

# 2023



**FELLOWSHIP OF CHRISTIAN ASSEMBLIES**

.....  
*Connecting to Advance God's Kingdom*

## **REPORTS & AGENDA**

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# | EXECUTIVE DIRECTOR'S REPORT

Greetings colleagues and friends,

In 2019, the Elders developed and presented what is now **our vision for the future of the FCA in Canada** and its role in ministry throughout the world. Since then, we have been investing time, energy and resources into the development of our three pillars. We believe that **Cultivating Personal and Relational Well-being, Equipping Spirit-led Leaders and Collaborating in Kingdom Mission** are not only what God has led us to focus on at this time, but these foundational pillars are the qualities that will ensure that our pastors and associated ministries remain healthy, strong and vibrant for generations to come.

Since the launch of our vision **we have focused primarily on our first pillar of well-being**. We are so grateful for all the effort that Bryan Swash, Duane Siemens and Glen Forsberg have committed to this first crucial ministry. I don't need to explain how important it is that our spiritual leaders are living transformed lives. Why? **Because transformed lives impact everything they do**. It leads to transformed churches and transformed communities. In addition to our online resources, we've been producing weekly videos to encourage you, to motivate you and hopefully challenge you in your journey toward intimacy with God. **"Heart Matters"** and **"Coaching Corner"** are designed to be spiritual injections into your busy schedules.

In addition to these great resources, we have offered **"Heart of the Shepherd" retreats that focus on our inward journey towards spiritual formation**. Participants have been led by trained mentors in the field of soul care. Together, through teaching, personal processing and small group interaction, attendees have been guided towards a personal encounter with Jesus and leave with spiritual practices that can be implemented into daily life.

It's exciting to see our first pillar develop and begin to form into a valuable asset for our leaders. We know there is much more for us to develop and provide for the well-being of our Fellowship. And yet, this is only the first pillar. **We are slowly beginning the massive inclusion of our second pillar of Equipping Spirit-led Leaders**. Our progression into the development and administering of these pillars does not mean that we are done with pillar one and we can move on to focus on pillar number two. NO! It means that while we continue to develop our emphasis on well-being, we also take on the arduous task of raising up and developing pastors, teachers, apostles and prophets. *What does that look like for us?*

When I consider the state of the church in Canada and the global condition of our world, I know that **God has spoken to our Fellowship and has given us a clear mandate to move towards His purposes for us**. We need your engagement and support with the implementation of this massive vision for our fellowship and *"Connecting to Advance God's Kingdom"*.



Trevor Hoskins  
Executive Director

# | ANNUAL BUSINESS MEETING AGENDA

## ANNUAL BUSINESS MEETING AGENDA

May 2, 2023 @ 2:00 PM ET

Chairman: Glenn Breitkreuz

1. Welcome & Prayer
2. Introduction of New Ministers & Honouring Previous Ministers
3. Approval of May 4, 2022, Business Meeting Minutes
4. Vision
  - a. Pillar 2 Initiatives
  - b. Future Initiatives
5. Finance Report & 2024 Proposed Budget
6. Waiving of Requirement of Public Accountant
7. Recognition of Written Reports
  - a. FCA Plus & RRSP
8. Business Items:
  - a. Two Ministers Endorsement Model
  - b. Elders for Re-Election  
Elders: Beverly Fawcett, Duane Siemens, Bryan Swash
  - c. 2024 Convention in Vancouver
9. Closing Remarks & Adjournment

# | 2022 ABM MINUTES



## FELLOWSHIP OF CHRISTIAN ASSEMBLIES

.....  
*Connecting to Advance God's Kingdom*

### 2022 FCA CANADA ANNUAL BUSINESS MEETING

Online via Zoom at the 2022 FCA Convention

May 4, 2022 | 4:00 PM MDT

### MINUTES

The Annual Business Meeting commenced at 4:02 PM MDT.

Chairman: Glenn Breitreuz

BUS 22-01 **Welcome & Prayer:** Glenn Breitreuz opened the meeting and acknowledged the following people and their roles in the ABM.

Chair: Glenn Breitreuz

Parliamentarian: Robert Parmenter

Recording Secretary: Leslie Pamerter

Zoom Facilitator: Autumn Sellen

Beverly Fawcett opened in prayer.

BUS 22-02 **Introduction of New Ministers and Church Delegates:** The Chairman noted that the business of the Fellowship is not limited to only the annual conventions anymore. There is important business at our Annual Business Meeting. However, throughout the year, we hold monthly envisioning meetings where your membership is exercised throughout the year. Glenn encouraged members to be involved in these monthly meetings.

The Chairman reviewed Zoom etiquette and voting procedure. He thanked any non-members present for their interest but reminded them they would not be eligible to vote.

The Chairman acknowledged the new members and showed a list of the names of the new ministers, as well as a map of Canada with each of their locations pinned. Glenn noted that two members were promoted to glory in the past week, David Reimer and Kenneth Smith. Ron Short prayed for the families.

The Chairman gave an update from the Parliamentarian that quorum was established. At least 25 representatives were in attendance. 55 members and 4 observers were noted as present at the meeting.

BUS 22-03 **Approval of Minutes:** It was Moved and Seconded to approve the May 5, 2021, Annual Business Meeting minutes as circulated in the *Reports & Agenda* booklet.  
*Moved: Ron Short*  
*Seconded: Beverly Fawcett*  
**CARRIED**

BUS 22-04 **Vision Presentation:** Bryan shared that there is an inward journey and an outward journey and that we are in a community with each other. We are in transition. Our structure is built on relationship, accountability, and autonomy. We have a network built on authentic, meaningful friendship. The Endorsing Church Pastors are the gatekeepers and we've lost our way in some areas. Bryan encouraged people to attend envisioning meetings and regional gatherings as we transition our focus on the Endorsing Church Pastors and the roles they hold. Bryan said a number of years ago the elders asked the questions "*what does God want us to be about?*" and "*how do we serve our membership?*" Out of that, the 3 Pillars emerged. All of our meeting minutes and resources for the FCA are accessible on our website. Bryan encouraged members to become familiar with the member website and utilize it as a source for member needs. He applauded the amount of work that has gone into it.

Our second pillar is *Equipping Spirit-led Leaders* and it's a pillar that is evolving. Education is important because there is a theological drift in the church. E-learning is a \$1.5 billion industry, and by 2026, it will be a \$4 billion industry. We need to be properly training new FCA leaders and the generation to come.

For the 2024 Convention, we will be in Vancouver for an international convention with the US. We will be focused on our third pillar: *Collaborating in Kingdom Mission*. Trevor added that as all the pillars are being rolled out, they are not separate; we are adding to what is already built. He thanked everyone who has been involved and will be involved over the next 2 conventions. He noted that there are many people who have been involved in years previous that have helped lead us to where we are today.

Duane shared that the FCA is here to serve our membership. Everything that we are doing is to provide resources for our members. Soul Care is just getting started, there is a lot more to do. He invited anyone who is interested in being involved in Soul Care to contact Bryan or Duane to get involved. Glenn noted that we aren't trying to create programs, we are trying to create a culture of participation and giving resources. We want to get to a place where we are all involved.

BUS 22-05     **Financial Report & 2023 Budget:**

Gene Enns presented the **Notice to Reader** submitted by Dart Bryant Chartered Accountants as printed in the *Reports & Agenda* booklet. Key items to note include:

- Balance sheet: At the end of 2021, we had over \$332,000 in assets and very few liabilities; most are deferred revenue (renewals for 2022 that came in 2021). Net assets of \$186,000 at the end of 2021.
- Income statement: Ministers' fees were the same as the year before but there was a decrease in ministry fees, though it was on target with what we had budgeted.
- Payroll expenses were higher because we added the Executive Director's salary and admin support.
- Expenses were down because of challenges due to Covid.

Gene opened the floor to questions and there were none.

Gene presented the **2023 Proposed Budget** as printed in the *Reports & Agenda* booklet. He noted:

- Items 2 & 3 are looking to a small increase
- Line 6 is a new line item and it indicates \$5000 contributions. There is an increase in donations because, with charitable status, it's easier to process donations.
- Expenses are similar to this year's actual budget
- Line 12: \$20,000 dedicated to future initiatives
- Lines 14-20: We expect to meet in person for the convention
- Lines 22 & 24: The Regional Coordinators and Fellowship Pastor roles have changed
- ABM will be in person
- Deficit of \$30,600 and we will be using \$28,000 of savings

It was Moved and Seconded to accept the 2023 Draft Budget as presented.

*Moved: Gene Enns*

*Seconded: Greg Fraser*

**CARRIED**

Steve Oboh asked how we make up the difference in the deficit? Gene noted that on the income statement there is money in the bank account. We brought in more than what was spent in the past 2 years. Money in the account has increased and so we have a surplus to account for the deficit. Glenn added that the government doesn't like charitable organizations to keep money. We will not get into deficit spending beyond our income and money in the accounts. The goal is to invest it back into the pillars and our membership, but that we will not get into deficit spending.

**BUS 22-06 Item #7: Waiving Requirement of Public Accountant:**

Gene Enns presented that according to the *Canada Not-for-profit Corporations Act*, which the FCA is governed by, we are required to appoint a public accountant to conduct a review of our financial statements. Although review engagements are fine and can be helpful, they are more costly than our current preferred method of a compilation (aka Notice to Reader) and at this point deemed unnecessary by the Board. However, in order to be able to continue using our Notice to Reader reporting method, the organization is required to waive the appointment of a public accountant by unanimous resolution of the members. This resolution must be passed annually and this current one applies only to the 2022 fiscal year. Should this resolution fail to pass unanimously, an alternative resolution appointing the Dart Bryan LLP accounting firm as our public accountant in order to conduct a review engagement for 2022 will immediately be proposed.

It was Moved and Seconded to accept the proposed:

**Whereas, the FCA already uses an accountant to prepare annual financial statements; and**

**Whereas, the *Canada Not-for-profit Corporations Act* allows the FCA to continue using a Notice to Reader; and**

**Whereas, a resolution passed unanimously waiving the appointment of a public accountant is necessary to continue using a Notice to Reader;**

**Therefore, be it**

***Resolved, That the appointment of a public accountant for the FCA is hereby waived until the close of the next annual members meeting or until a public accountant is appointed.***

*Moved: Gene Enns*

*Seconded: Paul Reich*

**CARRIED**

**BUS 22-07 Convention Reports:** Bryan acknowledged and thanked those who submitted the reports which were included in the *Reports & Agenda* booklet.

**BUS 22-08 FCA Plus & RRSP:** Jim Reimer gave a brief presentation on the benefits available to FCA ministers and churches. These benefits include the group retirement savings plan and the FCA Plus (health, dental, and insurance). He encouraged members to contact the office for more information. He noted that there will be a webinar with the information made available soon.

**BUS 22-09 Handbook:** Gene said the Handbook is a living document and he lighted a few changes. He noted that any questions about membership or policy will be in there.

- We added that a letter of self-study and bible school docs are required for new minister registration.



- Temporary marriage registration changes were made as per Provincial guidelines.
- Registrations submitted between October-December may not be processed until the new year.
- Inclusion of “termination of endorsement” report.
- Adjustments to convention planning to include a consistent administration team from year to year.
- Envisioning meetings are monthly.
- Description to admin and Executive Director
- Chart of chairs of each committee
- Regional Coordinator adjustments

BUS 22-10 **2023 Convention in Toronto:** Trevor Hoskins announced that the 2023 convention would be held in Toronto, Ontario and the theme would focus on our second pillar: ***Equipping Spirit-led Leaders***. The 2024 convention will be an international convention held in Vancouver. Graphics shared. Glenn clarified that we now have a convention admin team that helps year from year and there is a local team that is part of the planning process.

BUS 22-11 **Election & Re-election of Elders:** The Chairman gave an update that 65 members and 5 observers were currently present at the meeting. We are voting on one new elder and the re-election of two incumbent elders as indicated below. Greg Fraser, Gene Enns, and Trevor Hoskins shared a few minutes with the members about themselves. Glenn prayed.

It was moved and seconded to table the results until the votes are counted.

*Moved: Ron Short*

*Seconder: Lewis Smith*

**CARRIED**

59 member votes were cast.

**Greg Fraser** was elected for a 3-year term as Elder (56 YES, 3 NO = 95%)

It was noted that Greg abstained from this vote.

**Gene Enns** was re-elected for a 3-year term as Elder (59 YES, 0 NO = 100%)

It was noted that Gene abstained from this vote.

**Trevor Hoskins** was re-elected for a 3-year term as Elder (56 YES, 3 NO = 95%)

It was noted that Trevor abstained from this vote.

BUS 22-12 **Honour Elder Emeritus:** Beverly Fawcett shared about the presentation of the Elder Emeritus award to Glen Forsberg that was recorded at McMurray Gospel Assembly. The [video of the presentation](#) was played.

It was moved and seconded to acknowledge the Fellowship's appreciation for Glen and Lois Forsberg.

*Moved: Gideon Perez*

*Seconded: Darren Aucoin*

**CARRIED**

Glenn Breitkreuz presented Glen Forsberg to the group to be recognized as Elder Emeritus. Glen now joins *Paul Reich, James Humpries, Brad Montsion, Lovelace St. John, Paul Vallee, Jim Reimer, Roger Armbruster, John Lucas II, Kenton Kennett, Mervin Westad, Cliff Stalwick, Jake Toews, Gordon Setterlund, Wilfred Lawrenson, Arthur Lagore and George Mackenzie* as Elders Emeritus.

The chairman shared the results of the elder election as noted in the above item and welcomed them to the elder board. Paul Reich prayed over the newly elected elders.

BUS 22-13     **Acknowledgement:** Glenn thanked those involved in planning and carrying out both the 2022 Convention and the ABM. He noted the next FCA ABM would be held at the 2023 Convention in Toronto, Ontario.

BUS 22-14     **Adjournment:** Jim Humphries motioned to adjourn. The meeting was adjourned at 5:40 PM MT.

Minutes submitted by Leslie Pamerter, Recording Secretary.

# | TREASURER'S REPORT

## **2022 Financial Statements Highlights**

The FCA once again obtained a Notice to Reader presentation of our 2022 financial statements from the Dart Bryan LLP accounting firm (see attached). While covid-related issues did still have an impact last year, they did not present any meaningful financial challenges. Here are a few items of note:

1. Our revenues were on target with our original budget although it was divided up somewhat differently (lower membership fees than budgeted; high convention fees than budgeted, etc.).
2. Membership revenue decreased about \$1600 from 2021.
3. For the first time, the Convention finances were run through the FCA books, as well as the Heart of the Shepherd subsidized retreats (which makes up the majority of development expenses).
4. We did not incur Fellowship Pastor Travel expenses, regional coordinator honoraria, nor the majority of originally budgeted convention expenses. In addition, salaries were reduced due to Glen Forsberg stepping back from a more active role. This resulted in \$50,000 less expenses.
5. A correction in how directors' insurance is being entered resulted in higher general expenses.
6. We ended the year with a net income of \$12,200 rather than a budgeted deficit of \$36,500.

## **2023 Financial Update (as of the end of February)**

There are a few things to highlight in the current fiscal year:

1. Our church membership are higher than they were last year at this point by about \$3000, which is a trend reversal. However, our minister registrations are about \$1500 lower.
2. Once again we will be running the Convention funds through our books which was not originally reflected in our budget. In addition, due to our desire to increase access to Convention bursaries this year, an increase in expenses overall, and the complications arising from finding a new venue last minute, our Convention expenses will be quite high. Thankfully we do have Convention reserves in place to help cover these costs.
3. Last year we had presented a 2023 budget with a \$30,600 deficit with our savings covering the deficit. We now project closer to a \$36,000 deficit for 2023.

## **2024 Proposed Budget Notes**

The following items are worth highlighting for the proposed 2024 budget:

1. We anticipate a slight increase in membership fee revenue, primarily reflected in the minister category due to the anticipated implementation of the two-minister endorsement model.
2. Payroll Expenses, as usual, are the largest cost. These costs reflect the increased administration that we have incurred in order to help implement vision for the FCA.
3. Development initiatives are budgeted at \$15,000.
4. We are looking to reinstate the regional honoraria in conjunction with furthering regional leadership.
5. We anticipate a deficit of \$43,600 for 2024. We have proposed deficits for several years, but have had surpluses for a number of years. While we cannot sustain long-term deficits (and are strategizing to reduce this), we have more than ample funding to cover this deficit and desire to invest in our members a little more as we come out of Covid.

Gene Enns, Treasurer

# **| NOTICE TO READER - FINANCIAL REPORT**

**FELLOWSHIP OF CHRISTIAN ASSEMBLIES  
OF CANADA**

**Compiled Financial Information**

**Year Ended December 31, 2022**

**FELLOWSHIP OF CHRISTIAN ASSEMBLIES OF CANADA**  
**Index to Compiled Financial Information**  
**Year Ended December 31, 2022**

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## COMPILATION ENGAGEMENT REPORT

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To the Members of Fellowship of Christian Assemblies of Canada

On the basis of information provided by management, we have compiled the statement of financial position of Fellowship of Christian Assemblies of Canada as at December 31, 2022, and the statements of revenues and expenditures, changes in net assets and cash flows for the year then ended, and Note 1, which describes the basis of accounting applied in the preparation of the compiled financial information ("financial information").

Management is responsible for the accompanying financial information, including the accuracy and completeness of the underlying information used to compile it and the selection of the basis of accounting.

We performed this engagement in accordance with Canadian Standard on Related Services (CSRS) 4200, *Compilation Engagements*, which requires us to comply with relevant ethical requirements. Our responsibility is to assist management in the preparation of the financial information.

We did not perform an audit engagement or a review engagement, nor were we required to perform procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an audit opinion or a review conclusion, or provide any form of assurance on the financial information.

Readers are cautioned that the financial information may not be appropriate for their purposes.

A handwritten signature in blue ink that reads "Dart Bryant LLP". The signature is stylized and cursive.

March 16, 2023

Chartered Professional Accountants

**FELLOWSHIP OF CHRISTIAN ASSEMBLIES OF CANADA**  
**Statement of Financial Position**  
**December 31, 2022**

	2022	2021
<b>ASSETS</b>		
<b>CURRENT</b>		
Cash	\$ 341,466	\$ 322,959
Accounts receivable	6,862	6,262
Goods and services tax recoverable	631	151
Prepaid expenses	3,259	3,205
	<u>\$ 352,218</u>	<u>\$ 332,577</u>
<b>LIABILITIES AND NET ASSETS</b>		
<b>CURRENT</b>		
Accounts payable and accrued liabilities	\$ 7,633	\$ 3,380
Wages payable	1,027	-
Employee deductions payable	2,143	1,852
Deferred contributions	7,116	7,091
Deferred revenue - church fees	69,125	66,635
Deferred revenue - minister fees	66,570	67,215
	<u>153,614</u>	<u>146,173</u>
<b>NET ASSETS</b>	<u>198,604</u>	<u>186,404</u>
	<u>\$ 352,218</u>	<u>\$ 332,577</u>

**ON BEHALF OF THE BOARD**

 Elder  
 Elder

**FELLOWSHIP OF CHRISTIAN ASSEMBLIES OF CANADA**  
**Statement of Revenues and Expenditures**  
**Year Ended December 31, 2022**

	2022	2021
<b>REVENUE</b>		
Church fees	\$ 70,394	\$ 72,185
Minister's fees	70,315	70,115
FCA Plus fees	5,272	5,082
Donations	3,500	2,944
Convention fees	7,643	-
Heart of Shepherd fees	750	-
Other income - honorariums and reimbursements	-	5,000
Interest income	120	127
	<u>157,994</u>	<u>155,453</u>
<b>EXPENSES</b>		
Payroll expenses	106,816	121,117
Development expenses	9,523	3,419
Convention expenses	7,737	(510)
Fellowship pastor travel	-	260
Corporate committee - leadership expenses	9,479	-
Honorariums - regional coordinators	-	7,000
Scholarship expenses	535	-
General and administrative	11,704	7,591
	<u>145,794</u>	<u>138,877</u>
<b>EXCESS OF REVENUE OVER EXPENSES FROM OPERATIONS</b>	<b>12,200</b>	<b>16,576</b>
<b>OTHER INCOME</b>		
Covid-19 subsidies	-	473
<b>EXCESS OF REVENUE OVER EXPENSES</b>	<b>\$ 12,200</b>	<b>\$ 17,049</b>



**FELLOWSHIP OF CHRISTIAN ASSEMBLIES OF CANADA**  
**Statement of Changes in Net Assets**  
**Year Ended December 31, 2022**

	2021 Balance	Excess of revenue over expenses	2022 Balance
Unrestricted general fund	\$ 133,278	\$ 12,200	\$ 145,478
Internally restricted - Crane memorial scholarship fund	20,000	-	20,000
Internally restricted - church plant endeavors	18,126	-	18,126
Internally restricted - convention funds	15,000	-	15,000
	<b>\$ 186,404</b>	<b>\$ 12,200</b>	<b>\$ 198,604</b>
	2020 Balance	Excess of revenue over expenses	2021 Balance
Unrestricted general fund	\$ 116,229	\$ 17,049	\$ 133,278
Internally restricted - Crane memorial scholarship fund	20,000	-	20,000
Internally restricted - church plant endeavors	18,126	-	18,126
Internally restricted - convention funds	15,000	-	15,000
	<b>\$ 169,355</b>	<b>\$ 17,049</b>	<b>\$ 186,404</b>

**FELLOWSHIP OF CHRISTIAN ASSEMBLIES OF CANADA**

**Statement of Cash Flows  
Year Ended December 31, 2022**

	<b>2022</b>	<b>2021</b>
<b>OPERATING ACTIVITIES</b>		
Excess of revenue over expenses	\$ 12,200	\$ 17,049
Changes in non-cash working capital:		
Accounts receivable	(600)	(4,927)
Accounts payable and accrued liabilities	4,253	(3,215)
Deferred contributions	25	6,251
Prepaid expenses	(54)	(3,205)
Goods and services tax payable	(480)	(151)
Wages payable	1,027	(978)
Employee deductions payable	291	1,162
Deferred revenue - church fees	2,490	(4,470)
Deferred revenue - minister fees	(645)	(440)
	<b>6,307</b>	<b>(9,973)</b>
<b>INCREASE IN CASH FLOW</b>	<b>18,507</b>	<b>7,076</b>
Cash - beginning of year	<b>322,959</b>	<b>315,883</b>
<b>CASH - END OF YEAR</b>	<b>\$ 341,466</b>	<b>\$ 322,959</b>

**FELLOWSHIP OF CHRISTIAN ASSEMBLIES OF CANADA**  
**Notes to Compiled Financial Information**  
**Year Ended December 31, 2022**

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**1. BASIS OF ACCOUNTING**

The basis of accounting applied in the preparation of the statement of financial position of Fellowship of Christian Assemblies of Canada as at December 31, 2022, and the statements of revenues and expenditures, changes in net assets and cash flows for the year then ended is the historical cost basis and reflects cash transactions with the addition of:

- accounts receivable less an allowance for doubtful accounts
  - accounts payable and accrued liabilities
  - church and minister's fees are recognized when members receive the right to participate
-

# 2024 BUDGET

## 2024 FCA Budget - Proposed

		2021 Actual	2022 Actual	2022 Budget
<b>1</b>	<b>REVENUE</b>			
<b>2</b>	Church Fees	72,185	70,394	76,000
<b>3</b>	Minister's Fee	70,115	70,315	72,000
<b>4</b>	Funds to off-set Fellowship Pastor	-	-	5,000
<b>5</b>	Convention	-	7,643	-
<b>6</b>	Heart of the Shepherd	-	750	-
<b>7</b>	FCA Plus Fees	5,082	5,272	5,500
<b>8</b>	Contributions	2,944	3,500	-
<b>9</b>	Other Income	5,473	-	500
<b>10</b>	Interest Income	127	120	100
<b>11</b>	<b>TOTAL REVENUE</b>	<b>155,926</b>	<b>157,994</b>	<b>159,100</b>

<b>12</b>	<b>EXPENSES</b>			
<b>13</b>	Payroll Expenses & Contracts	121,117	106,816	125,000
<b>14</b>	Development Initiatives	3,419	9,523	10,000
<b>15</b>				
<b>16</b>	Convention Expenses			
<b>17</b>	Staff Costs	(560)		6,200
<b>18</b>	Convention Subsidies	-		12,000
<b>19</b>	Convention Bursaries	-		5,000
<b>20</b>	Heritage Award Travel & Expenses	-	1,611	2,000
<b>21</b>	Other Convention Expenses	50	6,127	-
<b>22</b>	Total Convention Expenses	(510)	7,738	25,200
<b>23</b>				
<b>24</b>	Fellowship Pastor Travel	260		12,000
<b>25</b>	FCA Scholarships		535	
<b>26</b>	Corporate Committee Annual Meetings	-	9,479	4,000
<b>27</b>	Regional Honoraria	7,000		7,500
<b>28</b>				
<b>29</b>	General and Administrative			
<b>30</b>	Professional Fees	2,267	2,267	2,500
<b>31</b>	Memberships & Licenses	2,275	1,742	2,100
<b>32</b>	Directors' Insurance	-	3,205	3,300
<b>33</b>	Office Expenses	2,812	4,161	3,500
<b>34</b>	Other Expenses	238	328	500
<b>35</b>	Total General & Administrative	7,591	11,703	11,900
<b>36</b>	<b>TOTAL EXPENSES</b>	<b>138,877</b>	<b>145,793</b>	<b>195,600</b>
<b>37</b>	<b>NET INCOME/LOSS</b>	<b>17,049</b>	<b>12,200</b>	<b>(36,500)</b>

## 2024 FCA Budget - Proposed

		2023 Actual (through Feb)	2023 Budget	2023 Updated Budget (Projected)	2024 Budget Proposed
<b>1</b>	<b>REVENUE</b>				
<b>2</b>	Church Fees	71,325	72,000	72,000	72,000
<b>3</b>	Minister's Fee	67,965	72,000	72,000	75,000
<b>4</b>	Funds to off-set Fellowship Pastor	-	-	-	-
<b>5</b>	Convention	-	-	56,000	56,000
<b>6</b>	Heart of the Shepherd	-	-	750	750
<b>7</b>	FCA Plus Fees	882	5,500	5,500	5,300
<b>8</b>	Contributions	-	5,000	5,000	3,000
<b>9</b>	Other Income	-	3,000	500	150
<b>10</b>	Interest Income	31	100	100	
<b>11</b>	<b>TOTAL REVENUE</b>	<b>140,203</b>	<b>157,600</b>	<b>211,850</b>	<b>212,200</b>
<b>12</b>	<b>EXPENSES</b>				
<b>13</b>	Payroll Expenses & Contracts	17,002	120,000	120,000	130,000
<b>14</b>	Development Initiatives	-	20,000	20,000	15,000
<b>15</b>					
<b>16</b>	Convention Expenses				
<b>17</b>	Staff Costs	-	6,200	6,200	7,000
<b>18</b>	Convention Subsidies	-	12,000	-	-
<b>19</b>	Convention Bursaries	-	5,000	10,000	5,000
<b>20</b>	Heritage Award Travel & Expenses	-	2,000	2,000	2,000
<b>21</b>	Other Convention Expenses	-	-	66,000	66,000
<b>22</b>	Total Convention Expenses	-	25,200	84,200	80,000
<b>23</b>					
<b>24</b>	Fellowship Pastor Travel	-	-	-	-
<b>25</b>	FCA Scholarships	-		500	800
<b>26</b>	Corporate Committee Annual Meetings	-	10,000	10,000	10,000
<b>27</b>	Regional Honoraria	-	-	-	7,500
<b>28</b>					
<b>29</b>	General and Administrative				
<b>30</b>	Professional Fees	-	2,500	2,500	2,500
<b>31</b>	Memberships & Licenses	440	3,000	3,000	2,000
<b>32</b>	Directors' Insurance	543	3,500	3,500	3,500
<b>33</b>	Office Expenses	223	3,500	3,500	4,000
<b>34</b>	Other Expenses	83	500	500	500
<b>35</b>	Total General & Administrative	1,289	13,000	13,000	12,500
<b>36</b>	<b>TOTAL EXPENSES</b>	<b>18,291</b>	<b>188,200</b>	<b>247,700</b>	<b>255,800</b>
<b>37</b>	<b>NET INCOME/LOSS</b>	<b>121,912</b>	<b>(30,600)</b>	<b>(35,850)</b>	<b>(43,600)</b>
Internally Restricted Funds Used			2,500	2,500	2,500
Funds from Savings			28,100	33,350	41,100
			-	-	-

# | NOTICE OF SPECIAL BUSINESS

## Waiving Requirement of Public Accountant

### Intention

According to the Canada Not-for-profit Corporations Act, which the FCA is governed by, we are required to appoint a public accountant to conduct a review engagement of our financial statements. Although review engagements are fine and can be helpful, they are more costly than our current preferred method of a compilation (aka Notice to Reader) and at this point deemed unnecessary by the Board. However, in order to be able to continue using our Notice to Reader reporting method, the organization is required waive the appointment of a public accountant by unanimous resolution of the members. This resolution must be passed annually and this current one applies only to the 2023 fiscal year. Should this resolution fail to pass unanimously, an alternative resolution appointing the Dart Bryan LLP accounting firm as our public accountant in order to conduct a review engagement for 2023 will immediately be proposed.

### Proposed Resolution

**Whereas, the FCA already uses an accountant to prepare annual financial statements; and**

**Whereas, the *Canada Not-for-profit Corporations Act* allows the FCA to continue using a Notice to Reader; and**

**Whereas, a resolution passed unanimously waiving the appointment of a public accountant is necessary to continue using a Notice to Reader;**

**Therefore, be it**

***Resolved*, That the appointment of a public accountant for the FCA is hereby waived until the close of the next annual members meeting or until a public accountant is appointed.**

## ***Adding Two Endorsing Ministers for Endorsement Option***

### **Intention**

Over the last few years, the need to explore an additional endorsement model has become clear due to several challenges the FCA has been facing. Some key ones includes some churches that are endorsing more ministers than they are able to meaningfully connect with, a shortage of churches that are able to endorse, others who have reached the maximum that they are comfortable endorsing, along with ministers who would like to join the Fellowship but are unable to due to a lack of endorsement opportunities.

For many years, the US FCA brethren have used a model that allows for two FCA ministers to endorse a third FCA minister, following a Biblical pattern of personal introductions and/or letters of recommendation. Over the last many months we have discussed this option at our regular online envisioning meetings here in Canada and have found significant support among our participating Canadian members to add this as an option.

The attached document provides a current picture of what we are proposing. This has been developed with feedback from the Elders, office administration, endorsing pastors, and envisioning meeting participants. What we are proposing is to add a two-minister endorsement model in the spirit of the way endorsement is intended to work, but allowing the FCA Elders and administration to develop and adjust the administrative details as needed.

### **Proposed Resolution**

**Whereas, the FCA model is that of endorsement of ministers into the Fellowship; and**

**Whereas, there is a practical need for increased endorsement options;**

**Therefore, be it**

***Resolved*, That the FCA adopt a Two-Minister Endorsement model that maintains the spirit and intention of historical Fellowship endorsement;**

***Resolved*, That licensing and ordination remain functions of the local church; and**

***Resolved*, That the FCA Elders and/or their delegates are authorized to develop and implement the details of the endorsement model.**



## **Details of the Two Endorsing Ministers (2EM) Method of Endorsement** (to be incorporated into the Handbook)

### **Methods of Endorsement**

Qualified ministers may be endorsed in the FCA via one of two methods:

- Through an endorsing church (EC),
- Through endorsement by two endorsing ministers (2EM)

### **2EM Method**

This method of endorsement allows two (2) qualified endorsing ministers to endorse a qualified candidate as an FCA ministers. This method includes:

- A transfer of endorsement from an existing EC to 2EM in order to relieve over-burdened ECs.
- A transfer of endorsement for ministers who have lost their endorsement for various reasons.
- A new minister who is already ordained and has been established in ministry with another organization and is transferring their association to the FCA.

### **Licensing, Ordination, and Endorsement**

The licensing and ordination of ministers shall remain as functions of the local church. The two-minister endorsement model does *not* allow endorsing ministers to license or ordain.

Whereas licensing and ordination are one-time events recognized by the local church after prayer evaluation, endorsement is an ongoing affirmation of the minister/ministry indicating they continue to function as a qualified biblical minister/ministry of the gospel. With endorsement comes ongoing relationship and interaction as further explained in the Handbook. While licensing or ordination is required for membership by a minister, endorsement is that which officially provides the avenue for (ongoing) membership in the FCA.

### **Qualifications of Endorsed Minister for 2EM Avenue**

Endorsed ministers must meet the following qualifications:

1. They must be an active member of a local church that meets, at minimum, the requirements of points a. and b. in section 5.1.
2. They must already be ordained (licensed ministers cannot use this model).
3. They must meet all other membership requirements outlined in 6.2.1.

### **Qualifications of Endorsing Ministers**

Endorsing ministers must meet the following qualifications:

1. Be ordained (licensed ministers cannot endorse other ministers).
2. Be approved by their EC or 2EM to endorse ministers
3. Be a member in good standing
4. Be a member of the FCA for a minimum of five consecutive years



## **Requirements for Endorsing Ministers**

Those who meet the qualifications must also adhere to the following:

1. Meet with the FCA office (online) to be oriented as a new endorsing minister
2. Understand and commit to endorsement responsibilities (see 6.1.1)
3. Demonstrate an understanding and commitment to the policies and procedures outlined in the constitution, bylaws, and handbook
4. Commit to participating in the annual convention whenever possible
5. Actively participate in the regional meetings in their area

Any two qualified endorsing ministers may endorse a qualified minister. That does not mean that these two endorsing ministers *must* always endorse together. One of them may also endorse another minister with a different qualified endorsing minister. Each situation may be different.

## **Limitations of the 2EM Method**

This method only applies to those already ordained.

- Endorsing ministers cannot endorse more than 5 separate ministers. A married couple, where both spouses are endorsed, can count as one minister for this purpose (instead of two).
- Ministers cannot be endorsed by a minister they endorse.
- Spouses cannot endorse each other, nor can spouses form both of the endorsing ministers for another minister.
- Lead pastors are to be endorsed outside of the church they serve in. Their endorsing ministers must not also be serving in the same church.
- Ministers cannot endorse ministries.

## **Transition Between Endorsement Methods**

Should a minister desire to switch endorsing methods, they must take the initiative to find qualified endorsing ministers and notify the office using the appropriate forms. The transition will not be complete until all steps for the new endorsement are complete.

Take note that only ordained ministers can be endorsed with the 2EM avenue of endorsement. This means those who are licensed must be endorsed through an endorsing church. Once the licensed minister meets the qualifications for ordination (after a minimum 2 years of licensing) and is ordained by the local church, they may pursue endorsement through the 2EM avenue.

## **Process**

The process for endorsement is as follows:

1. The EC/2EM must verify that the candidate meets all qualifications.
2. The EC/2EM must ensure all endorsement requirements are met.
3. The EC/2EM must fill out the appropriate forms.
4. The candidate must fill out the appropriate forms.

# | SECRETARY'S REPORT

## Document Revisions

We are currently in the middle of working on bylaw revisions to both update and align them with applicable legislation. In addition, we want to ensure that they will meet the needs of the organization and the membership well. This is a big project which means we do not yet have a proposed overall bylaw revision ready to go yet for this convention.

## Additional Endorsement Method

Another item that we have been discussing with the membership at our regular online envisioning meetings is adding a second endorsement method for qualifying candidates. This second method allows for two qualifying endorsing ministers to endorse another minister in the FCA. Note that both licensing and ordination remain functions of the local church. While this matter will be brought to the floor already at the annual meeting, I simply want to note that there has been a lot of discussion and thought put into this proposal. We've had interactions with our FCA brethren in the US who have used a similar endorsing model for quite some time and we feel this will provide a helpful second option for endorsement within the Fellowship in Canada.

## Membership Numbers & Demographics

The tables below provide some statistical breakdown regarding our membership. One key difference compared to previous years' tables is that this is based on members as of January 1<sup>st</sup> 2023, whereas previous years were based on current members up to the end of March of the current year. This is a partial explanation for why numbers appear lower. All information below (except number of members in the 2022 columns) is as of January 1<sup>st</sup>, 2023. This number will typically rise as new members join throughout the year, but then will fall as various others do not renew at the end of the year and therefore are no longer members as of January 1<sup>st</sup>.

**Total Members**

	2022	2023	Difference	% Change
Ministers	461	440	-21	-4.6%
Churches	84	83	-1	-1.2%
Parachurches	6	6	0	0%
Potential Votes	641	618	-23	-3.6%

**Type of Members**

	2023
Regular Ministers	319
Spouses	33
Missionaries	38
Retired Ministers	50

**When Current  
Members Joined**

1960s	2
1970s	0
1980s	9
1990s	55
2000s	122
2010s	174
2020-2022	78

### Age Demographics (as of January 1<sup>st</sup>)

	2022		2023		
<u>Birthdates Available</u>	460		440		
80+	28	6.1%	23	5.2%	
70s	77	16.7%	73	16.6%	
60s	124	27.0%	139	31.6%	
50s	127	27.6%	106	24.1%	
40s	74	16.1%	72	16.4%	
30s	25	5.4%	24	5.5%	
20s	5	1.1%	3	0.7%	

Average Age	59.87		60.09
Youngest 1/3	22-55		23-55
Middle 1/3	55-66		55-66
Oldest 1/3	66-91		66-90

### Regional Demographics

Ministers					
Region	2022	2023	Difference	% Change	
BC Van Is. & LM	19	20	1	5.3%	
BC Koot & Int.	16	17	1	6.3%	
Peace Region	11	12	1	9.1%	
AB 780	76	69	-7	-9.2%	
AB 403	65	57	-8	-12.3%	
Sask West	9	7	-2	-22.2%	
Sask East	6	5	-1	-16.7%	
Sask South	14	12	-2	-14.3%	
MB North	28	33	5	17.9%	
MB South	44	42	-2	-4.5%	
SW Ontario	26	24	-2	-7.7%	
905 West	40	32	-8	-20.0%	
GTA Central	34	38	4	11.8%	
905 East	31	29	-2	-6.5%	
NE ON/Canada	38	39	1	2.6%	
None	4	4	0	0%	

Churches					
Region	2022	2023	Difference	% Change	
BC Van Is. & LM	4	3	-1	-25%	
BC Koot & Int.	4	4	0	0%	
Peace Region	4	4	0	0%	
AB 780	20	19	-1	-5%	
AB 403	14	14	0	0%	
Sask West	3	3	0	0%	
Sask East	2	2	0	0%	
Sask South	1	1	0	0%	
MB North	6	6	0	0%	
MB South	7	7	0	0%	
SW Ontario	3	2	-1	-33%	
905 West	2	1	-1	-50%	
GTA Central	10	11	1	10%	
905 East	0	0	0	0%	
NE ON/Canada	4	6	2	50%	
None	0	0	0	0%	

Parachurches					
Region	2022	2023	Difference	%	
BC Van Is. & LM	1	1	0	0%	
BC Koot & Int.	0	0	0	0%	
Peace Region	0	0	0	0%	
AB 780	1	1	0	0%	
AB 403	2	2	0	0%	
Sask West	1	1	0	0%	
Sask East	0	0	0	0%	
Sask South	0	0	0	0%	
MB North	0	0	0	0%	
MB South	1	1	0	0%	
SW Ontario	0	0	0	0%	
905 West	0	0	0	0%	
GTA Central	0	0	0	0%	
905 East	0	0	0	0%	
NE ON/Canada	0	0	0	0%	
None	0	0	0	0%	

Blessings,  
Gene Enns, FCA Secretary

# | CLEARWATER COLLEGE REPORT

Clearwater College of Biblical Studies serves to extend Christ's Kingdom by providing theological education and training that is biblical, practical, and transformational for the purpose of equipping and mentoring Spirit-empowered servant leaders for Christian life and ministry.

## **Unique Spring Tour 2022**

In light of some of the challenges that came with Covid last year, we decided to do something we've never done before – **we took Bible College on the road for 52 days**. Normally our spring ministry tours last anywhere from 10-17 days; however, last year we were on the road much longer! While we initially planned to go all across Canada, various restrictions east of Manitoba required us to adjust our plans. From January to March we spent time ministering in Alberta, Saskatchewan, and Manitoba connecting with many different ministries along the way. We participated in many youth nights, church services, service projects, community ministries, street evangelism, all the while also doing College courses. It was so encouraging to see the Lord use the students in ministry, especially as we saw miraculous healings during some of our evangelism and ministry times!

While we might not be able to do the exact same type of ministry tour in the future, this just highlights why we make practical ministry training a core component for all of our students every year through these tours, other weekend tours, youth retreats, chapels, and local church involvement. **We so desire to see students stretched and growing in their ministry giftings, callings, and abilities** and these opportunities provide an excellent opportunity for that to take place.

## **Youth Encounters Revived**

Last April we hosted our first **Clearwater Youth Encounter** in three years, with a full house and excellent ministry from Danny MacKay. With over 250 people, it was so great to be together again in this way, and seeing what the Lord did. There were numerous youth who gave their hearts to the Lord, and Danny inspired us and equipped us to be ready to share the gospel in a meaningful way with those around us.

Then in October, we hosted our first **Fall Encounter** in quite a few years. Daniel Fewster was our featured speaker, and again we saw the Lord work in many of the youth's lives through powerful ministry times.

## **50th Anniversary**

While 2021 was our 50th anniversary, we did not have our full celebration until summer 2022 when we were able to invite as many as would come. **Around 300 people showed up to celebrate** at the beginning of July. We were blessed to have the former presidents each share, including our founder, Pastor Cliff Stalwick, as well as Pastor Dan Pope, Bob Klepel, Pastor Paul Reich, and myself. What a blessing to see so many who have been a part of the ministry over the years, whether through missions, youth retreats, the Christian school, the local church, summer camps, ministry retreats, or the Bible College. We look forward to the next 50 years should the Lord tarry!

### **God's Miraculous Provision**

While Covid certainly had an impact on our ministry and enrollment, we continue to see the Lord provide in incredible ways, and even help us pay off some debt over the last few years. Last summer we looked ahead with some uncertainty but knew the Lord was calling us to continue in faithfulness in this ministry. As we continued planning for this current year, the Lord started bringing families onto campus. These families are all connected with the ministry here in some way and have reached out looking for a place to live (some temporarily) and a community to be a part of.

As of January this year, all of our available campus housing is full. We did not advertise this, but the Lord saw fit to bring numerous families for this season. When my family and I moved onto campus in 2020, there were no children living here and there hadn't been for a few years. Right now, we have 32 children aged 14 and under living on campus! **I believe the Lord is saying, "I'm bringing new life!"**

In addition to a healthy community and so much life, the presence of these families provides help in a number of areas on campus, and of course also provides us with additional income.

### **Alberta Reclaim**

Last October, we were privileged to have the students participate in the **Alberta FCA Reclaim** gathering at Maranatha church in Edmonton. It's always a privilege to have the students meet FCA leaders and for the leaders to impart to them. The students helped out in meal serving and preparation.

### **Online Courses**

This last year we again made a few courses available to our FCA ministers free of charge. Several of you took **Building Blocks of Leadership** with Pastor Paul Reich, and several others took **FCA History & Distinctives** with Pastor Glen Forsberg. We look forward to continuing to provide quality courses like this for the FCA moving forward.

### **Lynn Reich's Passing**

Our hearts go out to the family and friends of Lynn Reich, who passed away on March 2 after a two year battle with cancer. Lynn was a student, served on staff, and was involved in a variety of ways at Living Faith / Clearwater over the years. She was a delight to so many and we are so grateful to have known her. We would like to extend our deepest condolences to Pastor Paul Reich and the entire Reich and Agrey families.

### **The Future**

We don't know all that the Lord has in store, but what we do know is that there is an incredible need for ministers of the Gospel to be equipped, surrounded by community, grounded in the Word, and empowered by the Spirit. So we continue with joy and anticipation in the path the Lord has laid out for us, and thank you to those who continue to partner with us in many different ways. Looking forward, we anticipate an increase in enrollment this fall, and pray for an increase of the manifest presence of the Lord and a moving of His Spirit! Let it happen here!

Blessings  
Gene Enns, President

# | LEADERSHIP TRAINING SCHOLARSHIP

## **Legacy**

The FCA Leadership Training Scholarship Fund was created to provide direct financial support and encouragement to men and women who are preparing for full time Christian leadership roles in our churches. The first scholarship (\$1,500.00) was awarded to a student attending Living Faith Bible College (now known as Clearwater College) back in 1994. Since that date an additional 128 scholarships have been administered by the Fund. This amounts to a total of \$222,250.00 that has been presented to qualifying recipients studying at Christian colleges.

The Fund administers three unique scholarships:

- The FCA Leadership Training Scholarship for students who have completed at least one year of Biblical studies is \$1,500.00. This school term (2022-2023) one student received this scholarship.
- In 2011 the Fund's directors created the Einar Myrhom Memorial Scholarship to honour the memory of our late Chair for his passion in promoting and supporting the Fellowship of Christian Assemblies and the Scholarship Fund. This is a \$3,000.00 scholarship. This school term (2022-2023) one student received this scholarship.
- In 2014 the Fellowship of Christian Assemblies established the Crane Memorial Scholarship in honour of Rev. T.E. & Violet Crane who were much-loved pastors, church planters and Bible teachers for many years. This is a \$5,000.00 scholarship for a student attending Clearwater College, and committing to the completion of a Ministry or Biblical studies degree.

Further information relating to the scholarships, and applications for each one may be found on the Canada website of the Fellowship of Christian Assemblies.

## **Transition in Leadership**

Our beloved Chair and regular advocate for the fund, Ralph Kassen, passed away in 2022. We are grateful for his constant support of this fund and his desire to see many receive the benefit of wholesome biblical training. We thank those who made donations to the fund in his memory. We will miss him dearly. We also want to thank Valeria Dueck for her many years of service to the fund as the Secretary/Treasurer as she transitioned out of that role in 2022.

## **The Need for Ongoing Support**

Thank you to all churches and individuals in the Fellowship of Christian Assemblies who have supported the Scholarship Fund over the years. Donations are always gratefully accepted and a receipt can be issued for income tax purposes. Would your church consider joining the Scholarship Fund? The annual membership fee is \$100.00. A member church is encouraged to choose a church member to represent their congregation on the Board of Directors.

Blessings,  
Gene Enns, Chair



# | FCA HERITAGE COMMITTEE REPORT

The Fellowship of Christian Assemblies endeavours to honour ministers at our annual conventions who have faithfully served their generation. The practice of honouring ministers and missionaries began in 1982 at the FCA International Conference which was held in the beautiful setting of Banff, Alberta. It was in the heart of Dr. John W. Lucas Jr. of Calgary, Alberta and Pastor Henry Jauhainen of Crystal Lake, Illinois to see that God's faithful servants would be honoured and remembered, thus this annual event was inaugurated. It was at the 1982 Banff Convention that we honoured Martha Ramsey (missionary to Liberia) as our first recipient.

As of 2022 we will have honoured 112 individuals and their families. It used to be that we would honour recipients at our International Convention but it was decided in 2012 that the honourees would be recognized in their home country. Therefore, honourees from the United States and Canada are honoured every year at their home country convention.

In order to be considered for a "Heritage" award the honouree must meet the criteria of having 40 years of faithful and consistent Christian ministry service with at least the last 10 years being with the FCA.

The following is a listing of those that we have previously honoured.

Sincerely,  
John W. Lucas III, Chair

**\*Bold indicates Canadian honourees**

- |  |   |
|--|---|
| 1. Martha Ramsey 1982                        | 18. S. Philip & Alyce Johnson 1986            |
| 2. Obed & Alice Balken 1982                  | <b>19. Ragnvald &amp; Mamie Banterud 1986</b> |
| 3. Olaf & Lois Bakken 1982                   | 20. Gordon & Pearl Scott 1987                 |
| 4. Harland & Gladys Graham 1982              | <b>21. T. Ed &amp; Violet Crane 1988</b>      |
| 5. Lillian Swanson 1983                      | 22. Arthur & Vivian Hauge 1988                |
| 6. Percy & Agnes Johnson 1983                | 23. Arthur & Verdie Sather 1988               |
| 7. Einar & Constance Waermo 1983             | 24. Gordon & Florence Whitcomb 1989           |
| 8. Chester & Ruth Logelin 1983               | 25. Lillian M. Olsson 1989                    |
| 9. William Espeseth 1983                     | 26. Sid & Garnette Pederson 1989              |
| 10. Clifford & Dena Walin 1983               | 27. Harold & Grace Hestekind 1990             |
| 11. Arne & Alma Dahl 1983                    | 28. Ruth Helgeson 1990                        |
| 12. Clifford & Clara Johnson 1983            | 29. Fred & Annie Weinberg 1990                |
| 13. Emil & Recarda Carlson 1983              | 30. Osborne & Jane Arnes 1991                 |
| <b>14. LeRoy &amp; Elizabeth Larson 1983</b> | 31. Robert & Ruth Anderson 1991               |
| 15. Lillie Carlson 1984                      | 32. Peter & Astrid Borge 1992                 |
| 16. John & Rulli Riveness 1984               | 33. Roger & Louise Anderson 1992              |
| <b>17. Rudolph &amp; Agnes Jacobson 1985</b> | <b>34. Borge &amp; Doris Langerud 1992</b>    |



- 35. Clarence & Naimi Kile 1992**
- 36. Margaret Wadge 1992**
37. Billie Call 1993
38. Dorthy Eastburn 1993
39. Else Ebbestad 1993
- 40. Hubert & Del Rosenke 1993**
- 41. Kenton & Elaine Kennett 1994**
42. Walter & Sue Pederson 1994
- 43. Henry & Ruth Langerud 1994**
44. Henry & Maxine Jauhianinen 1995
45. Virgil & Ruth Rasmussen 1995
46. Geraldine Tornfelt 1995
47. Sylvia Kempas 1995
48. Paul & Bodil Cornish 1996
49. Joe & Ruby Finley 1996
50. Dave & Doris Engebretsen 1996
51. Wesley & Evelyn Braaten 1997
- 52. Rodney & Naomi Morgan 1998**
- 53. Terrence and Nancy Frith 1998**
- 54. Arthur & Gladys Lagore 1998**
- 55. Jacob & Lorie Toews 1999**
56. Clifford & JoAnn Larson 2000
57. Paul & May Zettersten 2000
58. Delbert & Lou Ann Grandstand 2001
- 59. Wilfred & Lorraine Lawrenson 2001**
60. Ron & JoAnne Drake 2002
61. Jack & Olive Whitesell 2002
- 62. Gordon & Marie Setterlund 2002**
63. Raymond & Phyllis Wuerch 2002
64. Robert & Ruth Anderson-2002
65. Leland & Mary Lou Paulsen 2003
66. John Kennington 2003
- 67. Cameron & Jaqueline Fontaine 2003**
68. David & Bethany Riveness 2003
69. John & Muriel Egerdahl 2004
70. Jacob & Olaug Arnesen 2004
71. Jon & Eleanor Cowpersmith 2004
72. Rolf & Fran Larsen 2005
73. Daryl & Gerry Merrill 2005
74. Robert & Susan Forseth 2005
- 75. John & Doris Lucas 2006**
76. John & Clara Ost 2006
77. Bill & Sharon Olsen 2006
78. Milton & Mackey Pope 2006
79. Ned Collingridge 2007
80. Richard & Esther Collingridge 2007
81. Dick & Ellen Carlson 2007
82. Omer & Rita Vigoren 2007
83. Bill Valley 2007
84. Lloyd Jacobsen 2008
85. Ken & Lillian Toth 2008
86. Richard & Joanne Balken 2008
87. Jerry & Connie Sherstad 2009
- 88. Gordon & Gladys Erickson 2010**
- 88. Edward & Dorene Breitzkreuz 2010**
90. Jerry Sebranke 2010
91. Steven & Loraine Johnson 2012
92. Dave & Mary Meyer 2012
93. Robert and LaVerne Emerson 2012
94. Warren and Donna Heckman 2015
- 95. Edwin Wiebe 2015**
96. Ron & Shirley Devore 2016
97. Daryl & Mary Louise Finley 2016
- 98. Dr. K.J. Kreuger 2017**
- 99. Murray & Gloria Steacy 2017**
- 100. Nelson Richardson 2017**
101. John and Ruth Gerhart Jenco 2017
- 102. Dennis & Marlyne Seeman 2018**
- 103. Barbara Livingstone 2018**
- 104. Cliff & Donna Stalwick 2018**
- 105. Earl Trekofski 2019**
106. Dean & Grace Merrill 2019
107. Li & Marguarite Arrellano 2019
108. Roger & Sandy Ollson 2020
109. Sune & Ellen Anderson 2021
- 110. Roger Armbruster 2021**
- 111. Peter Braun 2021**
- 112. Glen & Lois Forsberg 2022**

# | FCA MEDIA REPORT

No FCA minister or church should have to minister alone or isolated. We want to see ministers and churches work together in supportive partnerships, sharing resources, discoveries, and even personnel to help one another do their part in fulfilling the Great Commission.

The FCA website ([www.fcaministers.com](http://www.fcaministers.com)) aims to help FCA members connect with each other by providing a platform where they can share ideas and inspiration. It is a tool to facilitate discussion about ministry as well as leadership questions and challenges.

The website contains an archive of theological papers, best congregational practices, networking tools, and other resources submitted by FCA leaders and ministers. Other resources (such as sermon illustrations) are open to members but not yet fully developed.

Membership-only subdomains of the site enable the renewal of annual memberships, ministry endorsements, and accountability structures for members. The Canadians do this at <https://www.canada.fcaministers.com/>; the US ministers do this at <https://www.us.registration.fcaministers.com/>.

The website also serves as the “public face” of the Fellowship of Christian Assemblies for non-members—inquirers searching for information about the FCA or others looking to find FCA churches (see <https://www.fcaministers.com/connect/find-a-ministry/>).

Members can submit articles, opinions, and job postings or résumés to the website. They can also post comments directly to the FCA social media platforms, such as Facebook (<https://www.facebook.com/fcaministers/>) or Twitter (@fcaministers).

Some of the resources to help churches and ministers collaborate include:

- Fellowship news: a way to stay current with events, gatherings, and activities;
- Summaries, live feeds, audio, and video archives from FCA gatherings;
- Access to FCA doctrinal and policy statements, reports, meeting minutes, and forms;
- Postings of FCA ministry opportunities (jobs wanted or positions available);
- Archived articles, blogs, and views from FCA ministers on a variety of topics;
- Bulk email reports of urgent needs or announcements (send your news to [office@fcaministers.com](mailto:office@fcaministers.com) [in Canada] or [email@fcaministers.com](mailto:email@fcaministers.com) [in the US]);

This is your website. It will be as successful as you make it, so your input is needed! If you are gifted with a ministry of teaching or exhortation, please encourage your ministry peers. Send in your testimonies and news of God at work. Do you blog? Link us to your best stuff. Email your news (or views) for posting to [email@fcaministers.com](mailto:email@fcaministers.com) or go to [www.fcaministers.com](http://www.fcaministers.com).

Rich Doeblér

# | FCA MEDIA FINANCIAL REPORT

The following snapshot of the FCA Media financial report is submitted by the US FCA National Board, which maintains oversight of the FCA Media (since it was originally incorporated in the US as Fellowship Press).

For several years the FCA Media has subsisted on a zero-income basis as surplus funds continue to be tapped for operational expenses. Total expenses for 2022 were \$1,985.98, leaving a balance of \$21,950.70.

<b>FELLOWSHIP MEDIA</b>			
<i>Financial Records</i>			
		2021	2022
<b>Beginning balance</b>		\$25,749.96	\$23,936.68
<b>Receipts</b>			
	FCA Leadership/FCAEquip	\$0.00	\$0.00
	Subsidies	\$0.00	\$0.00
	FCA Annual Subsidy	\$0.00	\$0.00
	Canadian subsidies	\$0.00	\$0.00
	FCA Salary Reimbursement	\$0.00	\$0.00
	Donations	\$0.00	\$0.00
	Post Office Refunds	\$0.00	\$0.00
	CA State Refund	\$0.00	\$0.00
	Brochures, Certificates	\$0.00	\$0.00
<b>Total receipts</b>		<b>\$0.00</b>	<b>\$0.00</b>
<b>Disbursements</b>			
	Mailer	\$0.00	\$0.00
	Printing (FCA Leadership,	\$0.00	\$0.00
	envelopes, brochures)	\$0.00	\$0.00
	Postage	\$8.12	\$0.00
	Editorial Assistance	\$732.75	\$865.75
	FICA	\$0.00	\$0.00
	Bank Service Charges	\$0.00	\$0.00
	or Check Printing	\$0.00	\$0.00
	Misc - CA Filing Fee	\$0.00	\$0.00
	FCA Salary (reimbursed	\$0.00	\$0.00
	from FCA account)	\$501.69	\$0.00
	Mileage/Travel	\$291.20	\$0.00
	Convention Expenses	\$0.00	\$656.45
	Website services	\$279.52	\$463.78
	Office Supplies	\$0.00	\$0.00
	Newsletter layout/printing	\$0.00	\$0.00
<b>Total disbursements</b>		<b>\$1,813.28</b>	<b>\$1,985.98</b>
<b>End of Period Balance</b>		<b>\$23,936.68</b>	<b>\$21,950.70</b>

# | GROUP RETIREMENT REPORT

2022 Recap of the Fellowship of Christian Assemblies Registered Retirement Savings Plan (FCARRSP)

Administered by *Canada Life*

**PLEASE READ, EVEN IF YOU ARE NOT A PARTICIPANT AT THIS TIME.  
FCA Registered Retirement Savings Plan is one of the fantastic  
benefits of belonging to the FCA. Don't miss out.**

I want to thank all of you who are participating in the group retirement plan.

We wanted to create a simple and effective method for our FCA members to contribute to a FCARRSP plan. It is working. Despite a most difficult year in the market, our plan fared much better than the Canadian average. There are two good points for us to consider regarding the downturn in the market:

1. Those of you who contributed monthly were buying and taking advantage of a low stock price.
2. This means your contribution has the chance of a greater return as more units were purchased without increasing your contribution. This means we have the opportunity for greater gains in the future.

Each time you make a deposit, that amount immediately sets to work at its own rate of interest (Guaranteed Investment Funds) or unit value (Variable Investment Funds). Each member also has a customized rate of return. **But overall, our plan performed better than average and is a great compliment to your investment portfolio.**

We had 38 individuals (increase of 10), plus churches contributing to the fund. Our overall fund is now at \$411,489. We would love to see the number of participants continue to increase. **Taking care of our Pastors is a mandate dictated by New Testament teaching and a high value within the FCA.**

**If you would like a representative or myself to connect via a zoom meeting on the benefits the plan has for your church and pastoral staff, please reach out to me.**

We recognized that many smaller churches are unable to offer their own Retirement Plan. Larger churches needed a simple benefit plan to offer their staff retirement planning. FCARRSP is perfect for the small or larger church and para church organization. The FCARRSP is simple, flexible, and affordable for churches and organizations to implement for their staff.

There are three ways a church can participate in FCA Registered Retirement Savings Plan for their employees:

1. Enrol in their very own specifically-designed FCARRSP suitable for their own context. FCARRSP is flexible and offers immediate and long-term rewards.
2. Augment their existing plan with FCARRSP.
3. Churches, schools or other organizations that already have a plan in place can move their existing plan to the new FCARRSP program.

Employees can participate with or without the Church contributing to the plan.

Some short and quick facts about the plan:

- This is your plan, so if you go to a new church or job, you do not lose your contributions. FCARRSP is fully transferable and can be taken with you without penalties or stress.
- You can contribute as little or as much as feasible with your budget. The advantage is the immediate tax savings you acquire when participating. Remember a little is better than nothing.
- You may be thinking I am too old. It is never too late to earn extra income, while saving for the future. FCARRSP is a great way to save and invest.

If a **FCA Registered Retirement Savings Plan** interests you; you can do one or more of the following:

- Call Lisa Robideau at the FCA office and ask her how the plan works from the FCA perspective. 1.403.341.3408 press 2 or email [lisa@fcaministers.com](mailto:lisa@fcaministers.com)
- Contact Crystal Davidson, Executive Financial Consultant phone 250.420.4360 email, [crystal.davidson@igpwm.ca](mailto:crystal.davidson@igpwm.ca)
- You can also call the author of this report at 1.250.352.1722 or on my cell at 250.354.8834 my email is [pastorjim@kcfoffice.com](mailto:pastorjim@kcfoffice.com). Again, I would be happy to talk with you on how great this program is for the staff of your church and for the Church as well.

Thank you for allowing me to serve the Fellowship in coordinating the FCAGRP.

Jim Reimer, Elder Emeritus

# | FCA PLUS REPORT

Thank you to all participating ministries who continue to provide this benefit package to your employees. We know many continue to make use of the variety of features provided by the FCA Plus program. A few items of note are below.

## **Awareness of Coverage and Review**

Once again this year we aim to provide an opportunity for current members and prospective members to join a webinar for informational purposes that will review what features are part of the FCA Plus Benefits package. We will be in touch.

Also, for current members, take note that each May, our plan renews with updated rates. Thankfully we did not experience a meaningful increase in rates last year.

## **Membership Updates**

FCA Plus presently has 64 members from 21 churches/organizations that participate in at least some part of the FCA Plus program. This is nearly identical to last year.

## **New FCA Plus Administrator**

We have recently transitioned our FCA Plus administration to Lisa Robideau. If you are interested in enrolling or have questions about invoicing, etc., please feel free to reach out to her at [lisa@fcaministers.com](mailto:lisa@fcaministers.com).

## **FCA Plus Committee**

The current FCA Plus committee is currently made up of:

- Gene Enns, FCA Secretary-Treasurer, serves at Clearwater College, Caroline, AB ([gene@fcaministers.com](mailto:gene@fcaministers.com))
- John Lucas III, serves at Immanuel Church, Calgary, AB ([jwlucas@telus.net](mailto:jwlucas@telus.net))
- Ron Short, serves at The Dwelling Place, Cranbrook, BC ([rbshort@shaw.ca](mailto:rbshort@shaw.ca))
- Scott Hanrahan, our insurance agent at Integrated Benefits, Red Deer, AB ([scott@everybodybenefits.ca](mailto:scott@everybodybenefits.ca))

If you have questions or concerns, please feel free to reach out to us.

Blessings,  
Gene Enns, FCA Plus Committee

# | PRAYER COORDINATOR'S REPORT

Blessings and greetings in Jesus' name;

Colossians 4:2-3 *"Continue steadfastly in prayer, being vigilant in it with thanksgiving.... At the same time, pray also for us that God may open to us a door for the word."*

Devoting oneself to prayer can sometimes be a challenge with all our ministry responsibility. God is challenging all of us to be steadfast and vigilant in our prayer discipline.

We want to thank all FCA leaders, pastors and ministries who throughout 2022 have been very faithful to our prayer ministry.

In 2022, **we had 4 international prayer gatherings with FCA Canada & USA**. We would average 30-35 people quarterly and we had different themes as our focus. We would like to thank Glen Forsberg (Canada), John Sprecher and Dave Bechtold (USA) for their leadership. Special thank you to Autumn Sellen for her administrative support during these international prayer gatherings.

Also in 2022, we increased our level of prayer by starting up a **Saturday morning prayer time**. We have designated the first Saturday of each month for prayer. The purpose behind this was to assist those pastors or church leaders that are bi-vocational and give them an opportunity to be connected to our Fellowship. Please mark on your calendar for 2023 the first Saturday of each month "FCA - Prayer Saturday", our start time is 9:00AM MT.

Our **monthly Wednesday prayer gatherings** continued throughout 2022 and were well attended. Please mark your calendars on the 2nd Wednesday of each month "FCA Prayer". We would love to see more pastors and leaders join us on those Wednesdays.

We continue to participate in the National prayer initiatives with the EFC - Roger Helland - Prayer Ambassador which is a blessing as a Fellowship. God has given us a burden to increase our level of prayer through our Fellowship across this nation. Please watch for different prayer gatherings as the Lord leads us.

In closing, a very special thank you to Autumn Sellen, Darlene Short & Sharon Colinnson who help assist in our prayer ministry. May God continue to bless our Fellowship as we link our spirits together in prayer.

Be Blessed,  
Ron Short, National Prayer Coordinator

# | MISSIONS REPORT

First of all, we want to let all our missionaries know how appreciative we are for your work in **spreading the Gospel of our Lord and Saviour Jesus Christ!** It takes a very special person to work so effectively in the mission field and to make the sacrifices necessary to serve as a missionary.

The FCA Elders continue to be excited about the collaboration that is developing amongst our pastors and the leaders of the FCA. The elders are making progress in strengthening our relationships and administrating purpose driven direction for our future. Missions are no different! We pray you are taking advantage of the **virtual global map we implemented to identify all missionaries associated with our fellowship.** The map also has specific information related to our missionaries and their ministry organization when someone chooses a location.

It is such a blessing as we collaborate more to be able to share in your experiences and to witness through your testimonies, your online presence and your newsletters the power of the Lord working through your ministries around the world. To enhance the collaboration Steve Paulson, one of our mission committee members is working on a newsletter that will be sent out quarterly. Al Purvis, also a committee member, just submitted a video for the convention encouraging you personally and asking every missionary to represent the others well whether at convention or elsewhere. Such a powerful word! We would like to continue having some of you do a video or write a word of encouragement that can be sent out throughout the year.

The FCA Convention this year will have missions featured throughout the convention which is really encouraging. We are so appreciative to the Convention Committee for implementing this. As a Mission's Committee we have also requested a room to meet with the missionaries in attendance to hear your heart, get to know you more and to be able to pray together. As a committee, we have been taking the initiative to reach out to more of you on a regular basis.

**Don't hesitate to reach out to us as well, especially if you feel you have been overlooked. It is our heart's cry that every missionary will know our love and support.**

We see many great things in store as we continue to work together with greater vision to see us more connected and working together to further God's Kingdom. The work of His Holy Spirit is evident despite the challenges we face on a daily basis. Remember it takes all of us to effectively serve and accomplish God's purposes for His church.

Again, thank you for investing your love and care into the lives of others. **You are regularly in our prayers as we ask God to watch over you and your family, prepare the field for the seeds you will sow, and guide you daily in His will.** May God bring more awareness as we work together in this next season to drum up more support for our missionaries both physically and spiritually.

We desire to see relationships strengthened and lives changed around the world as His glory is being declared among the nations, His marvellous deeds among all peoples (1 Chronicles 16: 24 NIV).

Beverly Fawcett, Chair of FCA Missions



# | PILLAR 1 REPORT

*“The best gift we can give our church (and our families) is a healthy us!”*

Caring for our soul is an essential undertaking. Twice in the New Testament we are admonished to pay attention to ourselves. (Acts 20:28 and 1 Tim 4:16). It may sound like a simple task but for most of us it can be daunting.

This year we have shared weekly **Heart Matters**, which is an online encouragement around the themes of Spiritual Formation. I appreciate Greg Fraser now assisting in the weekly contribution. May I encourage you to open the link immediately when you see it in your email inbox. I believe it will do your soul good.

With the vision and commitment of Jim Reimer we held our first **Heart of the Shepherd Retreat in Nelson, BC**. There were over a dozen and a half participants, mentors and volunteers who came together to share in a meaningful experience of what we call the Inward Journey. Those in attendance testified of the kindness and goodness of the Lord in meeting them in their places of brokenness and pain. I believe it was both a learning experience as well as a divine encounter with the ministry of the Holy Spirit. We all need to recognize how the past can have both good and ill effects on our present. We are also very dependent on our abiding in Jesus in order to have fruitful lives and impactful ministries.

We have suspended our Taste and See events until we have invites to introduce regionally what Pillar 1 offers to the FCA community. The same is true with Heart of the Shepherd retreats. We have extended the invitation to the larger community but till this point it seems that there are prohibiting factors.

I look forward to Greg Fraser’s ongoing contribution to Pillar 1 since joining our national elders board. Likewise I have appreciated the past contribution of Duane Siemens. It was our joint decision that Duane’s contribution of Coaching best falls under Pillar 2.

**Spiritual Formation, both personally and corporately, is vital for the times in which we live.** We need our way of “doing the Christian life” to be informed not just by contemporary preachers but those of past generations. More importantly we need to reclaim what the Scriptures actually teach about what it means to be a follower of Jesus. Similarly, the “ancient paths” of Jeremiah 6:16 are worth noting. Spiritual Formation may focus on the inner life and our personal well-being but it always has an outworking of effect.

May God deepen our love for His Son, our Saviour and His call that is on all of us to take His gospel to the ends of the earth.

Bryan Swash, Elder

# | PILLAR 2 REPORT

The second pillar of the FCA states “**The FCA is committed to developing Spirit-empowered leaders who are grounded in God’s Word, intimate with Christ, godly in character, competent in ministry and who practice relational accountability.**” This, of course, overlaps with the other two pillars, but is somewhat subsequent to the first one, and then would hopefully naturally lead into the third one.

## Various Groups

As we’ve explored what could all be a part of this pillar, we’ve identified four different groups that require some sort of equipping as they participate in the Fellowship. For each one, there are different needs regarding supports, programs, and resources that we are looking at. The groups include:

- Current FCA Ministers
- New FCA Transfer Ministers
- Next Generation Ministers
- FCA Ministries

## A Culture of Equipping

A key area we want to focus on is that of raising up and discipling new leaders. As you can see in the Secretary’s report, we are an aging membership, which is reflective of the church and church leadership in general in Canada. However, just because that is the trend overall, that doesn’t mean it needs to be the ongoing story of the FCA. As we focus on the mandate Jesus gave us to make disciples and on the model the Apostle Paul gave us in raising up other leaders like Timothy, we can see this trend reversed. *Who is your Timothy?* We desire to see the FCA develop a **strong culture of raising up new and younger leaders** who will continue to provide Spirit-led leadership for future generations.

## Initiatives

While there are endless possibilities for equipping initiatives, here are a few we are focusing on:

1. RightNow Media. This is an incredible resource of over 20,000 Christian videos on almost any topic, with excellent teachings by many well-known and inspirational Bible teachers. This has been available for some time already for all FCA members, and we encourage you to utilize it.
2. Resource Website. We are in the process of developing a resource section on our website that will provide recommended resources on any number of topics. While we all know you can find all kinds of teachings online, it can be a lot easier to trust and utilize resources that are recommended by others you know and trust. Stay tuned as we work to launch this.
3. Equipping Tracks. Sometimes it’s just helpful to have a guide provided to help us as we focus on equipping those that we are discipling. We are working on developing specific equipping tracks which focus on specializing in different areas of ministry (e.g. youth, evangelism, etc.). These tracks will provide you with an outline that includes recommended resources, practical ministry opportunities and helps, courses, etc. that would be helpful to equip someone in ministry.

Stay tuned as we continue to develop Pillar #2 initiatives.  
Gene Enns & Duane Siemens, Elders

## | PILLAR 3 REPORT

The body of Christ is not one member or supported by one member but by all of us. (1 Corinthians 12:14) In a world that often focuses on division and individual rights, it is important that we as the church gets this right. **We are one and we are strongest when we work together in unity.** We are to consider how to spur one another on toward love and good deeds. (Hebrews 10:24) Being a spiritual leader today is not easy and with many pastors resigning, feeling discouraged and questioning their call we need the support, wisdom, unity and diversity in the body according to the teaching of 1 Corinthians 12.

The Elders realized when we sought the Lord in Banff in February, 2019 in order to continue and promote greater Kingdom movement in this hour, collaboration is essential! The Holy Spirit was present and confirmed the importance of connecting influencers, Kingdom builders and gifted Holy Spirit filled men and women to gain momentum and impact society, nationally and globally.

We realized the need of our missionaries for connection to the Fellowship and so we implemented a **Mission's Committee**. At the convention in BC, after Pastor Glenn Breitzkreuz shared that a committee was formed, some of our current mission committee members felt the Holy Spirit speak to them about being on the committee. We met there with with some of our missionaries as well to hear their hearts and their suggestions of how to bring more missionary awareness and involvement within the FCA. Most impactful that year at the convention, when the Elders shared what God had imparted to them was the positive response we received from you, the pastors, missionaries and leaders, who have served the Lord diligently over the years, confirming that you felt we were being led by the Spirit of God.

As we implemented our first pillar, *Cultivating Personal and Relational Well Being* we realized the great need for soul care within the body of our Fellowship. This year we are implementing Pillar 2 *Equipping Spirit-led leaders* and then next year we are back in BC where we first shared and the third pillar, *Collaborating in Kingdom Mission* will be our theme. Please pray for the Elders that God will continue to guide us as **we want an intentional commitment to Kingdom Collaboration which will reflect God's intended design for his Body to have a greater Kingdom impact than ever before.**

Over the last few years, God has been uniting His church I believe and raising an army of faith filled believers that will stand in this hour as never before. It will result in increased growth and advancing the gospel. So we must not lose sight of the goal to promote the healthy function and significance of the local church as the primary vehicle for the fulfillment of the great commission of our Lord Jesus Christ. **The FCA has many great team members and God wants great teamwork to reach the goals He has set before us.** So let's build together by loving and caring for each other (Pillar 1), by teaching and implementing the Truth of God's Word (Pillar 2) and by spurring one another on to love and good works (Pillar 3). We are to build on God's truth, grace and love for one another. Let's link arms and fight the good fight of faith together! Let's go, Team!

Beverly Fawcett, Elder