We can meet online if we are over 100 kms apart! Lol!

Served **Memorial Services** for many friends this past year. A privilege and honour to be sure!

For the first time in my life, I have joined a **political party**. While in the pastorate, I felt it safer to stay out of politics! Now I am better equipped to know how to pray

Life lives!

September 10th 2021, Lois and I welcomed our first great-grandson Myles Markham into the world. He is fabulous, the most awesome boy you could imagine. The challenging part is that our daughter is now a grandmother! Yikes!!

May you enjoy the Blessing of the Lord – the God who never sleeps or forgets about you!

Submitted by: Glen Forsberg – Fellowship Pastor